

SB1896



95TH GENERAL ASSEMBLY

State of Illinois

2007 and 2008

SB1896

Introduced 1/10/2008, by Sen. Pamela J. Althoff

SYNOPSIS AS INTRODUCED:

820 ILCS 175/5

Amends the Day and Temporary Labor Services Act. Defines "employment of a skilled nature" as employment with respect to which an employer performs an advanced application process, a screening process, which may include processes such as advanced testing, and a job interview. Provides that "day and temporary labor" does not include labor or employment of a skilled nature.

LRB095 16816 WGH 42854 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Day and Temporary Labor Services Act is
5 amended by changing Section 5 as follows:

6 (820 ILCS 175/5)

7 Sec. 5. Definitions. As used in this Act:

8 "Day or temporary laborer" means a natural person who
9 contracts for employment with a day and temporary labor service
10 agency.

11 "Day and temporary labor" means work performed by a day or
12 temporary laborer at a third party client, the duration of
13 which may be specific or undefined, pursuant to a contract or
14 understanding between the day and temporary labor service
15 agency and the third party client. "Day and temporary labor"
16 does not include labor or employment of a skilled,
17 professional, or clerical nature.

18 "Day and temporary labor service agency" means any person
19 or entity engaged in the business of employing day or temporary
20 laborers to provide services, for a fee, to or for any third
21 party client pursuant to a contract with the day and temporary
22 labor service agency and the third party client.

23 "Department" means the Department of Labor.

1 "Employment of a skilled nature" means employment with
2 respect to which an employer performs an advanced application
3 process, a screening process, which may include processes such
4 as advanced testing, and a job interview.

5 "Third party client" means any person that contracts with a
6 day and temporary labor service agency for obtaining day or
7 temporary laborers.

8 "Person" means every natural person, firm, partnership,
9 co-partnership, limited liability company, corporation,
10 association, business trust, or other legal entity, or its
11 legal representatives, agents, or assigns.

12 (Source: P.A. 94-511, eff. 1-1-06; 95-499, eff. 8-28-07.)