95TH GENERAL ASSEMBLY

State of Illinois

2007 and 2008

SB0488

Introduced 2/8/2007, by Sen. Mike Jacobs

SYNOPSIS AS INTRODUCED:

40 ILCS 5/7-109.3	from Ch. 108 1/2, par. 7-109.3
40 ILCS 5/7-142.1	from Ch. 108 1/2, par. 7-142.1

Amends the IMRF Article of the Illinois Pension Code. Makes county probation officers eligible for the sheriff's law enforcement employee (SLEP) formula. Allows these probation officers to convert non-SLEP service as a probation officer into SLEP credit by paying the difference in employee contributions plus interest; waives the interest if payment is made within one year. Allows a participating municipality to phase in the costs of converting the service with payments over 5 years. Effective immediately.

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FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY 1

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AN ACT concerning public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

- Section 5. The Illinois Pension Code is amended by changing
 Sections 7-109.3 and 7-142.1 as follows:
- 6 (40 ILCS 5/7-109.3) (from Ch. 108 1/2, par. 7-109.3)

Sec. 7-109.3. "Sheriff's Law Enforcement Employees".

(a) "Sheriff's law enforcement employee" or "SLEP" means:

9 (1) A county sheriff and all deputies, other than 10 special deputies, employed on a full time basis in the 11 office of the sheriff.

12 (2) A person who has elected to participate in this
13 Fund under Section 3-109.1 of this Code, and who is
14 employed by a participating municipality to perform police
15 duties.

16 (3) A law enforcement officer employed on a full time 17 basis by a Forest Preserve District, provided that such officer shall be deemed a "sheriff's law enforcement 18 19 employee" for the purposes of this Article, and service in 20 that capacity shall be deemed to be service as a sheriff's 21 employee, only if law enforcement the board of 22 commissioners of the District have so elected by adoption of an affirmative resolution. Such election, once made, may 23

1 not be rescinded.

2 (4) A person not eligible to participate in a fund established under Article 3 of this Code who is employed on 3 a full-time basis by a participating municipality or 4 5 participating instrumentality to perform police duties at an airport, but only if the governing authority of the 6 7 employer has approved sheriff's law enforcement employee 8 status for its airport police employees by adoption of an 9 affirmative resolution. Such approval, once given, may not 10 be rescinded.

11 (5) A person who participates in the Fund and is 12 employed by a participating municipality as a county 13 probation officer, as defined in the Probation and 14 Probation Officers Act.

(b) An employee who is a sheriff's law enforcement employee and is granted military leave or authorized leave of absence shall receive service credit in that capacity. Sheriff's law enforcement employees shall not be entitled to out-of-State service credit under Section 7-139.

20 (Source: P.A. 92-16, eff. 6-28-01.)

21 (40 ILCS 5/7-142.1) (from Ch. 108 1/2, par. 7-142.1)

22 Sec. 7-142.1. Sheriff's law enforcement employees.

(a) In lieu of the retirement annuity provided by
subparagraph 1 of paragraph (a) of Section 7-142:

25 Any sheriff's law enforcement employee who has 20 or more

years of service in that capacity and who terminates service 1 2 prior to January 1, 1988 shall be entitled at his option to receive a monthly retirement annuity for his service as a 3 sheriff's law enforcement employee computed by multiplying 2% 4 5 for each year of such service up to 10 years, 2 1/4% for each year of such service above 10 years and up to 20 years, and 2 6 7 1/2% for each year of such service above 20 years, by his 8 annual final rate of earnings and dividing by 12.

9 Any sheriff's law enforcement employee who has 20 or more 10 years of service in that capacity and who terminates service on 11 or after January 1, 1988 and before July 1, 2004 shall be 12 entitled at his option to receive a monthly retirement annuity 13 for his service as a sheriff's law enforcement employee 14 computed by multiplying 2.5% for each year of such service up 15 to 20 years, 2% for each year of such service above 20 years 16 and up to 30 years, and 1% for each year of such service above 17 30 years, by his annual final rate of earnings and dividing by 12. 18

Any sheriff's law enforcement employee who has 20 or more years of service in that capacity and who terminates service on or after July 1, 2004 shall be entitled at his or her option to receive a monthly retirement annuity for service as a sheriff's law enforcement employee computed by multiplying 2.5% for each year of such service by his annual final rate of earnings and dividing by 12.

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If a sheriff's law enforcement employee has service in any

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other capacity, his retirement annuity for service as a sheriff's law enforcement employee may be computed under this Section and the retirement annuity for his other service under Section 7-142.

5 In no case shall the total monthly retirement annuity for 6 persons who retire before July 1, 2004 exceed 75% of the 7 monthly final rate of earnings. In no case shall the total 8 monthly retirement annuity for persons who retire on or after 9 July 1, 2004 exceed 80% of the monthly final rate of earnings.

10 (b) Whenever continued group insurance coverage is elected 11 in accordance with the provisions of Section 367h of the 12 Illinois Insurance Code, as now or hereafter amended, the total 13 monthly premium for such continued group insurance coverage or 14 such portion thereof as is not paid by the municipality shall, 15 upon request of the person electing such continued group 16 insurance coverage, be deducted from any monthly pension 17 benefit otherwise payable to such person pursuant to this Section, to be remitted by the Fund to the insurance company or 18 19 other entity providing the group insurance coverage.

20 (b-5) In addition to any service converted under subsection
21 (c), a sheriff's law enforcement employee who is employed as a
22 county probation officer may convert his or her non-SLEP
23 service credits for previous employment as a county probation
24 officer into service as a sheriff's law enforcement employee by
25 paying to the Fund an amount equal to the additional
26 contribution required under Section 7-173.1, plus interest at

the prescribed rate from the date of the service to the date of payment. The interest is waived if payment is made to the Fund within one year of the date that the applicant becomes a sheriff's law enforcement employee based on employment as a county probation officer.

<u>A participating municipality may elect to phase in any</u>
<u>conversion costs under this subsection (b-5) with payments over</u>
<u>5 years, in addition to its regular payments under this</u>
Article.

10 (c) A sheriff's law enforcement employee who has service in 11 any other capacity may convert up to 10 years of that service 12 into service as a sheriff's law enforcement employee by paying 13 to the Fund an amount equal to (1) the additional employee contribution required under Section 7-173.1, plus (2) the 14 15 additional employer contribution required under Section 7-172, 16 plus (3) interest on items (1) and (2) at the prescribed rate 17 from the date of the service to the date of payment.

(d) The changes to subsections (a) and (b) of this Section 18 19 made by this amendatory Act of the 94th General Assembly apply 20 only to persons in service on or after July 1, 2004. In the case of such a person who begins to receive a retirement 21 22 annuity before the effective date of this amendatory Act of the 23 94th General Assembly, the annuity shall be recalculated prospectively to reflect those changes, with the resulting 24 25 increase beginning to accrue on the first annuity payment date 26 following the effective date of this amendatory Act.

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1 (Source: P.A. 94-712, eff. 6-1-06.)

2 Section 99. Effective date. This Act takes effect upon
3 becoming law.