



Rep. Charles E. Jefferson

**Filed: 4/7/2005**

09400HB1337ham001

LRB094 04973 JAM 44361 a

1 AMENDMENT TO HOUSE BILL 1337

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 1337 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The Election Code is amended by changing  
5 Section 17-15 as follows:

6 (10 ILCS 5/17-15) (from Ch. 46, par. 17-15)

7 Sec. 17-15. Time off work to vote. If a registered voter  
8 does not have sufficient time outside of his or her working  
9 hours within which to vote at any regular election, the voter  
10 may, without loss of pay for up to 2 hours, take off so much  
11 working time as will, when added to the voter's voting time  
12 outside of working hours, enable the voter to vote.

13 If an employee has 4 consecutive hours either between the  
14 opening of the polls and the beginning of the working shift or  
15 between the end of the working shift and the closing of the  
16 polls, the voter shall be deemed to have sufficient time  
17 outside working hours within which to vote. If the voter has  
18 less than 4 consecutive hours, the voter may take off so much  
19 working time as will when added to the voting time outside of  
20 working hours enable the voter to vote, but not more than 2  
21 hours of which shall be without loss of pay; provided that the  
22 voter shall be allowed time off for voting only at the  
23 beginning or end of his or her working shift, as the employer  
24 may designate, unless otherwise mutually agreed.

1       If the employee requires working time off to vote, the  
2 voter shall notify his or her employer prior to the day before  
3 the election that the voter requires time off to vote in  
4 accordance with the provisions of this Section.

5       Not less than 10 working days before every election, every  
6 employer shall post conspicuously in the place of work where it  
7 can be seen as employees come or go to their place of work a  
8 notice, to be prepared or approved by the Director of the  
9 Illinois Department of Labor, setting forth the provisions of  
10 this Section. The notice shall be kept posted until the close  
11 of the polls on election day.

12       An employer shall not be obligated to pay the employee for  
13 time off to vote unless the employee presents to the employer a  
14 voter's receipt or other proof that the voter did, in fact,  
15 vote on the election day. Any person entitled to vote at a  
16 general or special election or at any election at which  
17 propositions are submitted to a popular vote in this State,  
18 shall, on the day of such election, be entitled to absent  
19 himself from any services or employment in which he is then  
20 engaged or employed, for a period of 2 hours between the time  
21 of opening and closing the polls; and such voter shall not  
22 because of so absenting himself be liable to any penalty;  
23 Provided, however, that application for such leave of absence  
24 shall be made prior to the day of election. The employer may  
25 specify the hours during which said employee may absent himself  
26 as aforesaid. No person or corporation shall refuse to an  
27 employee the privilege hereby conferred, nor shall subject an  
28 employee to a penalty because of the exercise of such  
29 privilege, nor shall directly or indirectly violate the  
30 provisions of this section.

31       (Source: Laws 1963, p. 2532.)

32       Section 99. Effective date. This Act takes effect upon  
33 becoming law."