

1 AN ACT concerning elections.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Election Code is amended by adding Sections  
5 13-2.5 and 14-4.5 as follows:

6 (10 ILCS 5/13-2.5 new)

7 Sec. 13-2.5. Time off from work to serve as election judge.

8 Any person who is appointed as an election judge under Section  
9 13-1 or 13-2 may, after giving his or her employer at least 20  
10 days' written notice, be absent from his or her place of work  
11 for the purpose of serving as an election judge. An employer  
12 may not penalize an employee for that absence other than a  
13 deduction in salary for the time the employee was absent from  
14 his or her place of employment.

15 An employer may limit the number of employees to be absent  
16 under this Section on the same election day.

17 This Section shall not apply to employees considered by the  
18 employer to be necessary for the continued efficient operations  
19 of the business.

20 (10 ILCS 5/14-4.5 new)

21 Sec. 14-4.5. Time off from work to serve as election judge.

22 Any person who is appointed as an election judge under Section  
23 13-1 or 13-2 may, after giving his or her employer at least 20  
24 days' written notice, be absent from his or her place of work  
25 for the purpose of serving as an election judge. An employer  
26 may not penalize an employee for that absence other than a  
27 deduction in salary for the time the employee was absent from  
28 his or her place of employment.

29 An employer may limit the number of employees to be absent  
30 under this Section on the same election day.

31 This Section shall not apply to employees considered by the

1 employer to be necessary for the continued efficient operations  
2 of the business.

3 Section 99. Effective date. This Act takes effect upon  
4 becoming law.