1

AN ACT concerning wages.

Be it enacted by the People of the State of Illinois,represented in the General Assembly:

4 Section 5. The Prevailing Wage Act is amended by 5 changing Sections 2, 4, 7, 8, 9, and 10 as follows:

6 (820 ILCS 130/2) (from Ch. 48, par. 39s-2)

7 Sec. 2. This Act applies to the wages of laborers, 8 mechanics and other workers employed in any public works, as 9 hereinafter defined, by any public body and to anyone under 10 contracts for public works.

As used in this Act, unless the context indicates otherwise:

13 "Public works" means all fixed works constructed for public use by any public body, other than work done directly 14 15 by any public utility company, whether or not done under 16 public supervision or direction, or paid for wholly or in part out of public funds. "Public works" as defined herein 17 18 includes all projects financed in whole or in part with bonds issued under the Industrial Project Revenue Bond Act (Article 19 20 11, Division 74 of the Illinois Municipal Code), the Industrial Building Revenue Bond 21 Act, the Illinois Development Finance Authority Act, the Illinois 22 Sports Facilities Authority Act, or the Build Illinois Bond Act, and 23 all projects financed in whole or in part with loans or other 24 25 funds made available pursuant to the Build Illinois Act.

26 "Construction" means all work on public works involving27 laborers, workers or mechanics.

28 "Locality" means the county where the physical work upon 29 public works is performed, except (1) that if there is not 30 available in the county a sufficient number of competent 31 skilled laborers, workers and mechanics to construct the

1 public works efficiently and properly, "locality" includes 2 any other county nearest the one in which the work or construction is to be performed and from which such persons 3 4 may be obtained in sufficient numbers to perform the work and 5 (2) that, with respect to contracts for highway work with the 6 Department of Transportation of this State, "locality" may at 7 discretion of the Secretary of the Department of the Transportation be construed to include two or more adjacent 8 9 counties from which workers may be accessible for work on such construction. 10

11 "Public body" means the State or any officer, board or 12 commission of the State or any political subdivision or department thereof, or any institution supported in whole or 13 in part by public funds, -- authorized -- by-law-to-construct 14 15 public--works--or--to--enter--into--any--contract---for---the 16 construction--of--public--works, and includes every county, city, town, village, township, school district, irrigation, 17 18 utility, reclamation improvement or other district and every 19 other political subdivision, district or municipality of the state whether such political subdivision, municipality or 20 21 district operates under a special charter or not.

22 The terms "general prevailing rate of hourly wages", 23 "general prevailing rate of wages" or "prevailing rate of wages" when used in this Act mean the hourly cash wages plus 24 25 fringe benefits for training and apprenticeship programs approved by the U.S. Department of Labor, 26 Bureau of Apprenticeship and Training, health and welfare, insurance, 27 vacations and pensions paid generally, in the locality in 28 which the work is being performed, to employees engaged in 29 30 work of a similar character on public works. (Source: P.A. 91-105, eff. 1-1-00; 91-935, eff. 6-1-01; 31 92-16, eff. 6-28-01.) 32

(820 ILCS 130/4) (from Ch. 48, par. 39s-4)

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1 Sec. 4. <u>(a)</u> The public body awarding any contract for 2 public work or otherwise undertaking any public works,-shall 3 ascertain-the-general-prevailing-rate-of-hourly-wages-in-the 4 locality-in-which-the-work-is-to-be-performed,-for-each-craft 5 or-type-of-worker-or-mechanic-needed-to-execute-the-contract, and-where-the-public-body-performs-the-work-without-letting-a 6 7 contract--therefor,--shall--ascertain--the-prevailing-rate-of 8 wages-on-a-per-hour-basis-in-the-locality,--and--such--public 9 body shall specify in the resolution or ordinance and in the call for bids for the contract, that the general prevailing 10 11 rate of wages in the locality for each craft or type of worker or mechanic needed to execute the contract or perform 12 13 such work, also the general prevailing rate for legal holiday and overtime work, as ascertained by the-public-body-or-by 14 15 the Department of Labor shall be paid for each craft or type 16 of worker needed to execute the contract or to perform such work, and it shall be mandatory upon the contractor to 17 whom the contract is awarded and upon any subcontractor under him, 18 19 and where the public body performs the work, upon the public 20 body, to pay not less than the specified rates to all 21 laborers, workers and mechanics employed by them in the 22 execution of the contract or such work $\pm -provided_{7}$ --however, 23 that--if-the-public-body-desires-that-the-Department-of-Labor 24 ascertain-the-prevailing-rate-of-wages,-it-shall--notify--the 25 Department--of-Labor-to-ascertain-the-general-prevailing-rate 26 of--hourly--wages--for--work--under--contract,--or--for--work 27 performed-by-a-public-body--without--letting--a--contract--as required--in--the--locality--in--which--the--work--is--to--be 28 29 performed, -- for -- each -- craft -- or -- type -- of -worker-or-mechanic 30 needed-to-execute-the-contract--or--project--or--work--to--be 31 performed.--Upon--such--notification--the-Department-of-Labor 32 shall-ascertain-such-general-prevailing-rate--of--wages,--and 33 certify--the--prevailing-wage-to-such-public-body. The public 34 body awarding the contract shall cause to be inserted in the

1 contract a stipulation to the effect that not less than the 2 prevailing rate of wages as found by the public-body--or Department of Labor or determined by the court on review 3 4 shall be paid to all laborers, workers and mechanics 5 performing work under the contract. It shall also require in 6 all such contractor's bonds that the contractor include such 7 provision as will guarantee the faithful performance of such 8 prevailing wage clause as provided by contract. All bid 9 specifications shall list the specified rates to all laborers, workers and mechanics in the locality for 10 each 11 craft or type of worker or mechanic needed to execute the 12 contract.

13 (b) If the Department of Labor revises the prevailing 14 rate of hourly wages to be paid by the public body, the 15 revised rate shall apply to such contract, and the public 16 body shall be responsible to notify the contractor and each 17 subcontractor, of the revised rate.

(c) Two or more investigatory hearings under this 18 19 Section on the issue of establishing a new prevailing wage classification for a particular craft or type of worker shall 20 21 be consolidated in a single hearing before the Department. 22 Such consolidation shall occur whether each separate 23 investigatory hearing is conducted by a public body or the Department. The party requesting a consolidated investigatory 24 25 hearing shall have the burden of establishing that there is 26 no existing prevailing wage classification for the particular 27 craft or type of worker in any of the localities under consideration. 28

29 (Source: P.A. 92-783, eff. 8-6-02.)

30 (820 ILCS 130/7) (from Ch. 48, par. 39s-7)
31 Sec. 7. The finding of the public-body-awarding-the
32 contract-or-authorizing-the-work-or-the Department of Labor
33 ascertaining and declaring the general prevailing rate of

1 hourly wages shall be final for all purposes of the contract 2 for public work then being considered, unless reviewed under the provisions of this Act. Nothing in this Act, however, 3 4 shall be construed to prohibit the payment to any laborer, worker or mechanic employed on any public work, as aforesaid, 5 of more than the prevailing rate of wages; provided further 6 7 that nothing in this Act shall be construed to limit the 8 hours of work which may be performed by any person in any particular period of time. 9

10 (Source: P.A. 81-992.)

11 (820 ILCS 130/8) (from Ch. 48, par. 39s-8)

12 Sec. 8. In the event the public-body-authorizing-the-work er--the Department of Labor is unable to ascertain the 13 14 prevailing rate of wage of any class of work required to be 15 performed under the proposed contract, it is the duty of the 16 Department of Labor where--the---determination---of---said 17 prevailing--rate--has--been--referred--to-it-to-so-notify-the public-body-authorizing-the-proposed-work,-and-it-is-the-duty 18 19 of-the-publie-body-in--either--ease to state the fact of 20 inability to ascertain said prevailing rate in--its 21 resolution,-ordinance-or-notice-for-bids in which event the clause specifying the prevailing wage as to such class of 22 work may be excluded from the contract unless such wage may 23 24 be determined by the court on appeal as provided by this Act. (Source: Laws 1957, p. 2662.) 25

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(820 ILCS 130/9) (from Ch. 48, par. 39s-9)

27 Sec. 9. To-effectuate-the-purpose-and-policy-of-this-Act 28 each--public--body--shall,--during--the-month-of-June-of-each 29 calendar-year,-investigate-and-ascertain-the-prevailing--rate 30 of--wages--as--defined--in-this-Act-and-publicly-post-or-keep 31 available-for-inspection-by-any-interested-party-in-the--main 32 office---of--such--public--body--its--determination--of--such prevailing-rate-of-wage-and-shall-promptly-file--a--certified copy--thereof--in--the--office--of--the-Secretary-of-State-at Springfield.

4 The Department of Labor shall during the month of June of 5 each calendar year, investigate and ascertain the prevailing rate of wages for each county in the State. If-a-publie-body 6 7 does--not--investigate--and--ascertain-the-prevailing-rate-of 8 wages-during-the-month-of-June-as-required--by--the--previous 9 paragraph,--then-the-prevailing-rate-of-wages-for-that-public 10 body-shall-be-the-rate-as-determined-by-the-Department--under 11 this--paragraph--for--the-county-in-which-such-public-body-is 12 located.

13 Where-the-Department-of-Labor-ascertains--the--prevailing rate--of--wages, It is the duty of the Department of Labor 14 15 within 30 days after receiving a notice from the public body 16 authorizing the proposed work, to conduct an investigation to ascertain the prevailing rate of wages as defined in this Act 17 and such investigation shall be conducted in the locality in 18 19 which the work is to be performed. The Department of Labor 20 shall send a certified copy of its findings to the public 21 body authorizing the work and keep a record of its findings 22 available for inspection by any interested party in the 23 office of the Department of Labor at Springfield.

24 The--public---body---except---for---the---Department---of 25 Transportation-with-respect-to-highway-contracts-shall-within 30--days--after--filing--with--the-Secretary-of-State,-or-the 26 27 Department-of-Labor-shall-within-30-days--after--filing--with 28 such---public---body---publish--in--a--newspaper--of--general 29 eirculation--within--the--area--that--the--determination---is 30 effective,--a--notice-of-its-determination-and-shall-promptly 31 mail-a-copy-of-its-determination-to-any-employer,-and-to-any association-of-employers-and-to-any-person-or-association-of 32 33 employees--who--have--filed--their---names---and---addresses, 34 requesting-copies-of-any-determination-stating-the-particular

1 rates-and-the-particular-class-of-workers-whose-wages-will-be
2 affected-by-such-rates.

At any time within 15 days after a certified copy of the 3 4 determination has been published as herein provided, anv affected thereby may object in writing to 5 person the determination or such part thereof as they 6 may deem 7 objectionable by filing a written notice with the public-body 8 θf Department of Labor, whichever---has---made---such 9 determination, stating the specified grounds of the objection. It shall thereafter be the duty of the public-body 10 11 or Department of Labor to set a date for a hearing on the objection after giving written notice to the objectors at 12 least 10 days before the date of the hearing and said notice 13 shall state the time and place of such hearing. Such hearing 14 15 by the Department of Labor a-publie-body shall be held within 16 20 days after the objection is filed, and shall not be postponed or reset for a later date except upon the consent, 17 in writing, of all the objectors and the Department of Labor 18 19 public-body. If-such-hearing-is-not-held-by-the-public-body 20 within-the-time-herein-specified,--the--Department--of--Labor 21 may,--upon--request--of-the-objectors,-conduct-the-hearing-on 22 behalf-of-the-public-body.

23 The public-body-or Department of Labor,--whichever--has made--such--determination, is authorized in its discretion to 24 25 hear each written objection filed separately or consolidate for hearing any one or more written objections filed with it 26 them. At such hearing the public-body-or Department of Labor 27 in evidence the investigation \underline{and} it 28 shall introduce 29 instituted-which-formed-the-basis-of-its--determination,--and 30 the--public--body--or--Department-of-Labor,-or any interested objectors may thereafter introduce such evidence as is 31 32 material to the issue. Thereafter, the public-body-or 33 Department of Labor, must rule upon the written objection and make such final determination as it believes the evidence 34

1 warrants, and promptly file--a-eertified-eepy-ef-its-final 2 determination-with-such-public--body--and--the--Secretary--of State7--and serve a copy by personal service or registered 3 4 mail on all parties to the proceedings. The final determination by the Department of Labor a-public-body shall 5 be rendered within 10 days after the conclusion of the 6 7 hearing.

8 If proceedings to review judicially the final 9 determination of the public-body-or Department of Labor are 10 not instituted as hereafter provided, such determination 11 shall be final and binding.

12 The provisions of the Administrative Review Law, and all 13 amendments and modifications thereof, and the rules adopted 14 pursuant thereto, shall apply to and govern all proceedings 15 for the judicial review of final administrative decisions of 16 any--public--body--or the Department of Labor hereunder. The 17 term "administrative decision" is defined as in Section 3-101 18 of the Code of Civil Procedure.

Appeals from all final orders and judgments entered by the court in review of the final administrative decision of the public-body-or Department of Labor, may be taken by any party to the action.

Any proceeding in any court affecting a determination of the Department of Labor or-public-body shall have priority in hearing and determination over all other civil proceedings pending in said court, except election contests.

In all reviews or appeals under this Act, it shall be the duty of the Attorney General to represent the Department of Labor, and defend its determination. The Attorney General shall not represent any public body, except the State, in any such review or appeal.

32 (Source: P.A. 83-201.)

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(820 ILCS 130/10) (from Ch. 48, par. 39s-10)

1 Sec. 10. The presiding-officer-of-the-public-body,-or 2 his-or-her-authorized-representative-and-the Director of the Department of Labor, or his or her authorized representative 3 4 may administer oaths, take or cause to be taken the 5 depositions of witnesses, and require by subpoena the 6 attendance and testimony of witnesses, and the production of 7 all books, records, and other evidence relative to the matter under investigation or hearing. Such subpoena shall be signed 8 9 and issued by such-presiding-officer-or-his-or-her-authorized 10 representative, -- or the Director or his or her authorized 11 representative.

In case of failure of any person to comply with any 12 subpoena lawfully issued under this section or on the refusal 13 any witness to produce evidence or to testify to any 14 of 15 matter regarding which he or she may be lawfully 16 interrogated, it is the duty of any circuit court, upon application of such--presiding--officer--or--his---or--her 17 18 authorized--representative,--or the Director or his or her 19 authorized representative, to compel obedience by proceedings 20 for contempt, as in the case of disobedience of the 21 requirements of a subpoena issued by such court or a refusal to testify therein. Such-presiding-officer-and The Director 22 23 may certify to official acts.

24 (Source: P.A. 83-334.)