LRB093 07207 RLC 13991 a

1	AMENDMENT TO SENATE BILL 1329
2	AMENDMENT NO Amend Senate Bill 1329, AS AMENDED,
3	by replacing everything after the enacting clause with the
4	following:
5	"Section 5. The Counties Code is amended by adding
6	Section 4-11003 as follows:
7	(55 ILCS 5/4-11003 new)
8	Sec. 4-11003. Lengthy Trial Fund.
9	(a) The Supreme Court shall establish a Lengthy Trial
10	Fund that shall be used to provide full wage replacement or
11	wage supplementation to jurors who serve on petit juries in
12	civil litigation, for which a jury trial has been requested,
13	and criminal matters involving capital offenses and homicide
14	offenses, after the 10th day of jury service.
15	(1) The court rules shall provide for the
16	following:
17	(A) The selection and appointment of an
18	Administrator for the fund;
19	(B) Procedures for its administration that
20	provide that monies in the Fund shall be used to
21	make wage replacement or wage supplementation as
22	provided in this Section to jurors participating on

1	juries in trials where jury service extends 11 days
2	or longer and to recover all the costs of
3	administering the Fund, including payments of
4	salaries of the Administrator and other necessary
5	<pre>personnel;</pre>
6	(C) The accounting, auditing, and investment
7	of money in the Lengthy Trial Fund in accordance
8	with State law pertaining to similar funds; and
9	(D) The inclusion of a report by the Supreme
10	Court of Illinois on the administration of the
11	Lengthy Trial Fund in its annual report on the
12	judicial branch, setting forth the money collected
13	for and disbursed from the Fund.
14	(b) Notwithstanding any other compensation or fees
15	payable under the laws of this State, each trial court in the
16	State shall collect from each attorney who files a civil
17	case, or files a pleading in response to a complaint, unless
18	otherwise exempted under the provisions of this Section, a
19	fee of \$20 per case to be paid into the Lengthy Trial Fund. A
20	lawyer will be deemed to have "filed a case" at the time the
21	first pleading or other filing on which an individual
22	lawyer's name appears is submitted to the court for filing
23	and opens a new case. All such fees shall be forwarded to the
24	Administrator of the Lengthy Trial Fund for deposit.
25	(c) The Administrator shall use the fees deposited in
26	the Lengthy Trial Fund to pay supplemental or full wage
27	replacement to jurors whose employers pay less than full
28	regular wages when the period of jury service reaches the
29	11th day and thereafter.
30	(d) The court may pay replacement or supplemental wages
31	of up to \$300 per day per juror beginning on the 11th day of
32	jury service. In addition, for any jurors who qualify for
33	payment by virtue of having served on a jury for more than 10
34	days, the court may, upon finding that such service posed a

1	significant financial hardship to a juror, even in light of
2	payments made with respect to jury service after the 10th
3	day, award replacement or supplemental wages of up to \$100
4	per day from the 4th to the 10th day of jury service.
5	(1) The form shall disclose the juror's regular
6	wages, the amount the employer will pay during the term
7	of jury service starting on the 11th day and thereafter,
8	the amount of replacement or supplemental wages
9	requested, and any other information the Administrator
10	deems necessary for proper payment.
11	(2) The juror also shall be required to submit
12	verification from the employer as to the wage information
13	provided to the Administrator, for example, the
14	employee's most recent earnings statement or similar
15	document, prior to initiation of payment from the Fund.
16	(3) If an individual is self-employed or receives
17	compensation other than wages, the individual may provide
18	a sworn affidavit attesting to his or her approximate
19	gross weekly income, together with such other information
20	as the Administrator may require, in order to verify
21	weekly income.
22	(e) The following attorneys and causes of action are
23	exempt from payment of the Lengthy Trial Fund fee:
24	(1) Government attorneys entering appearances in
25	the course of their official duties;
26	(2) Pro se litigants;
27	(3) Cases in small claims court; or
28	(4) Claims seeking social security disability
29	determinations; individual veterans' compensation or
30	disability determinations; recoupment actions for
31	government backed educational loans or mortgages; child
32	custody and support cases; actions brought in forma
33	pauperis; and any other filings designated by rule that
34	involve minimal use of court resources and that

- 1 <u>customarily are not afforded the opportunity for a trial</u>
- 2 <u>by jury.</u>
- 3 Section 10. The Jury Act is amended by changing Sections
- 4 4.1, 5, 8, 10.2, and 15 and adding Section 10.3 as follows:
- 5 (705 ILCS 305/4.1) (from Ch. 78, par. 4.1)
- 6 Sec. 4.1. Jury duty; notice to employer; right to time
- 7 off.
- 8 (a) Any person who is not legally disqualified to serve
- 9 on juries, and has been duly summoned for jury duty for
- 10 either petit or grand jury service, shall not be required or
- 11 requested to use annual, vacation, or sick leave for time
- 12 spent responding to a summons for jury duty, time spent
- 13 participating in the jury selection process, or time spent
- 14 <u>actually serving on a jury</u> be-given-time-off-from-employment
- 15 to-serve-upon-the-jury for which such employee is summoned,
- 16 regardless of the employment shift such employee is assigned
- 17 to at the time of service of such summons. An employee shall
- 18 give his employer reasonable notice of required jury service.
- 19 An employer may not deny an employee time off for jury duty
- 20 because such employee is then assigned to work a night shift
- of employment, that is, an employer cannot require a night
- 22 shift worker to work while such employee is doing jury duty
- 23 in the daytime. <u>Nothing in this subsection (a) shall be</u>
- 24 <u>construed to require an employer to provide annual, vacation,</u>
- 25 <u>or sick leave to employees under the provisions of this</u>
- 26 <u>Section who otherwise are not entitled to such benefits under</u>
- 27 <u>company policies.</u>
- 28 (b) No employer shall discharge, threaten to discharge,
- intimidate or coerce any employee by reason of the employee's
- 30 jury service, or the attendance or scheduled attendance in
- 31 connection with such service, in any court of this State.
- 32 (c) If an employee gives reasonable notice of required

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1 jury service, any employer who violates the provisions of 2 this Section:

- (1) may be charged with contempt of court. In such an event, the State's Attorney shall file a petition for civil contempt, criminal contempt, or both, against the employer to be prosecuted by the State's Attorney; and
- (2) shall be liable for damages for any loss of wages or other benefits suffered by an employee by reason of the violation; and
 - (3) may be enjoined from further violations of this Section and ordered to reinstate any employee discharged by reason of jury service.

As used in this Section, "reasonable notice of required jury service" means that the employee summoned for jury duty must deliver to the employer a copy of the summons within 10 days of the date of issuance of the summons to the employee.

- Any individual who is reinstated to a position of in accordance with this Section shall employment considered as having been on furlough or leave of absence during his period of jury service, shall be reinstated to his position of employment without loss of seniority, and shall be entitled to participate in insurance or other benefits offered by the employer under established rules and practices relating to employees on furlough or leave of absence in effect with the employer at the time the individual entered upon jury service.
- In any action or proceeding under this Section, 27 (e) court may award a prevailing employee who brings the action 28 by retained counsel a reasonable attorney's fee. 29
- 30 (f) Any right or remedy provided in this Section is addition to any right or remedy otherwise provided by law to 31 32 an employee.
- (g) No employer shall be obligated to compensate an 33 employee for time taken off for jury duty. 34

- 1 (q-5) A court shall automatically postpone and
- reschedule the service of a summoned juror employed by an 2
- employer with 5 or fewer full-time employees, or the 3
- 4 equivalent, if another employee of that employer is summoned
- to appear during the same period. The postponement will not 5
- constitute the excused individual's right to one automatic 6
- 7 postponement pursuant to Section 10.3 of this Act.
- 8 The official responsible for issuing the summons may
- 9 advise the juror of his rights under this Act by printed
- insert with the summons or on the summons itself. 10
- (Source: P.A. 86-1395; 87-616.) 11
- (705 ILCS 305/5) (from Ch. 78, par. 5) 12
- 5. Subsequent selection of jurors; length of 13 Sec.
- 14 service.

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- 15 (a) At the time of making such selection, the name of
- the person selected shall be checked off from such list, and 16
- 17 shall not be again selected as a juror till every person
- 18 named upon such list qualified to serve as a juror has been
- selected; and all subsequent selections of jurors by such 19
- 2.0 board shall be made from such list until all persons thereon
- qualified to serve have been selected, or until a new list is 21
- 22 made: Provided, if any person who has been selected as

juror shall not have been drawn, or have served upon a jury

during the year for which he was selected, he shall, if

qualified, be selected for the next year.

- 26 (b) In counties with populations greater than 100,000,
- service of prospective petit jurors shall be for no more than 2.7
- one court day in actual attendance, unless a prospective 28
- petit juror is selected to serve on a jury or is under 29
- 30 consideration to serve on a jury and such consideration
- covers a period of 2 or more days. Once selected, a petit 31
- juror shall serve on the jury for the duration of the trial 32
- 33 unless excused by the presiding judge.

1 (Source: P.A. 86-1053.)

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2 (705 ILCS 305/8) (from Ch. 78, par. 8)
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3 Sec. 8. <u>Selection from box.</u>

(a) Upon a day designated by the judge of the court, 4 5 which shall be at least 20 days before the first day for which any of the panel then to be drawn is summoned, the 6 clerk of such court shall repair to the office of the county 7 clerk, and in the presence of a judge and of such county 8 clerk, after the box containing the names has been well 9 10 shaken by the county clerk, and being blindfolded shall, without partiality, draw from such box the names of a 11 sufficient number of such persons, then residents of the 12 county, not less than 30 for each 2 weeks that such court 13 will probably be in session for the trial of common law 14 15 cases, to constitute the petit jurors for the time being and where there is an additional judge in such court, a like 16 17 number for each additional judge requiring a jury, unless the court shall otherwise order: Provided, that the clerk shall 18 at any time, when directed by an order of the court draw in 19 20 the manner above provided, such number of persons then 21 residents of the county, as shall be required by the order to 22 act as petit jurors in such court for such time as may be fixed in such order: And provided, that should the clerk draw 23 24 from the box the name of a person who is known to be dead, to have been selected as a grand juror, a non-resident, absent 25 from the State, unable-to-attend-in-consequence-of-illness, 26 or that he is legally disqualified to serve as a juror, 27 28 clerk shall report the name of such person to the county 29 clerk, and the clerk of such court shall draw other names until the required number have been selected: Provided, also 30 31 that whenever there is pending for trial in any of the courts, any criminal cause wherein the defendant is charged 32 33 with a felony, and the judge holding such court is convinced

- 1 from the circumstances of the case that a jury cannot be
- 2 obtained from the regular panel to try the cause, the judge
- may in his discretion, prior to the day fixed for the trial 3
- 4 of the cause, direct the clerk to draw (in the same manner as
- 5 the regular panel is drawn,) not exceeding 100 names as a
- special panel from which a jury may be selected to try the 6
- 7 cause.
- 8 (b) Notwithstanding the provisions of subsection (a),
- 9 names of jurors may be randomly drawn by computer.
- (Source: P.A. 86-1053.) 10
- 11 (705 ILCS 305/10.2) (from Ch. 78, par. 10.2)
- 12 Sec. 10.2. Excusing prospective jurors; hardship.
- An individual may apply to be excused from jury 13
- 14 service for a period of up to 24 months, instead of seeking a
- 15 postponement, when either: The--county---boards---of---the
- 16 respective---counties,---the--jury--commissioners--for--those
- 17 counties-which-have-been-appointed-under-the-Jury--Commission
- 18 Act,--or--a-jury-administrator-shall-submit-questionnaires-to
- 19 prospective-jurors-to-inquire-as-to-their-qualifications--for
- 20 jury--service--and-as-to-the-hardship-that-jury-service-would

pose-to-the-prospective-jurors.-Upon-prior--approval--by--the

chief-judge-of-the-judicial-circuits-in-which-a-county-board,

- jury--administrator,--or-jury-commissioners-are-situated,-the
- 24 county-board,-jury-administrator,-or-jury-commissioners-shall
- 25 exeuse--a--prospective--juror--from--jury--service---if---the
- 26 prospective -- juror -- shows -- that -- such - service - would - impose - an
- 27 undue-hardship-on-account-of-the-nature--of--the--prospective
- 28 juror's-occupation,-business-affairs,-physical-health,-family
- 29 situation,--active--duty--in--the--Illinois-National-Guard-or
- 30 Illinois-Naval-Militia,-or-other-personal-affairs,-and--cause
- 31 his--or--her--name-to-be-returned-to-the-jury-list-or-general
- 32 jury-list.

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33 (1) The prospective juror has a mental or physical

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condition that causes him or her to be incapable of performing jury service. The juror, or the juror's personal representative, must provide the court with documentation from a physician licensed to practice medicine in all its branches verifying that a mental or physical condition renders the person unfit for jury service for a period of not less than the 24 month period for which the excuse is sought; or

- (2) Jury service would otherwise cause undue or extreme physical or financial hardship to the prospective juror or a person under his or her care or supervision. A judge of the court for which the individual was called to jury service shall make determinations regarding undue or extreme physical or financial hardship. The authority to make these determinations is delegable only to court officials or personnel who are authorized by the laws of this State to function as members of the judiciary.
- (b) A person asking to be excused from jury service under this Section must take all actions necessary to have obtained a ruling on that request by no later than the date on which the individual is scheduled to appear for jury duty.
- (c) For purposes of this Section, "undue or extreme physical or financial hardship" is limited to circumstances <u>in which an individual would:</u>
 - (1) Be required to abandon a person under his or her personal care or supervision due to the impossibility of obtaining an appropriate substitute caregiver during the period of participation in the jury pool or on the jury; or
- (2) Incur costs that would have a substantial adverse impact on the payment of the individual's necessary daily living expenses or on those for whom he or she provides the principal means of support; or
- (3) Suffer physical hardship that would result in 34

- 1 <u>illness or disease.</u>
- 2 <u>"Undue or extreme physical or financial hardship" does</u>
- 3 <u>not exist solely based on the fact that a prospective juror</u>
- 4 <u>will be required to be absent from his or her place of</u>
- 5 <u>employment</u>.
- 6 A person asking a judge to grant an excuse based on
- 7 <u>"undue or extreme physical or financial hardship" shall be</u>
- 8 required to provide the judge with documentation, such as,
- 9 <u>but not limited to, federal and State income tax returns,</u>
- 10 <u>medical statements from licensed physicians, proof of</u>
- 11 <u>dependency or guardianship, and similar documents, which the</u>
- 12 judge finds to clearly support the request to be excused.
- 13 Failure to provide satisfactory documentation shall result in
- 14 <u>a denial of the request to be excused.</u>
- 15 (d) After 24 months, a person excused from jury service
- shall become eligible once again for qualification as a juror
- 17 <u>unless the person was excused from service permanently. A</u>
- 18 person is excused from jury service permanently only when the
- 19 judge determines that the underlying grounds for being
- 20 <u>excused are of a permanent nature.</u>
- 21 (e) (b) When an undue hardship caused by a family
- 22 situation is due to the prospective juror being the primary
- 23 care giver of a person with a mental or physical disability,
- 24 a person with a medically diagnosed behavior problem, or a
- 25 child under age 12, then the county board, jury commissioners
- or jury administrator shall excuse such a prospective juror,
- 27 if it finds that no reasonable alternative care is feasible
- 28 which would not impose an undue hardship on the prospective
- 29 juror or the person for whom the prospective juror is
- 30 providing care, or both.
- 31 (Source: P.A. 90-482, eff. 1-1-98; 91-264, eff. 7-23-99.)
- 32 (705 ILCS 305/10.3 new)
- 33 <u>Sec. 10.3. Postponement of jury service.</u>

1 (a) Notwithstanding Section 10.2 or any other provision 2 of this Act, individuals scheduled to appear for jury service 3 have the right to postpone the date of their initial 4 appearance for jury service one time only. When requested, postponements shall be granted, provided that: 5 (1) The juror has not previously been granted a 6 7 postponement; 8 (2) The prospective juror appears in person or 9 contacts the clerk of the court by telephone, electronic 10 mail, or in writing to request a postponement; and 11 (3) Prior to the grant of a postponement with the concurrence of the clerk of the court, the prospective 12 13 juror fixes a date certain on which he or she will appear for jury service that is not more than 6 months after the 14 15 date on which the prospective juror originally was called 16 to serve and on which date the court will be in session. 17 (b) A subsequent request to postpone jury service may be approved by a judicial officer only in the event of an 18 extreme emergency, such as a death in the family, sudden 19 20 illness, a natural disaster or a national emergency in which 21 the prospective juror is personally involved, that could not 22 have been anticipated at the time the initial postponement was granted. Prior to the grant of a second postponement, the 23 24 prospective juror must fix a date certain on which the individual will appear for jury service within 6 months of 25 the postponement on a date when the court will be in session. 26 (705 ILCS 305/15) (from Ch. 78, par. 15) 27 28 Sec. 15. Failure to attend; misdemeanor. Every person who shall fail to attend when lawfully summoned to appear as 29 30 a grand or petit juror, without having properly obtained postponement or excuse pursuant to Sections 10.2 and 10.3 a 31

reasonable-excuse, shall-be-considered--as is guilty of a

Class C misdemeanor and subject to imprisonment or fine of up

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- to \$500 in accordance with the laws of this State contempt;

 and-shall-be-fined-by-the-courts;-respectively;--in--any--sum

 not--less--than--\$5--nor--more--than-\$100;-for-the-use-of-the

 proper-county;-unless-good-cause-be-shown-for--such--default;

 and--it--shall--be-the-duty-of-the-court-to-enter-an-order-of

 attachment;---returnable---forthwith;---against---all----such

 delinquents;--and--upon--the--return--thereof-the-court-shall
- 8 proceed-to-assess-the-fine-unless-the-person--or--persons--so
- 9 attached---shall---show--good--cause--for--such--delinquency:
- 10 Provided,-that-the-oath-or-affirmation-of-any-such-delinquent
- 11 shall,-at-all-times,-be-received-as-competent-evidence.
- 12 (Source: P.A. 83-346.)
- Section 95. Severability. The provisions of this Act are severable. If any portion of this Act is declared unconstitutional or the application of any part of this Act to any person or circumstance is held invalid, the remaining portions of the Act and their applicability to any person or circumstance shall remain valid and enforceable.
- 19 Section 99. This Act takes effect July 1, 2003.".