- 1 AN ACT concerning employment.
- 2 Be it enacted by the People of the State of Illinois,
- 3 represented in the General Assembly:
- 4 Section 5. The Prevailing Wage Act is amended by
- 5 changing Sections 2, 3, and 9 as follows:
- 6 (820 ILCS 130/2) (from Ch. 48, par. 39s-2)
- 7 Sec. 2. This Act applies to the wages of laborers,
- 8 mechanics and other workers employed in any public works, as
- 9 hereinafter defined, by any public body and to anyone under
- 10 contracts for public works.
- 11 As used in this Act, unless the context indicates
- 12 otherwise:
- 13 "Public works" means all fixed works constructed for
- 14 public--use by any public body, other than work done directly
- by any public utility company, whether or not done under
- 16 public supervision or direction, or paid for wholly or in
- 17 part out of public funds. "Public works" as defined herein
- includes all projects financed in whole or in part with bonds
- issued under the Industrial Project Revenue Bond Act (Article
- 20 11, Division 74 of the Illinois Municipal Code), the
- 21 Industrial Building Revenue Bond Act, the Illinois
- 22 Development Finance Authority Act, the Illinois Sports
- 23 Facilities Authority Act, or the Build Illinois Bond Act, and
- 24 all projects financed in whole or in part with loans or other
- 25 funds made available pursuant to the Build Illinois Act  $\underline{\text{or}}$
- the Illinois FIRST program.
- 27 <u>"Fixed works" means any change in real estate.</u>
- 28 "Construction" means all work on public works involving
- laborers, workers or mechanics.
- 30 "Locality" means the county where the physical work upon
- 31 public works is performed, except (1) that if there is not

such construction.

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1 available in the county a sufficient number of competent 2 skilled laborers, workers and mechanics to construct the public works efficiently and properly, "locality" includes 3 4 any other county nearest the one in which the work or 5 construction is to be performed and from which such persons б may be obtained in sufficient numbers to perform the work and 7 (2) that, with respect to contracts for highway work with the 8 Department of Transportation of this State, "locality" may at 9 discretion of the Secretary of the Department of Transportation be construed to include two or more adjacent 10 11 counties from which workers may be accessible for work on

"Public body" means the State or any officer, board or commission of the State or any political subdivision or department thereof, or any institution supported in whole or in part by public funds, authorized-by-law-to-construct public-works-or-to-enter-into-any-contract--for--the construction-of-public-works, and includes every county, city, town, village, township, school district, irrigation, utility, reclamation improvement or other district and every other political subdivision, district or municipality of the state whether such political subdivision, municipality or district operates under a special charter or not.

The terms "general prevailing rate of hourly wages", 24 25 "general prevailing rate of wages" or "prevailing rate of wages" when used in this Act mean the hourly cash wages plus 26 fringe benefits for training and apprenticeship programs 27 approved by the U.S. Department of Labor, 28 Bureau 29 Apprenticeship and Training, health and welfare, insurance, 30 vacations and pensions paid generally, in the locality in which the work is being performed, to employees engaged in 31 32 work of a similar character on public works.

33 (Source: P.A. 91-105, eff. 1-1-00; 91-935, eff. 6-1-01;

34 92-16, eff. 6-28-01.)

1 (820 ILCS 130/3) (from Ch. 48, par. 39s-3)

2 Sec. 3. Not less than the general prevailing rate of hourly wages for work of a similar character on public works 3 4 in the locality in which the work is performed, and not less 5 than the general prevailing rate of hourly wages for legal б holiday and overtime work, shall be paid to all laborers, 7 workers and mechanics employed by or on behalf of any public body engaged in the construction of public works. 8 Only such 9 laborers, workers and mechanics as are directly employed by contractors or subcontractors in actual construction work on 10 11 the site of the building or construction job, and laborers, workers and mechanics engaged in the transportation of 12 materials and equipment to or from the site, but not 13 including the transportation by the sellers and suppliers or 14 the manufacture or processing of materials or equipment, in 15 16 the execution of any contract or contracts for public works with any public body shall be deemed to be employed upon 17 public works. The wage for a tradesman performing maintenance 18 19 is equivalent to that of a tradesman engaged in construction. (Source: P.A. 83-443.) 20

21 (820 ILCS 130/9) (from Ch. 48, par. 39s-9)

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Sec. 9. To effectuate the purpose and policy of this Act each public body shall, during the month of June of each calendar year, investigate and ascertain the prevailing rate of wages as defined in this Act and publicly post or keep available for inspection by any interested party in the main office of such public body its determination of such prevailing rate of wage and shall promptly file a certified copy thereof in the office of the Secretary of State at Springfield.

The Department of Labor shall during the month of June of each calendar year, investigate and ascertain the prevailing rate of wages for each county in the State. If a public body

2 wages during the month of June as required by the previous

paragraph, then the prevailing rate of wages for that public

body shall be the rate as determined by the Department under

this paragraph for the county in which such public body is

6 located.

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Where the Department of Labor ascertains the prevailing rate of wages, it is the duty of the Department of Labor within 30 days after receiving a notice from the public body authorizing the proposed work, to conduct an investigation to ascertain the prevailing rate of wages as defined in this Act and such investigation shall be conducted in the locality in which the work is to be performed. The Department of Labor shall send a certified copy of its findings to the public body authorizing the work and keep a record of its findings available for inspection by any interested party in the office of the Department of Labor at Springfield.

The public body except for the Department Transportation with respect to highway contracts shall within 30 days after filing with the Secretary of State, or the Department of Labor shall within 30 days after filing with such public body, publish in a newspaper circulation within the area that the determination is effective, a notice of its determination and shall promptly mail a copy of its determination to any employer, and to any association of employers and to any person or association of employees who have filed their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

At any time within 15 days after a certified copy of the determination has been published as herein provided, any person affected thereby may object in writing to the determination or such part thereof as they may deem

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1 objectionable by filing a written notice with the public body 2 Department of Labor, whichever has made such determination, stating the specified grounds 3 of the 4 objection. It shall thereafter be the duty of the public body 5 or Department of Labor to set a date for a hearing on the 6 objection after giving written notice to the objectors at 7 least 10 days before the date of the hearing and said notice shall state the time and place of such hearing. Such hearing 8 9 by a public body shall be held within 20 days after the objection is filed, and shall not be postponed or reset for a 10 11 later date except upon the consent, in writing, of all the objectors and the public body. If such hearing is not held by 12 the public body within the time herein specified, 13 the Department of Labor may, upon request of the objectors, 14 conduct the hearing on behalf of the public body. 15

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The public body or Department of Labor, whichever has made such determination, is authorized in its discretion to hear each written objection filed separately or consolidate for hearing any one or more written objections filed with them. At such hearing the public body or Department of Labor shall introduce in evidence the investigation it instituted which formed the basis of its determination, and the public body or Department of Labor, or any interested objectors may thereafter introduce such evidence as is material to Thereafter, the public body or Department of Labor, issue. must rule upon the written objection and make such final it believes the evidence warrants, and determination as promptly file a certified copy of its final determination with such public body and the Secretary of State, and serve a copy by personal service or registered mail on all parties to the proceedings. The final determination by a public body shall be rendered within 10 days after the conclusion of the hearing.

If proceedings to review judicially the final

- determination of the public body or Department of Labor are
- 2 not instituted as hereafter provided, such determination
- 3 shall be final and binding.
- 4 The provisions of the Administrative Review Law, and all
- 5 amendments and modifications thereof, and the rules adopted
- 6 pursuant thereto, shall apply to and govern all proceedings
- 7 for the judicial review of final administrative decisions of
- 8 any public body or the Department of Labor hereunder. The
- 9 term "administrative decision" is defined as in Section 3-101
- of the Code of Civil Procedure.
- 11 Appeals from all final orders and judgments entered by
- 12 the court in review of the final administrative decision of
- 13 the public body or Department of Labor, may be taken by any
- 14 party to the action.
- 15 Any proceeding in any court affecting a determination of
- 16 the Department of Labor or public body shall have priority in
- 17 hearing and determination over all other civil proceedings
- 18 pending in said court, except election contests.
- In all reviews or appeals under this Act, it shall be the
- 20 duty of the Attorney General to represent the Department of
- 21 Labor, and defend its determination. The Attorney General
- 22 shall not represent any public body, except the State, in any
- 23 such review or appeal.
- 24 <u>Contractors and subcontractors covered by this Act shall</u>
- 25 post, at a location on the project site of the public works
- 26 that is easily accessible to their employees engaged on the
- 27 project, the prevailing wage rates for each craft or type of
- 28 worker or mechanic needed to execute the contract or project
- 29 <u>or work to be performed. A failure to post a prevailing wage</u>
- 30 <u>rate as required by this Section is a violation of this Act.</u>
- 31 (Source: P.A. 83-201.)