

## 93RD GENERAL ASSEMBLY State of Illinois 2003 and 2004

Introduced 02/04/04, by Sara Feigenholtz

## SYNOPSIS AS INTRODUCED:

305 ILCS 5/6-1.7 305 ILCS 5/9A-15 new 305 ILCS 5/12-4.4 from Ch. 23, par. 6-1.7

from Ch. 23, par. 12-4.4

Amends the Illinois Public Aid Code. Provides that the State or federal minimum wage, whichever is higher, shall be used to calculate the number of hours of participation required in any work activity, the wage subsidy paid to any employer who hires a recipient of public assistance, and the wage paid to the recipient of public assistance. Effective immediately.

LRB093 19722 AMC 45463 b

FISCAL NOTE ACT MAY APPLY

1 AN ACT concerning public aid.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Illinois Public Aid Code is amended by changing Sections 6-1.7 and 12-4.4 and by adding Section 9A-15 as follows:
- 7 (305 ILCS 5/6-1.7) (from Ch. 23, par. 6-1.7)
  - Sec. 6-1.7. A recipient of financial aid under this Article, which money or vendor payment is made by a local governmental unit which administers aid under this Article and is not a County Department, who is required under Section 6-1.4 to register for and accept bona fide offers of employment as provided in Section 11-20 but is not required to participate in a job search, training and work program under Section 9-6, must also register for work with such local governmental unit and must perform work without compensation for a taxing district or private not-for-profit organization as provided in this Section.
    - A local governmental unit which administers aid under this Article shall maintain a roster of the persons who have registered for work in such local governmental unit, and shall assure that such roster is available for the inspection of the governing authorities of all taxing districts or private not-for-profit organizations, or the duly authorized agents thereof, for the selection of possible workers. Each such local governmental unit shall cause persons, who are selected by a taxing district or private not-for-profit organization to perform work, to be notified at least 24 hours in advance of the time the work is to begin.
- 30 Each such local governmental unit shall assure that the 31 following additional requirements are complied with:
- 32 (a) The taxing district or private not-for-profit

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- organization may not use a person selected to work under this Section to replace a regular employee.
- 3 (b) The work to be performed for the taxing district or 4 private not-for-profit organization must be reasonably related 5 to the skills or interests of the recipient.
- 6 (c) The maximum number of hours such work may be performed 7 is 8 hours per day and 40 hours per week.
  - (d) The recipient shall be provided or compensated for transportation to and from the work location.
- 10 (e) The person selected to work under this Section shall
  11 receive credit against his or her monthly benefits under this
  12 Article, based on the State or federal minimum wage rate,
  13 whichever is higher, for the work performed.
  - However, a taxing district or private not-for-profit organization using the services of such recipient must pay the recipient at least the State or federal minimum wage, whichever is higher, after such recipient has received credit by the Illinois Department equal to the amount of financial aid received under this Article, or the recipient shall be discharged. Moneys made available for public aid purposes under this Article may be expended to purchase worker's compensation insurance or to pay worker's compensation claims.
  - For the purposes of this Section, "taxing district" means any unit of local government, as defined in Section 1 of Article VII of the Constitution, with the power to tax, and any school district or community college district.
- 27 (Source: P.A. 85-114.)
- 28 (305 ILCS 5/9A-15 new)
- Sec. 9A-15. Work activity; applicable minimum wage.
- 30 (a) As used in this Section, "work activity" means any
  31 workfare, earnfare, pay after performance, work off the grant,
  32 work experience, community service, on-the-job-training,
  33 transitional jobs, or other activity under Section 9A-9 or any
  34 other Section of this Code in which a recipient of public
  35 assistance performs work as a condition of receiving the public

- 1 <u>assistance and the recipient is not paid wages for the work or</u>
- 2 <u>as any grant diversion</u>, wage supplementation, or similar
- 3 program in which the public assistance grant is provided to the
- 4 <u>employer as a subsidy for the wages of any recipient in its</u>
- 5 workforce.
- 6 (b) The State or federal minimum wage, whichever is higher,
- 7 shall be used to calculate the number of hours of participation
- 8 required in any work activity, the wage subsidy paid to any
- 9 <u>employer who hires a recipient of public assistance</u>, and the
- wage paid to the recipient of public assistance.
- 11 (305 ILCS 5/12-4.4) (from Ch. 23, par. 12-4.4)
- 12 Sec. 12-4.4. Administration of federally-aided programs.
- Direct County Departments of Public Aid in the administration
- of the federally funded food stamp program, programs to aid
- refugees and Articles III, IV, and V of this Code.
- 16 The Illinois Department of Human Services shall operate a
- 17 Food Stamp Employment and Training (FSE&T) program in
- 18 compliance with federal law. The FSE&T program will have an
- 19 Earnfare component. The Earnfare component shall be available
- in selected geographic areas based on criteria established by
- 21 the Illinois Department of Human Services by rule. Participants
- 22 in Earnfare will, to the extent resources allow, earn their
- 23 assistance. Participation in the Earnfare program is
- 24 voluntary, except when ordered by a court of competent
- jurisdiction. Eligibility for Earnfare may be limited to only 6
- 26 months out of any 12 consecutive month period. Clients are not
- 27 entitled to be placed in an Earnfare slot. Earnfare slots shall
- 28 be made available only as resources permit. Earnfare shall be
- available to persons receiving food stamps who meet eligibility
- 30 criteria established by the Illinois Department of Human
- 31 Services by rule. The Illinois Department may, by rule, extend
- 32 the Earnfare Program to clients who do not receive food stamps.
- 33 Receipt of food stamps is not an eligibility requirement of
- 34 Earnfare when a court of competent jurisdiction orders an
- 35 individual to participate in the Earnfare Program. To the

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extent resources permit, the Earnfare program will allow participants to engage in work-related activities to earn monthly financial assistance payments and to improve participants' employability in order for them to succeed in obtaining employment. The Illinois Department of Human Services may enter into contracts with other public agencies including State agencies, with local governmental units, and with not-for-profit community based organizations to carry out the elements of the Program that the Department of Human Services deems appropriate.

The Earnfare Program shall contain the following elements:

- (1) To the extent resources allow and slots exist, the Illinois Department of Human Services shall refer recipients of food stamp assistance who meet eligibility criteria, as established by rule. Receipt of food stamps is not an eligibility requirement of Earnfare when a court of competent jurisdiction orders an individual to participate in the Earnfare Program.
- (2) Persons participating in Earnfare shall engage in employment assigned activities equal to the amount of the food stamp benefits divided by the State or federal minimum wage, whichever is higher, and subsequently shall earn minimum wage assistance for each additional hour of performance in Earnfare activity. Earnfare participants shall be offered the opportunity to earn up to \$154. The Department of Human Services may establish a higher amount by rule provided resources permit. If a court of competent jurisdiction orders an individual to participate in the Earnfare program, hours engaged in employment assigned activities shall first be applied for a \$50 payment made to the custodial parent as a support obligation. If the individual receives food stamps, the individual shall engage in employment assigned activities equal to the amount of the food stamp benefits divided by the State or federal minimum wage, whichever is higher, and subsequently shall earn <u>State or federal</u> minimum wage

assistance, whichever is higher, for each additional hour of performance in Earnfare activity.

- (3) To the extent appropriate slots are available, the Illinois Department of Human Services shall assign Earnfare participants to Earnfare activities based on an assessment of the person's age, literacy, education, educational achievement, job training, work experience, and recent institutionalization, whenever these factors are known to the Department of Human Services or to the contractor and are relevant to the individual's success in carrying out the assigned activities and in ultimately obtaining employment.
- (4) The Department of Human Services shall consider the participant's preferences and personal employment goals in making assignments to the extent administratively possible and to the extent that resources allow.
- (5) The Department of Human Services may enter into cooperative agreements with local governmental units (which may, in turn, enter into agreements with not-for-profit community based organizations): with other public, including State, agencies; directly with not-for-profit community based organizations, and with private employers to create Earnfare activities for program participants.
- (6) To the extent resources permit, the Department of Human Services shall provide the Earnfare participants with the costs of transportation in looking for work and in getting to and from the assigned Earnfare job site and initial expenses of employment.
- (7) All income and asset limitations of the Federal Food Stamp Program will govern continued Earnfare participation, except that court ordered participants shall participate for 6 months unless the court orders otherwise.
- (8) Earnfare participants shall not displace or substitute for regular, full time or part time employees,

regardless of whether or not the employee is currently working, on a leave of absence or in a position or similar position where a layoff has taken place or the employer has terminated the employment of any regular employee or otherwise reduced its workforce with the effect of filling the vacancy so created with a participant subsidized under this program, or is or has been involved in a labor dispute between a labor organization and the sponsor.

(9) Persons who fail to cooperate with the FSE&T program shall become ineligible for food stamp assistance according to Food Stamp regulations, and for Earnfare participation. Failure to participate in Earnfare for all of the hours assigned is not a failure to cooperate unless so established by the employer pursuant to Department of Human Services rules. If a person who is ordered by a court of competent jurisdiction to participate in the Earnfare Program fails to cooperate with the Program, the person shall be referred to the court for failure to comply with the court order.

(Source: P.A. 92-111, eff. 1-1-02.)

21 Section 99. Effective date. This Act takes effect upon 22 becoming law.