93RD GENERAL ASSEMBLY

State of Illinois

2003 and 2004

HB4407

Introduced 2/3/2004, by Angelo Saviano

SYNOPSIS AS INTRODUCED:

40 ILCS 5/17-134 30 ILCS 805/8.28 new from Ch. 108 1/2, par. 17-134

Amends the Chicago Teacher Article of the Illinois Pension Code. Increases the amount of unused sick time that may be included in calculating the retirement pension, from 244 to 315 days. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

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FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY STATE MANDATES ACT MAY REQUIRE REIMBURSEMENT HB4407

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AN ACT in relation to public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Section 17-134 as follows:

6 (40 ILCS 5/17-134) (from Ch. 108 1/2, par. 17-134)

7 Sec. 17-134. Contributions for leaves of absence; military service; computing service. In computing service for pension 8 purposes the following periods of service shall stand in lieu 9 of a like number of years of teaching service upon payment 10 therefor in the manner hereinafter provided: (a) time spent on 11 a leave of absence granted by the employer; (b) service with 12 teacher or labor organizations based upon special leaves of 13 14 absence therefor granted by an Employer; (c) a maximum of 5 15 years spent in the military service of the United States, of which up to 2 years may have been served outside the pension 16 17 period; (d) unused sick days at termination of service to a 18 maximum of 315 244 days; (e) time lost due to layoff and 19 curtailment of the school term from June 6 through June 21, 1976; and (f) time spent after June 30, 1982 as a member of the 20 21 Board of Education, if required to resign from an 22 administrative or teaching position in order to qualify as a member of the Board of Education. 23

(1) For time spent on or after September 6, 1948 on
sabbatical leaves of absence or sick leaves, for which
salaries are paid, an Employer shall make payroll
deductions at the applicable rates in effect during such
periods.

(2) For time spent on a leave of absence granted by
the employer for which no salaries are paid, teachers
desiring credit therefor shall pay the required
contributions at the rates in effect during such periods as

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1 though they were in teaching service. If an Employer pays 2 salary for vacations which occur during a teacher's sick 3 leave or maternity or paternity leave without salary, vacation pay for which the teacher would have qualified 4 5 while in active service shall be considered part of the 6 teacher's total salary for pension purposes. No more than 36 months of leave credit may be allowed any person during 7 the entire term of service. Sabbatical leave credit shall 8 9 be limited to the time the person on leave without salary 10 under an Employer's rules is allowed to engage in an 11 activity for which he receives salary or compensation.

12 (3) For time spent prior to September 6, 1948, on 13 sabbatical leaves of absence or sick leaves for which 14 salaries were paid, teachers desiring service credit 15 therefor shall pay the required contributions at the 16 maximum applicable rates in effect during such periods.

17 For service with teacher or labor organizations (4)authorized by special leaves of absence, for which no 18 payroll deductions are made by an Employer, teachers 19 20 desiring service credit therefor shall contribute to the Fund upon the basis of the actual salary received from such 21 organizations at the percentage rates in effect during such 22 23 periods for certified positions with such Employer. To the extent the actual salary exceeds the regular salary, which 24 25 shall be defined as the salary rate, as calculated by the Board, in effect for the teacher's regular position in 26 27 teaching service on September 1, 1983 or on the effective 28 date of the leave with the organization, whichever is later, the organization shall 29 pay to the Fund the 30 employer's normal cost as set by the Board on the 31 increment.

32 (5) For time spent in the military service, teachers 33 entitled to and desiring credit therefor shall contribute 34 the amount required for each year of service or fraction 35 thereof at the rates in force (a) at the date of 36 appointment, or (b) on return to teaching service as a - 3 - LRB093 14983 LRD 40552 b

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1 regularly certified teacher, as the case may be; provided 2 such rates shall not be less than \$450 per year of service. 3 These conditions shall apply unless an Employer elects to and does pay into the Fund the amount which would have been 4 5 due from such person had he been employed as a teacher during such time. In the case of credit for military 6 7 service not during the pension period, the teacher must also pay to the Fund an amount determined by the Board to 8 9 be equal to the employer's normal cost of the benefits accrued from such service, plus interest thereon at 5% per 10 11 year, compounded annually, from the date of appointment to the date of payment. 12

The changes to this Section made by Public Act 87-795 13 shall apply not only to persons who on or after its 14 effective date are in service under the Fund, but also to 15 16 persons whose status as a teacher terminated prior to that 17 date, whether or not the person is an annuitant on that date. In the case of an annuitant who applies for credit 18 allowable under this Section for a period of military 19 20 service that did not immediately follow employment, and who has made the required contributions for such credit, the 21 annuity shall be recalculated to include the additional 22 23 service credit, with the increase taking effect on the date the Fund received written notification of the annuitant's 24 intent to purchase the credit, if payment of all the 25 required contributions is made within 60 days of such 26 27 notice, or else on the first annuity payment date following 28 the date of payment of the required contributions. In calculating the automatic annual increase for an annuity 29 30 that has been recalculated under this Section, the increase 31 attributable to the additional service allowable under 32 this amendatory Act of 1991 shall be included in the calculation of automatic annual increases accruing after 33 the effective date of the recalculation. 34

The total credit for military service shall not exceed years, except that any teacher who on July 1, 1963, had HB4407

1 2 validated credit for more than 5 years of military service shall be entitled to the total amount of such credit.

3 (6) A maximum of <u>315</u> 244 unused sick days credited to
4 his account by an Employer on the date of termination of
5 employment. Members, upon verification of unused sick
6 days, may add this service time to total creditable
7 service.

8 (7) In all cases where time spent on leave is 9 creditable and no payroll deductions therefor are made by 10 an Employer, persons desiring service credit shall make the 11 required contributions directly to the Fund.

12 (8) For time lost without pay due to layoff and curtailment of the school term from June 6 through June 21, 13 1976, as provided in item (e) of the first paragraph of 14 this Section, persons who were contributors on the days 15 16 immediately preceding such layoff shall receive credit 17 upon paying to the Fund a contribution based on the rates of compensation and employee contributions in effect at the 18 time of such layoff, together with an additional amount 19 20 equal to 12.2% of the compensation computed for such period of layoff, plus interest on the entire amount at 5% per 21 annum from January 1, 1978 to the date of payment. If such 22 contribution is paid, salary for pension purposes for any 23 year in which such a layoff occurred shall include the 24 25 compensation recognized for purposes of computing that 26 contribution.

27 (9) For time spent after June 30, 1982, as а 28 nonsalaried member of the Board of Education, if required to resign from an administrative or teaching position in 29 30 order to qualify as a member of the Board of Education, an 31 administrator or teacher desiring credit therefor shall 32 pay the required contributions at the rates and salaries in effect during such periods as though the member were in 33 34 service.

35 Effective September 1, 1974, the interest charged for 36 validation of service described in paragraphs (2) through (5)

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1	of this Section shall be compounded annually at a rate of 5%
2	commencing one year after the termination of the leave or
3	return to service.
4	(Source: P.A. 92-599, eff. 6-28-02.)
5	Section 90. The State Mandates Act is amended by adding
6	Section 8.28 as follows:
7	(30 ILCS 805/8.28 new)
8	Sec. 8.28. Exempt mandate. Notwithstanding Sections 6 and 8
9	of this Act, no reimbursement by the State is required for the
10	implementation of any mandate created by this amendatory Act of
11	the 93rd General Assembly.
12	Section 99. Effective date. This Act takes effect upon
13	becoming law.