



93RD GENERAL ASSEMBLY
State of Illinois
2003 and 2004
HB3972

Introduced 12/19/2003, by Frank J. Mautino

SYNOPSIS AS INTRODUCED:

20 ILCS 2610/8.2	from Ch. 121, par. 307.8b
20 ILCS 2610/8.3 new	
20 ILCS 2610/8.4 new	
40 ILCS 5/14-131	from Ch. 108 1/2, par. 14-131

Amends the State Police Act. Provides that all State Policemen, regardless of rank, shall receive a longevity increment at the start of their 2nd, 3rd, 4th, 5th, 6 1/2, 8th, 10th, 12 1/2, 15th, 17 1/2, 20th, 22 1/2, and 25th years of service with the Illinois State Police amounting to approximately 5% of a trooper's salary for the year preceding that service anniversary (now, increments received at 5th, 10th, 15th, 20th, and 25th anniversaries). Provides for a differential increase in salary between the ranks of State Policemen in each longevity step. Provides a formula for the accrual of vacation time. Amends the Pension Code. Provides that the State shall make the same percentage of contributions to the State Employees' Retirement System of Illinois for all State Policemen, regardless of rank.

LRB093 15053 SJM 40637 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning the State Police.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The State Police Act is amended by changing
5 Section 8.2 and by adding Sections 8.3 and 8.4 as follows:

6 (20 ILCS 2610/8.2) (from Ch. 121, par. 307.8b)

7 Sec. 8.2. All State Policemen, regardless of rank, shall
8 receive a longevity increment at the start of their 2nd, 3rd,
9 4th, 5th, 6 1/2, 8th, 10th, 12 1/2, 15th, 17 1/2, 20th, 22 1/2,
10 and 25th years of service with the Illinois State Police
11 amounting to approximately five percent of a trooper's salary
12 for the year preceding that service anniversary.

13 (Source: P.A. 83-914.)

14 (20 ILCS 2610/8.3 new)

15 Sec. 8.3. Salary differential. There shall be a pay
16 differential increase between the ranks of State Policemen in
17 each longevity step, as enumerated in Section 8.2, in the
18 following order:

19 (1) Nine percent between the ranks of Sergeant to
20 Master Sergeant;

21 (2) Eight percent between the ranks of Master Sergeant
22 to Lieutenant;

23 (3) Nine percent between the ranks of Lieutenant to
24 Captain; and

25 (4) Four percent between the ranks of Captain to Major.

26 (20 ILCS 2610/8.4 new)

27 Sec. 8.4. Vacation time. All State Policemen, regardless
28 of rank, shall receive vacation time based on the following
29 formula:

30 (1) less than 5 years of service: 10 days per year

1 accrued at the rate of 6 hours, 40 minutes per month;

2 (2) at least 5 years of service: 15 days per year
3 accrued at the rate of 10 hours per month;

4 (3) at least 9 years of service: 17 days per year
5 accrued at the rate of 11 hours, 20 minutes per month;

6 (4) at least 14 years of service: 20 days per year
7 accrued at the rate of 13 hours, 20 minutes per month;

8 (5) at least 19 years of service: 22 days per year
9 accrued at the rate of 14 hours, 40 minutes per month; and

10 (6) at least 25 years of service: 25 days per year
11 accrued at the rate of 16 hours, 40 minutes per month.

12 If vacation time is not taken within 24 months after the
13 calendar year in which it was earned, it is forfeited. In order
14 for an employee to receive vacation time credit for the month,
15 the employee must be in pay status at least one-half of the
16 work days of the month. In computing vacation time, the
17 increase in rate commences on the first of the month in which
18 the employee's vacation earning date falls. Employees shall be
19 required to use, as a maximum, only the same number of hours of
20 vacation time per day as they are required to work for each
21 normal work day. Accrued time cannot be used to extend the
22 resignation date of an employee. At the time an employee
23 terminates from State service, if the employee has at least 6
24 months of continuous service with the State, the balance of the
25 employee's unused vacation time shall be rounded up to the
26 nearest hour and shall be paid in a lump sum at the appropriate
27 hourly rate.

28 Section 10. The Illinois Pension Code is amended by
29 changing Section 14-131 as follows:

30 (40 ILCS 5/14-131) (from Ch. 108 1/2, par. 14-131)

31 Sec. 14-131. Contributions by State.

32 (a) The State shall make contributions to the System by
33 appropriations of amounts which, together with other employer
34 contributions from trust, federal, and other funds, employee

1 contributions, investment income, and other income, will be
2 sufficient to meet the cost of maintaining and administering
3 the System on a 90% funded basis in accordance with actuarial
4 recommendations.

5 For the purposes of this Section and Section 14-135.08,
6 references to State contributions refer only to employer
7 contributions and do not include employee contributions that
8 are picked up or otherwise paid by the State or a department on
9 behalf of the employee.

10 (b) The Board shall determine the total amount of State
11 contributions required for each fiscal year on the basis of the
12 actuarial tables and other assumptions adopted by the Board,
13 using the formula in subsection (e).

14 The Board shall also determine a State contribution rate
15 for each fiscal year, expressed as a percentage of payroll,
16 based on the total required State contribution for that fiscal
17 year (less the amount received by the System from
18 appropriations under Section 8.12 of the State Finance Act and
19 Section 1 of the State Pension Funds Continuing Appropriation
20 Act, if any, for the fiscal year ending on the June 30
21 immediately preceding the applicable November 15 certification
22 deadline), the estimated payroll (including all forms of
23 compensation) for personal services rendered by eligible
24 employees, and the recommendations of the actuary.

25 For the purposes of this Section and Section 14.1 of the
26 State Finance Act, the term "eligible employees" includes
27 employees who participate in the System, persons who may elect
28 to participate in the System but have not so elected, persons
29 who are serving a qualifying period that is required for
30 participation, and annuitants employed by a department as
31 described in subdivision (a) (1) or (a) (2) of Section 14-111.

32 (c) Contributions shall be made by the several departments
33 for each pay period by warrants drawn by the State Comptroller
34 against their respective funds or appropriations based upon
35 vouchers stating the amount to be so contributed. These amounts
36 shall be based on the full rate certified by the Board under

1 Section 14-135.08 for that fiscal year.

2 (d) If an employee is paid from trust funds or federal
3 funds, the department or other employer shall pay employer
4 contributions from those funds to the System at the certified
5 rate, unless the terms of the trust or the federal-State
6 agreement preclude the use of the funds for that purpose, in
7 which case the required employer contributions shall be paid by
8 the State.

9 (d-5) The State shall make the same percentage of
10 contributions to the System for all State Policemen, regardless
11 of rank.

12 (e) For State fiscal years 2011 through 2045, the minimum
13 contribution to the System to be made by the State for each
14 fiscal year shall be an amount determined by the System to be
15 sufficient to bring the total assets of the System up to 90% of
16 the total actuarial liabilities of the System by the end of
17 State fiscal year 2045. In making these determinations, the
18 required State contribution shall be calculated each year as a
19 level percentage of payroll over the years remaining to and
20 including fiscal year 2045 and shall be determined under the
21 projected unit credit actuarial cost method.

22 For State fiscal years 1996 through 2010, the State
23 contribution to the System, as a percentage of the applicable
24 employee payroll, shall be increased in equal annual increments
25 so that by State fiscal year 2011, the State is contributing at
26 the rate required under this Section; except that (i) for State
27 fiscal year 1998, for all purposes of this Code and any other
28 law of this State, the certified percentage of the applicable
29 employee payroll shall be 5.052% for employees earning eligible
30 creditable service under Section 14-110 and 6.500% for all
31 other employees, notwithstanding any contrary certification
32 made under Section 14-135.08 before the effective date of this
33 amendatory Act of 1997, and (ii) in the following specified
34 State fiscal years, the State contribution to the System shall
35 not be less than the following indicated percentages of the
36 applicable employee payroll, even if the indicated percentage

1 will produce a State contribution in excess of the amount
2 otherwise required under this subsection and subsection (a):
3 9.8% in FY 1999; 10.0% in FY 2000; 10.2% in FY 2001; 10.4% in FY
4 2002; 10.6% in FY 2003; and 10.8% in FY 2004.

5 Beginning in State fiscal year 2046, the minimum State
6 contribution for each fiscal year shall be the amount needed to
7 maintain the total assets of the System at 90% of the total
8 actuarial liabilities of the System.

9 Notwithstanding any other provision of this Section, the
10 required State contribution for State fiscal year 2005 and each
11 fiscal year thereafter, as calculated under this Section and
12 certified under Section 14-135.08, shall not exceed an amount
13 equal to (i) the amount of the required State contribution that
14 would have been calculated under this Section for that fiscal
15 year if the System had not received any payments under
16 subsection (d) of Section 7.2 of the General Obligation Bond
17 Act, minus (ii) the portion of the State's total debt service
18 payments for that fiscal year on the bonds issued for the
19 purposes of that Section 7.2, as determined and certified by
20 the Comptroller, that is the same as the System's portion of
21 the total moneys distributed under subsection (d) of Section
22 7.2 of the General Obligation Bond Act.

23 (Source: P.A. 93-2, eff. 4-7-03.)