- 1 AN ACT in relation to public employee benefits.
- 2 Be it enacted by the People of the State of Illinois,
- 3 represented in the General Assembly:
- 4 Section 5. The Illinois Pension Code is amended by
- 5 changing Section 14-108 as follows:
- 6 (40 ILCS 5/14-108) (from Ch. 108 1/2, par. 14-108)
- 7 Sec. 14-108. Amount of retirement annuity. A member who
- 8 has contributed to the System for at least 12 months shall be
- 9 entitled to a prior service annuity for each year of
- 10 certified prior service credited to him, except that a member
- 11 shall receive 1/3 of the prior service annuity for each year
- of service for which contributions have been made and all of
- 13 such annuity shall be payable after the member has made
- 14 contributions for a period of 3 years. Proportionate amounts
- shall be payable for service of less than a full year after
- 16 completion of at least 12 months.
- 17 The total period of service to be considered in
- 18 establishing the measure of prior service annuity shall
- 19 include service credited in the Teachers' Retirement System
- 20 of the State of Illinois and the State Universities
- 21 Retirement System for which contributions have been made by
- 22 the member to such systems; provided that at least 1 year of
- 23 the total period of 3 years prescribed for the allowance of a
- 24 full measure of prior service annuity shall consist of
- 25 membership service in this system for which credit has been
- 26 granted.
- 27 (a) In the case of a member who retires on or after
- January 1, 1998 and is a noncovered employee, the retirement
- 29 annuity for membership service and prior service shall be
- 30 2.2% of final average compensation for each year of service.
- 31 Any service credit established as a covered employee shall be

- computed as stated in paragraph (b).
- 2 (b) In the case of a member who retires on or after
- 3 January 1, 1998 and is a covered employee, the retirement
- 4 annuity for membership service and prior service shall be
- 5 computed as stated in paragraph (a) for all service credit
- 6 established as a noncovered employee; for service credit
- 7 established as a covered employee it shall be 1.67% of final
- 8 average compensation for each year of service.
- 9 (c) For a member retiring after attaining age 55 but
- 10 before age 60 with at least 30 but less than 35 years of
- 11 creditable service if retirement is before January 1, 2001,
- or with at least 25 but less than 30 years of creditable
- 13 service if retirement is on or after January 1, 2001, the
- 14 retirement annuity shall be reduced by 1/2 of 1% for each
- 15 month that the member's age is under age 60 at the time of
- 16 retirement.

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- 17 (d) A retirement annuity shall not exceed 75% of final
- 18 average compensation, subject to such extension as may result
- 19 from the application of Section 14-114 or Section 14-115.
- 20 (e) The retirement annuity payable to any covered
- 21 employee who is a member of the System and in service on
- January 1, 1969, or in service thereafter in 1969 as a result
- 23 of legislation enacted by the Illinois General Assembly
- 24 transferring the member to State employment from county
- 25 employment in a county Department of Public Aid in counties
- of 3,000,000 or more population, under a plan of coordination
- 27 with the Old Age, Survivors and Disability provisions
- thereof, if not fully insured for Old Age Insurance payments
- 29 under the Federal Old Age, Survivors and Disability Insurance
- 30 provisions at the date of acceptance of a retirement annuity,
- 31 shall not be less than the amount for which the member would
- 32 have been eligible if coordination were not applicable.
- 33 (f) The retirement annuity payable to any covered
- 34 employee who is a member of the System and in service on

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1 January 1, 1969, or in service thereafter in 1969 as a result 2 of the legislation designated in the immediately preceding paragraph, if fully insured for Old Age Insurance payments 3 4 under the Federal Social Security Act at the date of 5 acceptance of a retirement annuity, shall not be less than an 6 amount which when added to the Primary Insurance Benefit 7 payable to the member upon attainment of age 65 under such 8 Act, will equal the annuity which would otherwise be 9 payable if the coordinated plan of coverage were applicable. 10

- employee, the retirement annuity for eligible creditable membership service as defined in Section 14-110 a--security employee---of--the--Department--of--Corrections--or--security employee-of-the-Department-of-Human-Services shall be: if retirement occurs on or after January 1, 2001, 3% of final average compensation for each year of creditable service; or if retirement occurs before January 1, 2001, 1.9% of final average compensation for each of the first 10 years of service, 2.1% for each of the next 10 years of service, 2.25% for each year of service in excess of 20 but not exceeding 30, and 2.5% for each year in excess of 30; except that the annuity may be calculated under subsection (a) rather than this subsection (g) if the resulting annuity is greater.
- 25 In the case of a member who is a covered employee, the retirement annuity for <u>eligible creditable</u> membership 26 27 service as <u>defined in Section 14-110</u> a-security--employee--of the--Department--of--Corrections--or-security-employee-of-the 28 Department-of-Human-Services shall be: if retirement occurs 29 30 after January 1, 2001, 2.5% of final average compensation for each year of creditable service; or if 31 32 retirement occurs before January 1, 2001, 1.67% of final 33 average compensation for each of the first 10 years of 34 service, 1.90% for each of the next 10 years of service,

- 1 2.10% for each year of service in excess of 20 but not
- 2 exceeding 30, and 2.30% for each year in excess of 30.
- 3 (i) (Blank). For-the-purposes--of--this--Section--and
- 4 Section--14-133--of--this-Act,-the-term-"security-employee-of
- 5 the--Department--of--Corrections"--and--the--term---"security
- 6 employee--of-the-Department-of-Human-Services"-shall-have-the
- 7 meanings-ascribed--to--them--in--subsection--(c)--of--Section
- 8 14-110-
- 9 (j) The retirement annuity computed pursuant to
- 10 paragraphs (g) or (h) shall be applicable only to these
- 11 security employees of--the--Department--of--Corrections-and
- 12 security-employees-of-the-Department-of--Human--Services who
- 13 have at least 20 years of membership service and who are not
- 14 eligible for the alternative retirement annuity provided
- under Section 14-110. However, persons transferring to this
- 16 System under Section 14-108.2 or 14-108.2c who have service
- 17 credit under Article 16 of this Code may count such service
- 18 toward establishing their eligibility under the 20-year
- 19 service requirement of this subsection; but such service may
- 20 be used only for establishing such eligibility, and not for
- 21 the purpose of increasing or calculating any benefit.
- 22 (k) (Blank).
- 23 (1) The changes to this Section made by this amendatory
- 24 Act of 1997 (changing certain retirement annuity formulas
- from a stepped rate to a flat rate) apply to members who
- retire on or after January 1, 1998, without regard to whether
- 27 employment terminated before the effective date of this
- amendatory Act of 1997. An annuity shall not be calculated
- 29 in steps by using the new flat rate for some steps and the
- 30 superseded stepped rate for other steps of the same type of
- 31 service.
- 32 (Source: P.A. 91-927, eff. 12-14-00; 92-14, eff. 6-28-01)
- 33 Section 99. Effective date. This Act takes effect upon

1 becoming law.