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AN ACT in relation to public employee benefits.

Be it enacted by the People of the State of Illinois,represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by
changing Section 14-108 as follows:

б (40 ILCS 5/14-108) (from Ch. 108 1/2, par. 14-108) Sec. 14-108. Amount of retirement annuity. A member who 7 8 has contributed to the System for at least 12 months shall be entitled to a prior service annuity for each year of 9 certified prior service credited to him, except that a member 10 shall receive 1/3 of the prior service annuity for each year 11 of service for which contributions have been made and all of 12 13 such annuity shall be payable after the member has made contributions for a period of 3 years. Proportionate amounts 14 15 shall be payable for service of less than a full year after 16 completion of at least 12 months.

period of service to be considered in 17 The total 18 establishing the measure of prior service annuity shall include service credited in the Teachers' Retirement System 19 20 of the State of Illinois and the State Universities Retirement System for which contributions have been made by 21 22 the member to such systems; provided that at least 1 year of the total period of 3 years prescribed for the allowance of a 23 full measure of prior service annuity shall consist of 24 25 membership service in this system for which credit has been 26 granted.

(a) In the case of a member who retires on or after
January 1, 1998 and is a noncovered employee, the retirement
annuity for membership service and prior service shall be
2.2% of final average compensation for each year of service.
Any service credit established as a covered employee shall be

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1 computed as stated in paragraph (b).

2 (b) In the case of a member who retires on or after 3 January 1, 1998 and is a covered employee, the retirement 4 annuity for membership service and prior service shall be 5 computed as stated in paragraph (a) for all service credit 6 established as a noncovered employee; for service credit 7 established as a covered employee it shall be 1.67% of final 8 average compensation for each year of service.

9 For a member retiring after attaining age 55 but (C) before age 60 with at least 30 but less than 35 years of 10 creditable service if retirement is before January 1, 2001, 11 or with at least 25 but less than 30 years of creditable 12 service if retirement is on or after January 1, 2001, the 13 retirement annuity shall be reduced by 1/2 of 1% for each 14 15 month that the member's age is under age 60 at the time of 16 retirement.

17 (d) A retirement annuity shall not exceed 75% of final
18 average compensation, subject to such extension as may result
19 from the application of Section 14-114 or Section 14-115.

20 retirement annuity payable to any covered (e) The 21 employee who is a member of the System and in service on January 1, 1969, or in service thereafter in 1969 as a result 22 23 legislation enacted by the Illinois General Assembly of transferring the member to State employment from county 24 25 employment in a county Department of Public Aid in counties of 3,000,000 or more population, under a plan of coordination 26 with the Old Age, Survivors and Disability 27 provisions thereof, if not fully insured for Old Age Insurance payments 28 29 under the Federal Old Age, Survivors and Disability Insurance 30 provisions at the date of acceptance of a retirement annuity, shall not be less than the amount for which the member would 31 32 have been eligible if coordination were not applicable.

33 (f) The retirement annuity payable to any covered34 employee who is a member of the System and in service on

1 January 1, 1969, or in service thereafter in 1969 as a result 2 of the legislation designated in the immediately preceding paragraph, if fully insured for Old Age Insurance payments 3 4 under the Federal Social Security Act at the date of 5 acceptance of a retirement annuity, shall not be less than an 6 amount which when added to the Primary Insurance Benefit 7 payable to the member upon attainment of age 65 under such 8 Federal Act, will equal the annuity which would otherwise be 9 payable if the coordinated plan of coverage were not applicable. 10

11 (q) Τn the case of a member who is a noncovered employee, the retirement annuity for eligible creditable 12 13 membership service as <u>defined in Section 14-110</u> a--security employee --- of -- the -- Department -- of -- Corrections -- or -- security 14 15 employee-of-the-Department-of-Human-Services shall be: if 16 retirement occurs on or after January 1, 2001, 3% of final average compensation for each year of creditable service; 17 or 18 if retirement occurs before January 1, 2001, 1.9% of final 19 average compensation for each of the first 10 years of service, 2.1% for each of the next 10 years of service, 2.25% 20 21 for each year of service in excess of 20 but not exceeding 30, and 2.5% for each year in excess of 30; except that 22 the 23 annuity may be calculated under subsection (a) rather than this subsection (g) if the resulting annuity is greater. 24

25 In the case of a member who is a covered employee, (h) the retirement annuity for <u>eligible creditable</u> membership 26 27 service as <u>defined in Section 14-110</u> a-security--employee--of the--Department--of--Corrections--or-security-employee-of-the 28 Department-of-Human-Services shall be: if retirement occurs 29 30 after January 1, 2001, 2.5% of final average on or compensation for each year of creditable service; or if 31 32 retirement occurs before January 1, 2001, 1.67% of final 33 average compensation for each of the first 10 years of 34 service, 1.90% for each of the next 10 years of service,

2.10% for each year of service in excess of 20 but not
 exceeding 30, and 2.30% for each year in excess of 30.

3 (i) <u>(Blank)</u>. For--the--purposes--of--this--Section--and 4 Section--14-133--of--this-Act<sub>7</sub>-the-term-"security-employee-of 5 the--Department--of--Corrections"--and--the--term---"security 6 employee--of-the-Department-of-Human-Services"-shall-have-the 7 meanings-ascribed--to--them--in--subsection--(c)--of--Section 8 14-110.

9 (j) The retirement annuity computed pursuant to paragraphs (g) or (h) shall be applicable only to those 10 11 security employees of--the--Department--of--Corrections-and 12 security-employees-of-the-Department-of--Human--Services who have at least 20 years of membership service and who are not 13 eligible for the alternative retirement annuity provided 14 15 under Section 14-110. However, persons transferring to this 16 System under Section 14-108.2 or 14-108.2c who have service credit under Article 16 of this Code may count such service 17 18 toward establishing their eligibility under the 20-year 19 service requirement of this subsection; but such service may 20 be used only for establishing such eligibility, and not for 21 the purpose of increasing or calculating any benefit.

22 (k) (Blank).

23 The changes to this Section made by this amendatory (1)1997 (changing certain retirement annuity formulas 24 Act of 25 from a stepped rate to a flat rate) apply to members who retire on or after January 1, 1998, without regard to whether 26 employment terminated before the effective date of this 27 amendatory Act of 1997. An annuity shall not be calculated 28 29 in steps by using the new flat rate for some steps and the 30 superseded stepped rate for other steps of the same type of service. 31

32 (Source: P.A. 91-927, eff. 12-14-00; 92-14, eff. 6-28-01)

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Section 99. Effective date. This Act takes effect upon

1 becoming law.