



## 103RD GENERAL ASSEMBLY

### State of Illinois

2023 and 2024

HB3816

Introduced 2/17/2023, by Rep. Fred Crespo

#### SYNOPSIS AS INTRODUCED:

50 ILCS 705/7  
50 ILCS 705/7.9 new  
50 ILCS 705/7.1 rep.  
50 ILCS 705/10.6 rep.

Amends the Illinois Police Training Act. Repeals and removes provisions relating to in-service training and moves those provisions to a new Section on a system for the development, delivery, and tracking of in-service training courses. Provides that the Illinois Law Enforcement Training and Standards Board shall establish a system for the development, delivery, and tracking of in-service training courses and is authorized to designate any training to be delivered electronically as appropriate unless otherwise determined in the Act. Provides that, beginning January 1, 2024, in-service training for a police officer shall consist of at least 40 hours of training over a 3-year period. Effective January 1, 2024.

LRB103 30092 AWJ 56516 b

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Police Training Act is amended by  
5 changing Section 7 and by adding Section 7.9 as follows:

6 (50 ILCS 705/7)

7 (Text of Section before amendment by P.A. 102-982)

8 Sec. 7. Rules and standards for schools. The Board shall  
9 adopt rules and minimum standards for such schools which shall  
10 include, but not be limited to, the following:

11 a. The curriculum for probationary law enforcement  
12 officers which shall be offered by all certified schools  
13 shall include, but not be limited to, courses of  
14 procedural justice, arrest and use and control tactics,  
15 search and seizure, including temporary questioning, civil  
16 rights, human rights, human relations, cultural  
17 competency, including implicit bias and racial and ethnic  
18 sensitivity, criminal law, law of criminal procedure,  
19 constitutional and proper use of law enforcement  
20 authority, crisis intervention training, vehicle and  
21 traffic law including uniform and non-discriminatory  
22 enforcement of the Illinois Vehicle Code, traffic control  
23 and accident investigation, techniques of obtaining

1 physical evidence, court testimonies, statements, reports,  
2 firearms training, training in the use of electronic  
3 control devices, including the psychological and  
4 physiological effects of the use of those devices on  
5 humans, first-aid (including cardiopulmonary  
6 resuscitation), training in the administration of opioid  
7 antagonists as defined in paragraph (1) of subsection (e)  
8 of Section 5-23 of the Substance Use Disorder Act,  
9 handling of juvenile offenders, recognition of mental  
10 conditions and crises, including, but not limited to, the  
11 disease of addiction, which require immediate assistance  
12 and response and methods to safeguard and provide  
13 assistance to a person in need of mental treatment,  
14 recognition of abuse, neglect, financial exploitation, and  
15 self-neglect of adults with disabilities and older adults,  
16 as defined in Section 2 of the Adult Protective Services  
17 Act, crimes against the elderly, law of evidence, the  
18 hazards of high-speed police vehicle chases with an  
19 emphasis on alternatives to the high-speed chase, and  
20 physical training. The curriculum shall include specific  
21 training in techniques for immediate response to and  
22 investigation of cases of domestic violence and of sexual  
23 assault of adults and children, including cultural  
24 perceptions and common myths of sexual assault and sexual  
25 abuse as well as interview techniques that are age  
26 sensitive and are trauma informed, victim centered, and

1 victim sensitive. The curriculum shall include training in  
2 techniques designed to promote effective communication at  
3 the initial contact with crime victims and ways to  
4 comprehensively explain to victims and witnesses their  
5 rights under the Rights of Crime Victims and Witnesses Act  
6 and the Crime Victims Compensation Act. The curriculum  
7 shall also include training in effective recognition of  
8 and responses to stress, trauma, and post-traumatic stress  
9 experienced by law enforcement officers that is consistent  
10 with Section 25 of the Illinois Mental Health First Aid  
11 Training Act in a peer setting, including recognizing  
12 signs and symptoms of work-related cumulative stress,  
13 issues that may lead to suicide, and solutions for  
14 intervention with peer support resources. The curriculum  
15 shall include a block of instruction addressing the  
16 mandatory reporting requirements under the Abused and  
17 Neglected Child Reporting Act. The curriculum shall also  
18 include a block of instruction aimed at identifying and  
19 interacting with persons with autism and other  
20 developmental or physical disabilities, reducing barriers  
21 to reporting crimes against persons with autism, and  
22 addressing the unique challenges presented by cases  
23 involving victims or witnesses with autism and other  
24 developmental disabilities. The curriculum shall include  
25 training in the detection and investigation of all forms  
26 of human trafficking. The curriculum shall also include

1 instruction in trauma-informed responses designed to  
2 ensure the physical safety and well-being of a child of an  
3 arrested parent or immediate family member; this  
4 instruction must include, but is not limited to: (1)  
5 understanding the trauma experienced by the child while  
6 maintaining the integrity of the arrest and safety of  
7 officers, suspects, and other involved individuals; (2)  
8 de-escalation tactics that would include the use of force  
9 when reasonably necessary; and (3) inquiring whether a  
10 child will require supervision and care. The curriculum  
11 for probationary law enforcement officers shall include:  
12 (1) at least 12 hours of hands-on, scenario-based  
13 role-playing; (2) at least 6 hours of instruction on use  
14 of force techniques, including the use of de-escalation  
15 techniques to prevent or reduce the need for force  
16 whenever safe and feasible; (3) specific training on  
17 officer safety techniques, including cover, concealment,  
18 and time; and (4) at least 6 hours of training focused on  
19 high-risk traffic stops. The curriculum for permanent law  
20 enforcement officers shall include, but not be limited to:  
21 (1) refresher and in-service training in any of the  
22 courses listed above in this subparagraph, (2) advanced  
23 courses in any of the subjects listed above in this  
24 subparagraph, (3) training for supervisory personnel, and  
25 (4) specialized training in subjects and fields to be  
26 selected by the board. The training in the use of

1 electronic control devices shall be conducted for  
2 probationary law enforcement officers, including  
3 University police officers. The curriculum shall also  
4 include training on the use of a firearms restraining  
5 order by providing instruction on the process used to file  
6 a firearms restraining order and how to identify  
7 situations in which a firearms restraining order is  
8 appropriate.

9 b. Minimum courses of study, attendance requirements  
10 and equipment requirements.

11 c. Minimum requirements for instructors.

12 d. Minimum basic training requirements, which a  
13 probationary law enforcement officer must satisfactorily  
14 complete before being eligible for permanent employment as  
15 a local law enforcement officer for a participating local  
16 governmental or State governmental agency. Those  
17 requirements shall include training in first aid  
18 (including cardiopulmonary resuscitation).

19 e. Minimum basic training requirements, which a  
20 probationary county corrections officer must  
21 satisfactorily complete before being eligible for  
22 permanent employment as a county corrections officer for a  
23 participating local governmental agency.

24 f. Minimum basic training requirements which a  
25 probationary court security officer must satisfactorily  
26 complete before being eligible for permanent employment as

1 a court security officer for a participating local  
2 governmental agency. The Board shall establish those  
3 training requirements which it considers appropriate for  
4 court security officers and shall certify schools to  
5 conduct that training.

6 A person hired to serve as a court security officer  
7 must obtain from the Board a certificate (i) attesting to  
8 the officer's successful completion of the training  
9 course; (ii) attesting to the officer's satisfactory  
10 completion of a training program of similar content and  
11 number of hours that has been found acceptable by the  
12 Board under the provisions of this Act; or (iii) attesting  
13 to the Board's determination that the training course is  
14 unnecessary because of the person's extensive prior law  
15 enforcement experience.

16 Individuals who currently serve as court security  
17 officers shall be deemed qualified to continue to serve in  
18 that capacity so long as they are certified as provided by  
19 this Act within 24 months of June 1, 1997 (the effective  
20 date of Public Act 89-685). Failure to be so certified,  
21 absent a waiver from the Board, shall cause the officer to  
22 forfeit his or her position.

23 All individuals hired as court security officers on or  
24 after June 1, 1997 (the effective date of Public Act  
25 89-685) shall be certified within 12 months of the date of  
26 their hire, unless a waiver has been obtained by the

1 Board, or they shall forfeit their positions.

2 The Sheriff's Merit Commission, if one exists, or the  
3 Sheriff's Office if there is no Sheriff's Merit  
4 Commission, shall maintain a list of all individuals who  
5 have filed applications to become court security officers  
6 and who meet the eligibility requirements established  
7 under this Act. Either the Sheriff's Merit Commission, or  
8 the Sheriff's Office if no Sheriff's Merit Commission  
9 exists, shall establish a schedule of reasonable intervals  
10 for verification of the applicants' qualifications under  
11 this Act and as established by the Board.

12 g. Minimum in-service training requirements, which a  
13 law enforcement officer must satisfactorily complete every  
14 3 years. Those requirements shall include constitutional  
15 and proper use of law enforcement authority, procedural  
16 justice, civil rights, human rights, reporting child abuse  
17 and neglect, and cultural competency, including implicit  
18 bias and racial and ethnic sensitivity. These trainings  
19 shall consist of at least 30 hours of training every 3  
20 years.

21 h. Minimum in-service training requirements, which a  
22 law enforcement officer must satisfactorily complete at  
23 least annually. Those requirements shall include law  
24 updates, emergency medical response training and  
25 certification, crisis intervention training, and officer  
26 wellness and mental health.



1 i. Minimum in-service training requirements as set  
2 forth in Section 10.6.

3 ~~The amendatory changes to this Section made by Public Act~~  
4 ~~101-652 shall take effect January 1, 2022.~~

5 Notwithstanding any provision of law to the contrary, the  
6 changes made to this Section by ~~this amendatory Act of the~~  
7 ~~102nd General Assembly,~~ Public Act 101-652, ~~and~~ Public Act  
8 102-28, and Public Act 102-694 take effect July 1, 2022.

9 (Source: P.A. 101-18, eff. 1-1-20; 101-81, eff. 7-12-19;  
10 101-215, eff. 1-1-20; 101-224, eff. 8-9-19; 101-375, eff.  
11 8-16-19; 101-564, eff. 1-1-20; 101-652, Article 10, Section  
12 10-143, eff. 7-1-21; 101-652, Article 25, Section 25-40, eff.  
13 1-1-22; 102-28, eff. 6-25-21; 102-345, eff. 6-1-22; 102-558,  
14 eff. 8-20-21; 102-694, eff. 1-7-22; revised 8-11-22.)

15 (Text of Section after amendment by P.A. 102-982)

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1 sensitivity, criminal law, law of criminal procedure,  
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4 traffic law including uniform and non-discriminatory  
5 enforcement of the Illinois Vehicle Code, traffic control  
6 and crash investigation, techniques of obtaining physical  
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8 training, training in the use of electronic control  
9 devices, including the psychological and physiological  
10 effects of the use of those devices on humans, first-aid  
11 (including cardiopulmonary resuscitation), training in the  
12 administration of opioid antagonists as defined in  
13 paragraph (1) of subsection (e) of Section 5-23 of the  
14 Substance Use Disorder Act, handling of juvenile  
15 offenders, recognition of mental conditions and crises,  
16 including, but not limited to, the disease of addiction,  
17 which require immediate assistance and response and  
18 methods to safeguard and provide assistance to a person in  
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20 financial exploitation, and self-neglect of adults with  
21 disabilities and older adults, as defined in Section 2 of  
22 the Adult Protective Services Act, crimes against the  
23 elderly, law of evidence, the hazards of high-speed police  
24 vehicle chases with an emphasis on alternatives to the  
25 high-speed chase, and physical training. The curriculum  
26 shall include specific training in techniques for

1 immediate response to and investigation of cases of  
2 domestic violence and of sexual assault of adults and  
3 children, including cultural perceptions and common myths  
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5 techniques that are age sensitive and are trauma informed,  
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9 victims and ways to comprehensively explain to victims and  
10 witnesses their rights under the Rights of Crime Victims  
11 and Witnesses Act and the Crime Victims Compensation Act.  
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11 trauma experienced by the child while maintaining the  
12 integrity of the arrest and safety of officers, suspects,  
13 and other involved individuals; (2) de-escalation tactics  
14 that would include the use of force when reasonably  
15 necessary; and (3) inquiring whether a child will require  
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17 enforcement officers shall include: (1) at least 12 hours  
18 of hands-on, scenario-based role-playing; (2) at least 6  
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20 the use of de-escalation techniques to prevent or reduce  
21 the need for force whenever safe and feasible; (3)  
22 specific training on officer safety techniques, including  
23 cover, concealment, and time; and (4) at least 6 hours of  
24 training focused on high-risk traffic stops. The  
25 curriculum for permanent law enforcement officers shall  
26 include, but not be limited to: (1) refresher and

1 in-service training in any of the courses listed above in  
2 this subparagraph, (2) advanced courses in any of the  
3 subjects listed above in this subparagraph, (3) training  
4 for supervisory personnel, and (4) specialized training in  
5 subjects and fields to be selected by the board. The  
6 training in the use of electronic control devices shall be  
7 conducted for probationary law enforcement officers,  
8 including University police officers. The curriculum shall  
9 also include training on the use of a firearms restraining  
10 order by providing instruction on the process used to file  
11 a firearms restraining order and how to identify  
12 situations in which a firearms restraining order is  
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15 and equipment requirements.

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15 completion of a training program of similar content and  
16 number of hours that has been found acceptable by the  
17 Board under the provisions of this Act; or (iii) attesting  
18 to the Board's determination that the training course is  
19 unnecessary because of the person's extensive prior law  
20 enforcement experience.

21 Individuals who currently serve as court security  
22 officers shall be deemed qualified to continue to serve in  
23 that capacity so long as they are certified as provided by  
24 this Act within 24 months of June 1, 1997 (the effective  
25 date of Public Act 89-685). Failure to be so certified,  
26 absent a waiver from the Board, shall cause the officer to

1           forfeit his or her position.

2           All individuals hired as court security officers on or  
3           after June 1, 1997 (the effective date of Public Act  
4           89-685) shall be certified within 12 months of the date of  
5           their hire, unless a waiver has been obtained by the  
6           Board, or they shall forfeit their positions.

7           The Sheriff's Merit Commission, if one exists, or the  
8           Sheriff's Office if there is no Sheriff's Merit  
9           Commission, shall maintain a list of all individuals who  
10          have filed applications to become court security officers  
11          and who meet the eligibility requirements established  
12          under this Act. Either the Sheriff's Merit Commission, or  
13          the Sheriff's Office if no Sheriff's Merit Commission  
14          exists, shall establish a schedule of reasonable intervals  
15          for verification of the applicants' qualifications under  
16          this Act and as established by the Board.

17          g. (Blank). ~~Minimum in service training requirements,~~  
18          ~~which a law enforcement officer must satisfactorily~~  
19          ~~complete every 3 years. Those requirements shall include~~  
20          ~~constitutional and proper use of law enforcement~~  
21          ~~authority, procedural justice, civil rights, human rights,~~  
22          ~~reporting child abuse and neglect, and cultural~~  
23          ~~competency, including implicit bias and racial and ethnic~~  
24          ~~sensitivity. These trainings shall consist of at least 30~~  
25          ~~hours of training every 3 years.~~

26          h. (Blank). ~~Minimum in service training requirements,~~

1 ~~which a law enforcement officer must satisfactorily~~  
2 ~~complete at least annually. Those requirements shall~~  
3 ~~include law updates, emergency medical response training~~  
4 ~~and certification, crisis intervention training, and~~  
5 ~~officer wellness and mental health.~~

6 i. (Blank). ~~Minimum in service training requirements~~  
7 ~~as set forth in Section 10.6.~~

8 ~~The amendatory changes to this Section made by Public Act~~  
9 ~~101-652 shall take effect January 1, 2022.~~

10 Notwithstanding any provision of law to the contrary, the  
11 changes made to this Section by ~~this amendatory Act of the~~  
12 ~~102nd General Assembly, Public Act 101-652 and Public Act~~  
13 ~~102-694, and Public Act 102-28~~ take effect July 1, 2022.

14 (Source: P.A. 101-18, eff. 1-1-20; 101-81, eff. 7-12-19;  
15 101-215, eff. 1-1-20; 101-224, eff. 8-9-19; 101-375, eff.  
16 8-16-19; 101-564, eff. 1-1-20; 101-652, Article 10, Section  
17 10-143, eff. 7-1-21; 101-652, Article 25, Section 25-40, eff.  
18 1-1-22; 102-28, eff. 6-25-21; 102-345, eff. 6-1-22; 102-558,  
19 eff. 8-20-21; 102-694, eff. 1-7-22; 102-982, eff. 7-1-23;  
20 revised 8-11-22.)

21 (50 ILCS 705/7.9 new)

22 Sec. 7.9. System for the development, delivery, and  
23 tracking of in-service training courses.

24 (a) The Board shall establish a system for the  
25 development, delivery, and tracking of in-service training



1 courses. The Board is authorized to designate any training to  
2 be delivered electronically as appropriate unless otherwise  
3 determined in this Act. The content for these courses shall  
4 include, but not be limited to:

5 (1) refresher and in-service training in any of the  
6 courses listed in Section 7.6;

7 (2) advanced courses in any of the subjects listed in  
8 Section 7.6;

9 (3) training for supervisory personnel; and

10 (4) specialized training in subjects and fields to be  
11 selected by the Board.

12 (b) The Board shall establish minimum in-service training  
13 requirements that a police officer must satisfactorily  
14 complete. Mandatory training shall be completed every 3 years.  
15 Beginning January 1, 2024, the training shall consist of at  
16 least 40 hours of training over a 3-year period, and shall  
17 include the topics outlined in this subsection. In-service  
18 training designated in other statutes shall be incorporated  
19 into this subsection and shall be governed by these  
20 conditions. Any training conducted in the 3 years prior to the  
21 first reporting will satisfy the requirements under this  
22 subsection. The Board shall adopt rules and minimum standards  
23 for the mandatory 3-year in-service training as set forth in  
24 this Section. The training shall provide officers with  
25 knowledge of policies and laws regulating the use of force;  
26 equip officers with tactics and skills, including

1 de-escalation techniques, to prevent or reduce the need to use  
2 force or, when force must be used, to use force that is  
3 objectively reasonable, necessary, and proportional under the  
4 totality of the circumstances; and ensure appropriate  
5 supervision and accountability. The in-service training  
6 includes:

7 (1) specific instruction on use of force techniques,  
8 including the use of de-escalation techniques to prevent  
9 or reduce the need for force whenever safe and feasible;

10 (2) specific training focused on high-risk traffic  
11 stops;

12 (3) specific training on the law concerning stops,  
13 searches, and the use of force under the Fourth Amendment  
14 to the United States Constitution;

15 (4) specific training on officer safety techniques,  
16 including cover, concealment, and time;

17 (5) cultural competency, including implicit bias and  
18 racial and ethnic sensitivity;

19 (6) constitutional and proper use of law enforcement  
20 authority;

21 (7) procedural justice;

22 (8) civil rights;

23 (9) human rights;

24 (10) trauma-informed response to sexual assault;

25 (11) reporting child abuse and neglect;

26 (12) the psychology of domestic violence;

- 1           (13) law updates;  
2           (14) emergency medical response;  
3           (15) crisis intervention;  
4           (16) officer wellness and mental health; and  
5           (17) firearms restraining order training.

6           The Board shall conduct a training program that trains  
7           officers on the use of firearms restraining orders, how to  
8           identify situations in which a firearms restraining order is  
9           appropriate, and how to safely promote the usage of the  
10           firearms restraining order in different situations.

11           (50 ILCS 705/7.1 rep.)

12           (50 ILCS 705/10.6 rep.)

13           Section 10. The Illinois Police Training Act is amended by  
14           repealing Sections 7.1 and 10.6.

15           Section 95. No acceleration or delay. Where this Act makes  
16           changes in a statute that is represented in this Act by text  
17           that is not yet or no longer in effect (for example, a Section  
18           represented by multiple versions), the use of that text does  
19           not accelerate or delay the taking effect of (i) the changes  
20           made by this Act or (ii) provisions derived from any other  
21           Public Act.

22           Section 99. Effective date. This Act takes effect on  
23           January 1, 2024.