

101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

SB1354

Introduced 2/13/2019, by Sen. Brian W. Stewart

SYNOPSIS AS INTRODUCED:

5 ILCS 345/1

from Ch. 70, par. 91

Amends the Public Employee Disability Act. Provides that "eligible employee" under the Act includes part-time law enforcement officers and part-time firefighters (currently, only full-time law enforcement officers and full-time firefighters included).

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AN ACT concerning government.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Public Employee Disability Act is amended by
changing Section 1 as follows:

- 6 (5 ILCS 345/1) (from Ch. 70, par. 91)
- 7 Sec. 1. Disability benefit.

(a) For the purposes of this Section, "eligible employee" 8 9 means any part-time or full-time State correctional officer or any other full or part-time employee of the Department of 10 Corrections, any full or part-time employee of the Prisoner 11 Review Board, any full or part-time employee of the Department 12 13 of Human Services working within a penal institution or a State 14 mental health or developmental disabilities facility operated by the Department of Human Services, and any full-time or 15 16 part-time law enforcement officer or any full-time or part-time firefighter, including a full-time paramedic or a firefighter 17 who performs paramedic duties, who is employed by the State of 18 Illinois, any unit of local government (including any home rule 19 unit), any State supported college or university, or any other 20 21 public entity granted the power to employ persons for such 22 purposes by law.

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(b) Whenever an eligible employee suffers any injury in the

line of duty which causes him to be unable to perform his 1 2 duties, he shall continue to be paid by the employing public 3 entity on the same basis as he was paid before the injury, with no deduction from his sick leave credits, compensatory time for 4 5 overtime accumulations or vacation, or service credits in a public employee pension fund during the time he is unable to 6 7 perform his duties due to the result of the injury, but not 8 longer than one year in relation to the same injury. However, 9 no injury to an employee of the Department of Corrections or 10 the Prisoner Review Board working within a penal institution or 11 an employee of the Department of Human Services working within 12 a departmental mental health or developmental disabilities facility shall qualify the employee for benefits under this 13 Section unless the injury is the direct or indirect result of 14 15 violence by inmates of the penal institution or residents of 16 the mental health or developmental disabilities facility.

(c) At any time during the period for which continuing compensation is required by this Act, the employing public entity may order at the expense of that entity physical or medical examinations of the injured person to determine the degree of disability.

(d) During this period of disability, the injured person shall not be employed in any other manner, with or without monetary compensation. Any person who is employed in violation of this paragraph forfeits the continuing compensation provided by this Act from the time such employment begins. Any

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salary compensation due the injured person from workers' 1 2 compensation or any salary due him from any type of insurance which may be carried by the employing public entity shall 3 revert to that entity during the time for which continuing 4 5 compensation is paid to him under this Act. Any person with a 6 disability receiving compensation under the provisions of this 7 Act shall not be entitled to any benefits for which he would 8 qualify because of his disability under the provisions of the 9 Illinois Pension Code.

10 (e) Any employee of the State of Illinois, as defined in 11 Section 14-103.05 of the Illinois Pension Code, who becomes 12 permanently unable to perform the duties of such employment due 13 to an injury received in the active performance of his duties as a State employee as a result of a willful act of violence by 14 15 another employee of the State of Illinois, as so defined, committed during such other employee's course of employment and 16 17 after January 1, 1988, shall be eligible for benefits pursuant to the provisions of this Section. For purposes of this 18 19 Section, permanent disability is defined as a diagnosis or 20 prognosis of an inability to return to current job duties by a physician licensed to practice medicine in all of its branches. 21

(f) The compensation and other benefits provided to part-time employees covered by this Section shall be calculated based on the percentage of time the part-time employee was scheduled to work pursuant to his or her status as a part-time employee. - 4 - LRB101 09023 RJF 54116 b

(q) Pursuant to paragraphs (h) and (i) of Section 6 of 1 2 Article VII of the Illinois Constitution, this Act specifically 3 denies and limits the exercise by home rule units of any power which is inconsistent herewith, and all existing laws and 4 5 ordinances which are inconsistent herewith are herebv 6 superseded. This Act does not preempt the concurrent exercise 7 by home rule units of powers consistent herewith.

8 This Act does not apply to any home rule unit with a 9 population of over 1,000,000.

10 (h) In those cases where the injury to a State employee for which a benefit is payable under this Act was caused under 11 12 circumstances creating a legal liability for damages on the 13 part of some person other than the State employer, all of the rights and privileges, including the right to notice of suit 14 15 brought against such other person and the right to commence or 16 join in such suit, as given the employer, together with the 17 conditions or obligations imposed under paragraph (b) of Section 5 of the Workers' Compensation Act, are also given and 18 granted to the State, to the end that, with respect to State 19 employees only, the State may be paid or reimbursed for the 20 amount of benefit paid or to be paid by the State to the 21 22 injured employee or his or her personal representative out of 23 any judgment, settlement, or payment for such injury obtained by such injured employee or his or her personal representative 24 25 from such other person by virtue of the injury.

26 (Source: P.A. 99-143, eff. 7-27-15; 100-1143, eff. 1-1-19.)

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