

HB3930



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB3930

Introduced 10/28/2019, by Rep. Jennifer Gong-Gershowitz

SYNOPSIS AS INTRODUCED:

20 ILCS 2105/2105-15.5

Amends the Civil Administrative Code of Illinois. Provides that upon approval by the Department of Financial and Professional Regulation as a continuing education provider for sexual harassment training, the continuing education provider may provide such training to any of the professions, trades, or occupations under the Department's jurisdiction. Prohibits the Department from requiring approved continuing education providers to pay additional certification or approval fees to provide sexual harassment training. Effective immediately.

LRB101 15030 SPS 64079 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Department of Professional Regulation Law of
5 the Civil Administrative Code of Illinois is amended by
6 changing Section 2105-15.5 as follows:

7 (20 ILCS 2105/2105-15.5)

8 Sec. 2105-15.5. Continuing education; sexual harassment
9 prevention training.

10 (a) As used in this Section, "sexual harassment" means any
11 unwelcome sexual advances or requests for sexual favors or any
12 conduct of a sexual nature when: (i) submission to such conduct
13 is made either explicitly or implicitly a term or condition of
14 an individual's employment; (ii) submission to or rejection of
15 such conduct by an individual is used as the basis for
16 employment decisions affecting such individual; or (iii) such
17 conduct has the purpose or effect of substantially interfering
18 with an individual's work performance or creating an
19 intimidating, hostile, or offensive working environment. For
20 the purpose of this definition, "working environment" is not
21 limited to a physical location that an employee is assigned to
22 perform his or her duties and does not require an employment
23 relationship.

1 (b) For license renewals occurring on or after January 1,
2 2020 for a profession that has continuing education
3 requirements, the required continuing education hours shall
4 include at least one hour of sexual harassment prevention
5 training.

6 (c) The Department may adopt rules for the implementation
7 of this Section.

8 (d) Upon approval by the Department as a continuing
9 education provider for sexual harassment prevention training,
10 the continuing education provider may provide such training to
11 any of the professions, trades, or occupations under the
12 Department's jurisdiction. An approved continuing education
13 provider shall not be required to pay additional certification
14 or approval fees to the Department to provide sexual harassment
15 prevention training.

16 (Source: P.A. 100-762, eff. 1-1-19.)

17 Section 99. Effective date. This Act takes effect upon
18 becoming law.