



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB2504

Introduced 2/13/2019, by Rep. Maurice A. West II

SYNOPSIS AS INTRODUCED:

820 ILCS 40/8

from Ch. 48, par. 2008

Amends the Personnel Record Review Act. Provides that, except as otherwise specified, an employer shall delete disciplinary reports, letters of reprimand, or other records of disciplinary action that are more than 10 (rather than 4) years old.

LRB101 09628 JLS 54726 b

FISCAL NOTE ACT
MAY APPLY

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Record Review Act is amended by
5 changing Section 8 as follows:

6 (820 ILCS 40/8) (from Ch. 48, par. 2008)

7 Sec. 8. An employer shall review a personnel record before
8 releasing information to a third party and, except when the
9 release is ordered to a party in a legal action or arbitration,
10 delete disciplinary reports, letters of reprimand, or other
11 records of disciplinary action which are more than 10 4 years
12 old.

13 (Source: P.A. 83-1104.)