



100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

SB3262

Introduced 2/15/2018, by Sen. Elgie R. Sims, Jr.

SYNOPSIS AS INTRODUCED:

20 ILCS 1705/55.5 new
305 ILCS 5/5-5.4j new

Amends the Mental Health and Developmental Disabilities Administrative Act and the Illinois Public Aid Code. Provides that the Department of Human Services shall progressively increase rates and reimbursements so that by July 1, 2018 direct support persons earn a base wage of not less than \$5.25 per hour above the highest of the federal, State, county, or municipal minimum wages, and so that other front-line personnel earn a commensurate wage, and by July 1, 2020 direct support persons earn a base wage of not less than \$6.75 per hour above the highest of the federal, State, county, or municipal minimum wages. Effective immediately.

LRB100 20554 RLC 35958 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning wages for front-line personnel.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Mental Health and Developmental
5 Disabilities Administrative Act is amended by adding Section
6 55.5 as follows:

7 (20 ILCS 1705/55.5 new)

8 Sec. 55.5. Increased wages for front-line personnel. As
9 used in this Section, "front-line personnel" means direct
10 support persons, aides, front-line supervisors, qualified
11 intellectual disabilities professionals, nurses, and
12 non-administrative support staff working in service settings
13 outlined in this Section. The Department shall progressively
14 increase rates and reimbursements so that by July 1, 2018
15 direct support persons earn a base wage of not less than \$5.25
16 per hour above the highest of the federal, State, county, or
17 municipal minimum wages, and so that other front-line personnel
18 earn a commensurate wage, and by July 1, 2020 direct support
19 persons earn a base wage of not less than \$6.75 per hour above
20 the highest of the federal, State, county, or municipal minimum
21 wages, and so that other front-line personnel earn a
22 commensurate wage.

23 The Department shall establish reimbursement rates which

1 build toward livable wages for front-line personnel in
2 residential and day programs and service coordination agencies
3 servicing persons with intellectual and developmental
4 disabilities under Section 54 of this Act, including, but not
5 limited to, intermediate care for the developmentally disabled
6 facilities, medically complex for the developmentally disabled
7 facilities, community-integrated living arrangements,
8 community day services, employment, and other residential and
9 day programs for persons with intellectual and developmental
10 disabilities supported by State funds or funding under Title
11 XIX of the federal Social Security Act.

12 Section 10. The Illinois Public Aid Code is amended by
13 adding Section 5-5.4j as follows:

14 (305 ILCS 5/5-5.4j new)

15 Sec. 5-5.4j. Increased wages for front-line personnel. As
16 used in this Section, "front-line personnel" means direct
17 support persons, aides, front-line supervisors, qualified
18 intellectual disabilities professionals, nurses, and
19 non-administrative support staff working in service settings
20 outlined in this Section.

21 Under Section 55.5 of the Mental Health and Developmental
22 Disabilities Administrative Act, the payment rate for all
23 facilities licensed by the Department of Public Health under
24 the ID/DD Community Care Act as intermediate care for the

1 developmentally disabled facilities and under the MC/DD Act as
2 medically complex for the developmentally disabled facilities
3 shall be increased to fund rates and reimbursements so that by
4 July 1, 2018 direct support persons earn a base wage of not
5 less than \$5.25 per hour above the highest of the federal,
6 State, county, or municipal minimum wages, and so that other
7 front-line personnel earn a commensurate wage, and by July 1,
8 2020 direct support persons earn a base wage of not less than
9 \$6.75 per hour above the highest of the federal, State, county,
10 or municipal minimum wages and so that other front-line
11 personnel earn a commensurate wage.

12 Section 99. Effective date. This Act takes effect upon
13 becoming law.