## **100TH GENERAL ASSEMBLY**

# State of Illinois

# 2017 and 2018

#### SB3119

Introduced 2/15/2018, by Sen. Pamela J. Althoff

### SYNOPSIS AS INTRODUCED:

40 ILCS 5/7-109

from Ch. 108 1/2, par. 7-109

Amends the Illinois Municipal Retirement Fund (IMRF) Article of the Illinois Pension Code. Provides that a person who participated as a chief of police in a fund under the Downstate Police Article and returns to work in any capacity with the police department, with any oversight of the police department, or in an advisory capacity for the police department with the same municipality with which that pension was earned, regardless of whether he or she is considered an employee of the police department or is eligible for inclusion in the municipality's downstate police fund, is not considered an employee under the IMRF Article. Effective January 1, 2019.

LRB100 18739 MJP 33973 b

FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY 1

AN ACT concerning public employee benefits.

# 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Section 7-109 as follows:

6 (40 ILCS 5/7-109) (from Ch. 108 1/2, par. 7-109)

7 Sec. 7-109. Employee.

8 (1) "Employee" means any person who:

9 (a) 1. Receives earnings as payment for the performance 10 of personal services or official duties out of the general 11 fund of a municipality, or out of any special fund or funds 12 controlled by a municipality, or by an instrumentality 13 thereof, or a participating instrumentality, including, in 14 counties, the fees or earnings of any county fee office; 15 and

16 2. Under the usual common law rules applicable in determining the employer-employee relationship, has the 17 status of an employee with a municipality, or 18 any 19 instrumentality thereof, participating or а instrumentality, including aldermen, county supervisors 20 21 and other persons (excepting those employed as independent contractors) who are paid compensation, fees, allowances 22 or other emolument for official duties, and, in counties, 23

SB3119

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the several county fee offices.

2 (b) Serves as a township treasurer appointed under the 3 School Code, as heretofore or hereafter amended, and who receives for such services regular compensation 4 as 5 distinguished from per diem compensation, and any regular 6 employee in the office of any township treasurer whether or 7 not his earnings are paid from the income of the permanent 8 township fund or from funds subject to distribution to the 9 several school districts and parts of school districts as 10 provided in the School Code, or from both such sources; or 11 is the chief executive officer, chief educational officer, 12 chief fiscal officer, or other employee of a Financial 13 Oversight Panel established pursuant to Article 1H of the 14 School Code, other than a superintendent or certified 15 school business official, except that such person shall not 16 be treated as an employee under this Section if that person 17 has negotiated with the Financial Oversight Panel, in conjunction with the school district, a contractual 18 19 agreement for exclusion from this Section.

20 (C) Holds an elective office in a municipality, 21 instrumentality thereof or participating instrumentality. 22

(2) "Employee" does not include persons who:

23 (a) Are eligible for inclusion under any of the 24 following laws:

25 1. "An Act in relation to an Illinois State 26 Teachers' Pension and Retirement Fund", approved May SB3119

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27, 1915, as amended;

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2. Articles 15 and 16 of this Code.

However, such persons shall be included as employees to the extent of earnings that are not eligible for inclusion under the foregoing laws for services not of an instructional nature of any kind.

However, any member of the armed forces who is employed as a teacher of subjects in the Reserve Officers Training Corps of any school and who is not certified under the law governing the certification of teachers shall be included as an employee.

12 Are designated by the governing body of (b) a municipality in which a pension fund is required by law to 13 14 be established for policemen or firemen, respectively, as 15 performing police or fire protection duties, except that 16 when such persons are the heads of the police or fire 17 department and are not eligible to be included within any such pension fund, they shall be included within this 18 19 Article; provided, that such persons shall not be excluded 20 to the extent of concurrent service and earnings not 21 designated as being for police or fire protection duties. 22 However, (i) any head of a police department who was a 23 participant under this Article immediately before October 1, 1977 and did not elect, under Section 3-109 of this Act, 24 25 to participate in a police pension fund shall be an "employee", and (ii) any chief of police who became a 26

participating employee under this Article before January 1 1, 2019 and who elects to participate in this Fund under 2 Section 3-109.1 of this Code, regardless of whether such 3 person continues to be employed as chief of police or is 4 5 employed in some other rank or capacity within the police department, shall be an employee under this Article for so 6 7 long as such person is employed to perform police duties by 8 participating municipality and has not lawfully а 9 rescinded that election.

10 (b-5) Participated as a chief of police in a fund under 11 Article 3 and return to work in any capacity with the 12 police department, with any oversight of the police 13 department, or in an advisory capacity for the police 14 department with the same municipality with which that pension was earned, regardless of whether they are 15 16 considered an employee of the police department or are 17 eligible for inclusion in the municipality's Article 3 18 fund.

19 (c) Are contributors to or eligible to contribute to a 20 Taft-Hartley pension plan to which the participating municipality is required to contribute as the person's 21 22 employer based on earnings from the municipality. Nothing 23 in this paragraph shall affect service credit or creditable 24 service for any period of service prior to the effective 25 date of this amendatory Act of the 98th General Assembly, 26 and this paragraph shall not apply to individuals who are

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SB3119

participating in the Fund prior to the effective date of this amendatory Act of the 98th General Assembly.

3 Become an employee of any of the following (d) participating instrumentalities on or after the effective 4 5 date of this amendatory Act of the 99th General Assembly: 6 the Illinois Municipal League; the Illinois Association of 7 Park Districts; the Illinois Supervisors, County 8 Commissioners and Superintendents of Highways Association; 9 an association, or not-for-profit corporation, membership 10 in which is authorized under Section 85-15 of the Township 11 Code; the United Counties Council; or the Will County 12 Governmental League.

13 (3) All persons, including, without limitation, public 14 defenders and probation officers, who receive earnings from 15 general or special funds of a county for performance of 16 personal services or official duties within the territorial 17 limits of the county, are employees of the county (unless excluded by subsection (2) of this Section) notwithstanding 18 19 that they may be appointed by and are subject to the direction 20 of a person or persons other than a county board or a county 21 officer. It is hereby established that an employer-employee 22 relationship under the usual common law rules exists between 23 such employees and the county paying their salaries by reason 24 of the fact that the county boards fix their rates of 25 compensation, appropriate funds for payment of their earnings 26 and otherwise exercise control over them. This finding and this

SB3119 - 6 - LRB100 18739 MJP 33973	3b	)
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amendatory Act shall apply to all such employees from the date of appointment whether such date is prior to or after the effective date of this amendatory Act and is intended to clarify existing law pertaining to their status as participating employees in the Fund.

6 (Source: P.A. 99-830, eff. 1-1-17; 100-281, eff. 8-24-17.)

7 Section 99. Effective date. This Act takes effect January8 1, 2019.