

**SB2878**



**100TH GENERAL ASSEMBLY**

**State of Illinois**

**2017 and 2018**

**SB2878**

Introduced 2/14/2018, by Sen. Chuck Weaver

**SYNOPSIS AS INTRODUCED:**

20 ILCS 415/4d

from Ch. 127, par. 63b104d

Amends the Personnel Code to provide for partial jurisdiction B exemption for certain positions within the Department of Human Services.

LRB100 16242 RJF 31365 b

**A BILL FOR**

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing  
5 Section 4d as follows:

6 (20 ILCS 415/4d) (from Ch. 127, par. 63b104d)

7 Sec. 4d. Partial exemptions. The following positions in  
8 State service are exempt from jurisdictions A, B, and C to the  
9 extent stated for each, unless those jurisdictions are extended  
10 as provided in this Act:

11 (1) In each department, board or commission that now  
12 maintains or may hereafter maintain a major administrative  
13 division, service or office in both Sangamon County and  
14 Cook County, 2 private secretaries for the director or  
15 chairman thereof, one located in the Cook County office and  
16 the other located in the Sangamon County office, shall be  
17 exempt from jurisdiction B; in all other departments,  
18 boards and commissions one private secretary for the  
19 director or chairman thereof shall be exempt from  
20 jurisdiction B. In all departments, boards and commissions  
21 one confidential assistant for the director or chairman  
22 thereof shall be exempt from jurisdiction B. This paragraph  
23 is subject to such modifications or waiver of the

1 exemptions as may be necessary to assure the continuity of  
2 federal contributions in those agencies supported in whole  
3 or in part by federal funds.

4 (2) The resident administrative head of each State  
5 charitable, penal and correctional institution, the  
6 chaplains thereof, and all member, patient and inmate  
7 employees are exempt from jurisdiction B.

8 (3) The Civil Service Commission, upon written  
9 recommendation of the Director of Central Management  
10 Services, shall exempt from jurisdiction B other positions  
11 which, in the judgment of the Commission, involve either  
12 principal administrative responsibility for the  
13 determination of policy or principal administrative  
14 responsibility for the way in which policies are carried  
15 out, except positions in agencies which receive federal  
16 funds if such exemption is inconsistent with federal  
17 requirements, and except positions in agencies supported  
18 in whole by federal funds.

19 (4) All beauticians and teachers of beauty culture and  
20 teachers of barbering, and all positions heretofore paid  
21 under Section 1.22 of "An Act to standardize position  
22 titles and salary rates", approved June 30, 1943, as  
23 amended, shall be exempt from jurisdiction B.

24 (5) Licensed attorneys in positions as legal or  
25 technical advisors; positions in the Department of Natural  
26 Resources requiring incumbents to be either a registered

1 professional engineer or to hold a bachelor's degree in  
2 engineering from a recognized college or university;  
3 licensed physicians in positions of medical administrator  
4 or physician or physician specialist (including  
5 psychiatrists); all positions within the Department of  
6 Juvenile Justice requiring licensure by the State Board of  
7 Education under Article 21B of the School Code; from July  
8 15, 2015 (the effective date of Public Act 99-45) until  
9 August 30, 2019, all positions within the Illinois School  
10 for the Deaf and the Illinois School for the Visually  
11 Impaired requiring licensure by the State Board of  
12 Education under Article 21B of the School Code and all  
13 rehabilitation/mobility instructors and  
14 rehabilitation/mobility instructor trainees at the  
15 Illinois School for the Visually Impaired; and registered  
16 nurses (except those registered nurses employed by the  
17 Department of Public Health); except those in positions in  
18 agencies which receive federal funds if such exemption is  
19 inconsistent with federal requirements and except those in  
20 positions in agencies supported in whole by federal funds,  
21 are exempt from jurisdiction B only to the extent that the  
22 requirements of Section 8b.1, 8b.3 and 8b.5 of this Code  
23 need not be met.

24 (5.5) The following positions within the Department of  
25 Human Services are exempt from jurisdiction B only to the  
26 extent that the requirements of Section 8b.1, 8b.3 and 8b.5

1 of this Code need not be met: Clinical Pharmacist, Clinical  
2 Psychologist, Dentist 1, Dentist 2, Educator (Options A, B,  
3 C, and E), Hearing and Speech Specialist, Licensed  
4 Practical Nurse 1, Licensed Practical Nurse 2,  
5 Nutritionist, Occupational Therapist, Occupational  
6 Therapist Program Coordinator, Occupational Therapist  
7 Supervisor, Pharmacy Lead Technician, Pharmacy Manager,  
8 Pharmacy Technician, Physical therapist, Public Service  
9 Administrator (Options 8C, 8J, 8K, 8O, 8P, 8S, 8T, 8U, 8V,  
10 and 9A), Senior Public Service Administrator (Options 8K,  
11 8O, 8P, 8S, and 8T), Social Worker 4, and Staff Pharmacist.

12 (6) All positions established outside the geographical  
13 limits of the State of Illinois to which appointments of  
14 other than Illinois citizens may be made are exempt from  
15 jurisdiction B.

16 (7) Staff attorneys reporting directly to individual  
17 Commissioners of the Illinois Workers' Compensation  
18 Commission are exempt from jurisdiction B.

19 (8) Twenty-one senior public service administrator  
20 positions within the Department of Healthcare and Family  
21 Services, as set forth in this paragraph (8), requiring the  
22 specific knowledge of healthcare administration,  
23 healthcare finance, healthcare data analytics, or  
24 information technology described are exempt from  
25 jurisdiction B only to the extent that the requirements of  
26 Sections 8b.1, 8b.3, and 8b.5 of this Code need not be met.

1 The General Assembly finds that these positions are all  
2 senior policy makers and have spokesperson authority for  
3 the Director of the Department of Healthcare and Family  
4 Services. When filling positions so designated, the  
5 Director of Healthcare and Family Services shall cause a  
6 position description to be published which allots points to  
7 various qualifications desired. After scoring qualified  
8 applications, the Director shall add Veteran's Preference  
9 points as enumerated in Section 8b.7 of this Code. The  
10 following are the minimum qualifications for the senior  
11 public service administrator positions provided for in  
12 this paragraph (8):

13 (A) HEALTHCARE ADMINISTRATION.

14 Medical Director: Licensed Medical Doctor in  
15 good standing; experience in healthcare payment  
16 systems, pay for performance initiatives, medical  
17 necessity criteria or federal or State quality  
18 improvement programs; preferred experience serving  
19 Medicaid patients or experience in population  
20 health programs with a large provider, health  
21 insurer, government agency, or research  
22 institution.

23 Chief, Bureau of Quality Management: Advanced  
24 degree in health policy or health professional  
25 field preferred; at least 3 years experience in  
26 implementing or managing healthcare quality

1 improvement initiatives in a clinical setting.

2 Quality Management Bureau: Manager, Care  
3 Coordination/Managed Care Quality: Clinical degree  
4 or advanced degree in relevant field required;  
5 experience in the field of managed care quality  
6 improvement, with knowledge of HEDIS measurements,  
7 coding, and related data definitions.

8 Quality Management Bureau: Manager, Primary  
9 Care Provider Quality and Practice Development:  
10 Clinical degree or advanced degree in relevant  
11 field required; experience in practice  
12 administration in the primary care setting with a  
13 provider or a provider association or an  
14 accrediting body; knowledge of practice standards  
15 for medical homes and best evidence based  
16 standards of care for primary care.

17 Director of Care Coordination Contracts and  
18 Compliance: Bachelor's degree required; multi-year  
19 experience in negotiating managed care contracts,  
20 preferably on behalf of a payer; experience with  
21 health care contract compliance.

22 Manager, Long Term Care Policy: Bachelor's  
23 degree required; social work, gerontology, or  
24 social service degree preferred; knowledge of  
25 Olmstead and other relevant court decisions  
26 required; experience working with diverse long

1 term care populations and service systems, federal  
2 initiatives to create long term care community  
3 options, and home and community-based waiver  
4 services required. The General Assembly finds that  
5 this position is necessary for the timely and  
6 effective implementation of this amendatory Act of  
7 the 97th General Assembly.

8 Manager, Behavioral Health Programs: Clinical  
9 license or Advanced degree required, preferably in  
10 psychology, social work, or relevant field;  
11 knowledge of medical necessity criteria and  
12 governmental policies and regulations governing  
13 the provision of mental health services to  
14 Medicaid populations, including children and  
15 adults, in community and institutional settings of  
16 care. The General Assembly finds that this  
17 position is necessary for the timely and effective  
18 implementation of this amendatory Act of the 97th  
19 General Assembly.

20 Manager, Office of Accountable Care Entity  
21 Development: Bachelor's degree required, clinical  
22 degree or advanced degree in relevant field  
23 preferred; experience in developing integrated  
24 delivery systems, including knowledge of health  
25 homes and evidence-based standards of care  
26 delivery; multi-year experience in health care or



1 public health management; knowledge of federal ACO  
2 or other similar delivery system requirements and  
3 strategies for improving health care delivery.

4 Manager of Federal Regulatory Compliance:  
5 Bachelor's degree required, advanced degree  
6 preferred, in healthcare management or relevant  
7 field; experience in healthcare administration or  
8 Medicaid State Plan amendments preferred;  
9 experience interpreting federal rules; experience  
10 with either federal health care agency or with a  
11 State agency in working with federal regulations.

12 Manager, Office of Medical Project Management:  
13 Bachelor's degree required, project management  
14 certification preferred; multi-year experience in  
15 project management and developing business analyst  
16 skills; leadership skills to manage multiple and  
17 complex projects.

18 Manager of Medicare/Medicaid Coordination:  
19 Bachelor's degree required, knowledge and  
20 experience with Medicare Advantage rules and  
21 regulations, knowledge of Medicaid laws and  
22 policies; experience with contract drafting  
23 preferred.

24 Chief, Bureau of Eligibility Integrity:  
25 Bachelor's degree required, advanced degree in  
26 public administration or business administration

1 preferred; experience equivalent to 4 years of  
2 administration in a public or business  
3 organization required; experience with managing  
4 contract compliance required; knowledge of  
5 Medicaid eligibility laws and policy preferred;  
6 supervisory experience preferred. The General  
7 Assembly finds that this position is necessary for  
8 the timely and effective implementation of this  
9 amendatory Act of the 97th General Assembly.

10 (B) HEALTHCARE FINANCE.

11 Director of Care Coordination Rate and  
12 Finance: MBA, CPA, or Actuarial degree required;  
13 experience in managed care rate setting,  
14 including, but not limited to, baseline costs and  
15 growth trends; knowledge and experience with  
16 Medical Loss Ratio standards and measurements.

17 Director of Encounter Data Program: Bachelor's  
18 degree required, advanced degree preferred,  
19 preferably in health care, business, or  
20 information systems; at least 2 years healthcare  
21 or other similar data reporting experience,  
22 including, but not limited to, data definitions,  
23 submission, and editing; background in HIPAA  
24 transactions relevant to encounter data  
25 submission; experience with large provider, health  
26 insurer, government agency, or research

1 institution or other knowledge of healthcare  
2 claims systems.

3 Manager of Medical Finance, Division of  
4 Finance: Requires relevant advanced degree or  
5 certification in relevant field, such as Certified  
6 Public Accountant; coursework in business or  
7 public administration, accounting, finance, data  
8 analysis, or statistics preferred; experience in  
9 control systems and GAAP; financial management  
10 experience in a healthcare or government entity  
11 utilizing Medicaid funding.

12 (C) HEALTHCARE DATA ANALYTICS.

13 Data Quality Assurance Manager: Bachelor's  
14 degree required, advanced degree preferred,  
15 preferably in business, information systems, or  
16 epidemiology; at least 3 years of extensive  
17 healthcare data reporting experience with a large  
18 provider, health insurer, government agency, or  
19 research institution; previous data quality  
20 assurance role or formal data quality assurance  
21 training.

22 Data Analytics Unit Manager: Bachelor's degree  
23 required, advanced degree preferred, in  
24 information systems, applied mathematics, or  
25 another field with a strong analytics component;  
26 extensive healthcare data reporting experience

1 with a large provider, health insurer, government  
2 agency, or research institution; experience as a  
3 business analyst interfacing between business and  
4 information technology departments; in-depth  
5 knowledge of health insurance coding and evolving  
6 healthcare quality metrics; working knowledge of  
7 SQL and/or SAS.

8 Data Analytics Platform Manager: Bachelor's  
9 degree required, advanced degree preferred,  
10 preferably in business or information systems;  
11 extensive healthcare data reporting experience  
12 with a large provider, health insurer, government  
13 agency, or research institution; previous  
14 experience working on a health insurance data  
15 analytics platform; experience managing contracts  
16 and vendors preferred.

17 (D) HEALTHCARE INFORMATION TECHNOLOGY.

18 Manager of MMIS Claims Unit: Bachelor's degree  
19 required, with preferred coursework in business,  
20 public administration, information systems;  
21 experience equivalent to 4 years of administration  
22 in a public or business organization; working  
23 knowledge with design and implementation of  
24 technical solutions to medical claims payment  
25 systems; extensive technical writing experience,  
26 including, but not limited to, the development of

1 RFPs, APDs, feasibility studies, and related  
2 documents; thorough knowledge of IT system design,  
3 commercial off the shelf software packages and  
4 hardware components.

5 Assistant Bureau Chief, Office of Information  
6 Systems: Bachelor's degree required, with  
7 preferred coursework in business, public  
8 administration, information systems; experience  
9 equivalent to 5 years of administration in a public  
10 or private business organization; extensive  
11 technical writing experience, including, but not  
12 limited to, the development of RFPs, APDs,  
13 feasibility studies and related documents;  
14 extensive healthcare technology experience with a  
15 large provider, health insurer, government agency,  
16 or research institution; experience as a business  
17 analyst interfacing between business and  
18 information technology departments; thorough  
19 knowledge of IT system design, commercial off the  
20 shelf software packages and hardware components.

21 Technical System Architect: Bachelor's degree  
22 required, with preferred coursework in computer  
23 science or information technology; prior  
24 experience equivalent to 5 years of computer  
25 science or IT administration in a public or  
26 business organization; extensive healthcare

1           technology experience with a large provider,  
2           health insurer, government agency, or research  
3           institution; experience as a business analyst  
4           interfacing between business and information  
5           technology departments.

6           The provisions of this paragraph (8), other than this  
7           sentence, are inoperative after January 1, 2014.

8           (Source: P.A. 99-45, eff. 7-15-15; 100-258, eff. 8-22-17.)