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AN ACT concerning State government.

## 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Personnel Code is amended by changing
Section 4d as follows:

6 (20 ILCS 415/4d) (from Ch. 127, par. 63b104d)

Sec. 4d. Partial exemptions. The following positions in
State service are exempt from jurisdictions A, B, and C to the
extent stated for each, unless those jurisdictions are extended
as provided in this Act:

11 (1) In each department, board or commission that now maintains or may hereafter maintain a major administrative 12 13 division, service or office in both Sangamon County and 14 Cook County, 2 private secretaries for the director or 15 chairman thereof, one located in the Cook County office and 16 the other located in the Sangamon County office, shall be 17 exempt from jurisdiction B; in all other departments, 18 boards and commissions one private secretary for the 19 director or chairman thereof shall be exempt from jurisdiction B. In all departments, boards and commissions 20 21 one confidential assistant for the director or chairman thereof shall be exempt from jurisdiction B. This paragraph 22 is subject to such modifications or waiver of the 23

exemptions as may be necessary to assure the continuity of
 federal contributions in those agencies supported in whole
 or in part by federal funds.

4 (2) The resident administrative head of each State 5 charitable, penal and correctional institution, the 6 chaplains thereof, and all member, patient and inmate 7 employees are exempt from jurisdiction B.

8 (3) The Civil Service Commission, upon written 9 recommendation of the Director of Central Management 10 Services, shall exempt from jurisdiction B other positions 11 which, in the judgment of the Commission, involve either 12 administrative responsibility principal for the 13 determination of policy or principal administrative 14 responsibility for the way in which policies are carried 15 out, except positions in agencies which receive federal 16 funds if such exemption is inconsistent with federal 17 requirements, and except positions in agencies supported in whole by federal funds. 18

(4) All beauticians and teachers of beauty culture and
teachers of barbering, and all positions heretofore paid
under Section 1.22 of "An Act to standardize position
titles and salary rates", approved June 30, 1943, as
amended, shall be exempt from jurisdiction B.

(5) Licensed attorneys in positions as legal or
 technical advisors; positions in the Department of Natural
 Resources requiring incumbents to be either a registered

professional engineer or to hold a bachelor's degree in 1 2 engineering from a recognized college or university; licensed physicians in positions of medical administrator 3 physician specialist 4 or physician or (including 5 psychiatrists); all positions within the Department of Juvenile Justice requiring licensure by the State Board of 6 7 Education under Article 21B of the School Code; from July 8 15, 2015 (the effective date of Public Act 99 45) until 9 August 30, 2019, all positions within the Illinois School 10 for the Deaf and the Illinois School for the Visually 11 Impaired requiring licensure by the State Board of 12 Education under Article 21B of the School Code and all 13 rehabilitation/mobility instructors and 14 rehabilitation/mobility instructor trainees at. the 15 Illinois School for the Visually Impaired; and registered 16 nurses (except those registered nurses employed by the 17 Department of Public Health); except those in positions in agencies which receive federal funds if such exemption is 18 19 inconsistent with federal requirements and except those in 20 positions in agencies supported in whole by federal funds, 21 are exempt from jurisdiction B only to the extent that the 22 requirements of Section 8b.1, 8b.3 and 8b.5 of this Code 23 need not be met.

(6) All positions established outside the geographical
limits of the State of Illinois to which appointments of
other than Illinois citizens may be made are exempt from

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1 jurisdiction B.

2 (7) Staff attorneys reporting directly to individual
3 Commissioners of the Illinois Workers' Compensation
4 Commission are exempt from jurisdiction B.

5 (8) Twenty-one senior public service administrator 6 positions within the Department of Healthcare and Family 7 Services, as set forth in this paragraph (8), requiring the 8 specific knowledge of healthcare administration, 9 healthcare finance, healthcare data analytics, or 10 information technology described are exempt from 11 jurisdiction B only to the extent that the requirements of 12 Sections 8b.1, 8b.3, and 8b.5 of this Code need not be met. 13 The General Assembly finds that these positions are all 14 senior policy makers and have spokesperson authority for 15 the Director of the Department of Healthcare and Family 16 Services. When filling positions so designated, the 17 Director of Healthcare and Family Services shall cause a position description to be published which allots points to 18 19 various qualifications desired. After scoring qualified 20 applications, the Director shall add Veteran's Preference points as enumerated in Section 8b.7 of this Code. The 21 22 following are the minimum qualifications for the senior 23 public service administrator positions provided for in 24 this paragraph (8):

25 26 (A) HEALTHCARE ADMINISTRATION.

Medical Director: Licensed Medical Doctor in

1 good standing; experience in healthcare payment 2 systems, pay for performance initiatives, medical 3 necessity criteria or federal or State quality improvement programs; preferred experience serving 4 5 Medicaid patients or experience in population health programs with a large provider, health 6 7 insurer, government agency, or research 8 institution.

9 Chief, Bureau of Quality Management: Advanced 10 degree in health policy or health professional 11 field preferred; at least 3 years experience in 12 implementing or managing healthcare quality 13 improvement initiatives in a clinical setting.

14QualityManagementBureau:Manager,Care15Coordination/Managed CareQuality:Clinical degree16oradvanceddegreeinrelevantfieldrequired;17experienceinthefieldofmanagedcarequality18improvement,withknowledgeofHEDISmeasurements,19coding,andrelateddatadefinitions.

20 Quality Management Bureau: Manager, Primary Care Provider Quality and Practice Development: 21 22 Clinical degree or advanced degree in relevant 23 experience field required; in practice 24 administration in the primary care setting with a 25 а provider association or provider or an 26 accrediting body; knowledge of practice standards

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for medical homes and best evidence based standards of care for primary care.

Director of Care Coordination Contracts and Compliance: Bachelor's degree required; multi-year experience in negotiating managed care contracts, preferably on behalf of a payer; experience with health care contract compliance.

8 Manager, Long Term Care Policy: Bachelor's 9 degree required; social work, gerontology, or 10 social service degree preferred; knowledge of 11 Olmstead and other relevant court decisions 12 required; experience working with diverse long 13 term care populations and service systems, federal 14 initiatives to create long term care community 15 options, and home and community-based waiver 16 services required. The General Assembly finds that 17 this position is necessary for the timely and effective implementation of this amendatory Act of 18 19 the 97th General Assembly.

20 Manager, Behavioral Health Programs: Clinical 21 license or Advanced degree required, preferably in 22 psychology, social work, or relevant field; 23 knowledge of medical necessity criteria and 24 governmental policies and regulations governing 25 provision of mental health services the to 26 Medicaid populations, including children and

adults, in community and institutional settings of care. The General Assembly finds that this position is necessary for the timely and effective implementation of this amendatory Act of the 97th General Assembly.

Manager, Office of Accountable Care Entity 6 7 Development: Bachelor's degree required, clinical 8 degree or advanced degree in relevant field 9 preferred; experience in developing integrated 10 delivery systems, including knowledge of health 11 homes and evidence-based standards of care 12 delivery; multi-year experience in health care or public health management; knowledge of federal ACO 13 14 or other similar delivery system requirements and 15 strategies for improving health care delivery.

16 Manager of Federal Regulatory Compliance: 17 Bachelor's required, advanced degree degree preferred, in healthcare management or relevant 18 field; experience in healthcare administration or 19 20 Medicaid State Plan amendments preferred; 21 experience interpreting federal rules; experience 22 with either federal health care agency or with a 23 State agency in working with federal regulations.

24Manager, Office of Medical Project Management:25Bachelor's degree required, project management26certification preferred; multi-year experience in

project management and developing business analyst
 skills; leadership skills to manage multiple and
 complex projects.

Manager of Medicare/Medicaid Coordination: 4 5 Bachelor's degree required, knowledge and 6 experience with Medicare Advantage rules and 7 regulations, knowledge of Medicaid laws and 8 policies; experience with contract drafting 9 preferred.

10 Chief, Bureau of Eligibility Integrity: 11 Bachelor's degree required, advanced degree in 12 public administration or business administration 13 preferred; experience equivalent to 4 years of 14 administration in a public business or 15 organization required; experience with managing 16 contract compliance required; knowledge of 17 Medicaid eligibility laws and policy preferred; supervisory experience preferred. The General 18 19 Assembly finds that this position is necessary for 20 the timely and effective implementation of this 21 amendatory Act of the 97th General Assembly.

(B) HEALTHCARE FINANCE.

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Director of Care Coordination Rate and Finance: MBA, CPA, or Actuarial degree required; experience in managed care rate setting, including, but not limited to, baseline costs and SB2850 Engrossed - 9 - LRB100 16244 RJF 31367 b

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growth trends; knowledge and experience with Medical Loss Ratio standards and measurements.

3 Director of Encounter Data Program: Bachelor's preferred, required, advanced degree 4 degree 5 preferably in health care, business, or information systems; at least 2 years healthcare 6 7 or other similar data reporting experience, 8 including, but not limited to, data definitions, 9 submission, and editing; background in HIPAA 10 transactions relevant to encounter data 11 submission; experience with large provider, health 12 insurer, government agency, or research 13 institution or other knowledge of healthcare 14 claims systems.

15 Manager of Medical Finance, Division of 16 Finance: Requires relevant advanced degree or 17 certification in relevant field, such as Certified Public Accountant; coursework in business or 18 19 public administration, accounting, finance, data 20 analysis, or statistics preferred; experience in 21 control systems and GAAP; financial management 22 experience in a healthcare or government entity 23 utilizing Medicaid funding.

(C) HEALTHCARE DATA ANALYTICS.

25Data Quality Assurance Manager: Bachelor's26degree required, advanced degree preferred,

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preferably in business, information systems, or 1 2 epidemiology; at least 3 years of extensive 3 healthcare data reporting experience with a large provider, health insurer, government agency, or 4 5 research institution; previous data quality 6 assurance role or formal data quality assurance 7 training.

8 Data Analytics Unit Manager: Bachelor's degree 9 advanced degree required, preferred, in 10 information systems, applied mathematics, or 11 another field with a strong analytics component; 12 extensive healthcare data reporting experience with a large provider, health insurer, government 13 14 agency, or research institution; experience as a 15 business analyst interfacing between business and 16 information technology departments; in-depth 17 knowledge of health insurance coding and evolving healthcare quality metrics; working knowledge of 18 19 SOL and/or SAS.

20 Data Analytics Platform Manager: Bachelor's 21 degree required, advanced degree preferred, 22 preferably in business or information systems; 23 extensive healthcare data reporting experience 24 with a large provider, health insurer, government 25 institution; previous agency, or research 26 experience working on a health insurance data analytics platform; experience managing contracts
 and vendors preferred.

(D) HEALTHCARE INFORMATION TECHNOLOGY.

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Manager of MMIS Claims Unit: Bachelor's degree 4 5 required, with preferred coursework in business, 6 public administration, information systems; 7 experience equivalent to 4 years of administration 8 in a public or business organization; working 9 knowledge with design and implementation of technical solutions to medical claims payment 10 11 systems; extensive technical writing experience, 12 including, but not limited to, the development of 13 APDs, feasibility studies, and related RFPs, 14 documents; thorough knowledge of IT system design, 15 commercial off the shelf software packages and 16 hardware components.

17 Assistant Bureau Chief, Office of Information Bachelor's degree 18 Systems: required, with 19 preferred coursework in business, public 20 administration, information systems; experience 21 equivalent to 5 years of administration in a public 22 private business organization; extensive or 23 technical writing experience, including, but not 24 limited to, the development of RFPs, APDs, 25 feasibility studies and related documents; 26 extensive healthcare technology experience with a

large provider, health insurer, government agency, 1 2 or research institution; experience as a business 3 interfacing between business analyst and information technology departments; thorough 4 5 knowledge of IT system design, commercial off the shelf software packages and hardware components. 6

7 Technical System Architect: Bachelor's degree 8 required, with preferred coursework in computer 9 science information technology; or prior 10 experience equivalent to 5 years of computer 11 science or IT administration in a public or 12 business organization; extensive healthcare 13 technology experience with a large provider, 14 health insurer, government agency, or research 15 institution; experience as a business analyst 16 interfacing between business and information 17 technology departments.

18The provisions of this paragraph (8), other than this19sentence, are inoperative after January 1, 2014.

20 (Source: P.A. 99-45, eff. 7-15-15; 100-258, eff. 8-22-17.)

21 Section 99. Effective date. This Act takes effect upon 22 becoming law.