

100TH GENERAL ASSEMBLY State of Illinois 2017 and 2018 SB2844

Introduced 2/13/2018, by Sen. Omar Aquino

SYNOPSIS AS INTRODUCED:

105 ILCS 5/2-3.173 new 105 ILCS 5/21B-20

Amends the School Code. Requires the State Board of Education to establish and maintain the Growing Future Educators Program to train high school graduates who at one time have been identified as English learners and who are enrolled in an approved educator preparation program, among other qualifications, to become secondary language educators. Provides that each school district that chooses to participate in the Program shall partner with one public, regionally accredited institution of higher education in this State that offers a pre-approved educator preparation program and each qualified high school graduate participating in the program through the district must be enrolled at that institution in its educator preparation program. Provides that for each semester that a qualified high school graduate is participating in the program, the State Board shall issue the person a paraprofessional educator endorsement on an Educator License with Stipulations and the person must be employed as a part-time employee by the participating district as a paraprofessional working under the supervision of a district employee with a Professional Educator License. Sets forth provisions concerning funding, submitting program data, reporting to the General Assembly, and rulemaking. Effective immediately.

LRB100 20437 AXK 35779 b

FISCAL NOTE ACT MAY APPLY

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1 AN ACT concerning education.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 1. Legislative intent. The General Assembly understands there is a current teacher shortage throughout this State and the United States, especially a shortage of bilingual and secondary language teachers. The General Assembly also understands that higher education is becoming more and more expensive each year. In response, the General Assembly has taken action to ensure that Illinois schools have access to quality educators at both the elementary and secondary level. The General Assembly believes it is appropriate to offer assistance to quality high school graduates so they can receive a college degree while in the midst of helping school-aged children learn the basics of a foreign language.

- Section 5. The School Code is amended by adding Section 2-3.173 and by changing Section 21B-20 as follows:
- 18 (105 ILCS 5/2-3.173 new)
- 19 Sec. 2-3.173. Growing Future Educators Program.
- 20 (a) In this Section:
- "English learner" means a child included in the definition
- of "English learners" under Section 14C-2 of this Code.

1 <u>"Program" means the Growing Future Educators Program</u> 2 established under this Section.

"Qualified high school graduate" means any high school graduate who at any one time during grades pre-kindergarten through 12 was identified as an English learner and who is enrolled in an approved educator preparation program at a public, regionally accredited institution of higher education in this State. A "qualified high school graduate" shall have graduated within the previous 2 years from the school district where he or she plans to participate in the Program.

"Secondary language educator" means an educator who teaches a high school course in a language other than English.

"State Board" means the State Board of Education.

- (b) The State Board shall establish and maintain the Growing Future Educators Program to train qualified high school graduates to become secondary language educators beginning with the 2019-2020 school year.
- (c) Each school district that chooses to participate in the Program shall partner with one public, regionally accredited institution of higher education in this State that offers a pre-approved educator preparation program. Each qualified high school graduate participating in the Program through the school district must be enrolled at that regionally accredited institution of higher education in its educator preparation program. To be eligible for the Program, the qualified high school graduate must be enrolled in higher education courses on

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1 at least a part-time basis each semester while participating in 2 the Program.

(d) For each semester that a qualified high school graduate is participating in the Program, the State Board shall issue the qualified high school graduate a paraprofessional educator endorsement on an Educator License with Stipulations, regardless of how many semester hours of credit that qualified high school graduate has completed. If a qualified high school graduate fails to enroll in enough credit hours to qualify for at least part-time status in any given semester, the qualified high school graduate may not be issued the paraprofessional educator endorsement for that semester but may participate in the Program in subsequent semesters in which the qualified high school graduate is enrolled in enough credit hours to qualify for at least part-time status. A qualified high school graduate shall no longer qualify for the Program if at any time the participating school district determines that the qualified high school graduate is no longer making substantial progress towards a degree in an approved educator preparation program.

(e) Throughout each semester of participation in the Program, the qualified high school graduate must be employed as a part-time employee by the participating school district as a paraprofessional working under the supervision of a school district employee with a Professional Educator License. The qualified high school graduate shall work under the supervision of a school district employee with a Professional Educator

1	License with an endorsement in any subject. Duties of the
2	qualified high school graduate may include, but are not limited
3	to, (i) working in cooperation with his or her supervisor under
4	this subsection (e) to create classroom curriculum and lesson
5	plans and (ii) working with and mentoring English learners on a
6	one-on-one basis.
7	Each participating school district may use appropriate
8	State, federal, or local revenue to employ the qualified high
9	school graduate.
10	(f) At the end of each school year of the Program, each
11	participating school district shall submit data to the State
12	Board detailing all of the following:
13	(1) The number of qualified high school graduates
14	enrolled in the Program.
15	(2) The cost of the Program.
16	(3) In which subjects each qualified high school
17	graduate has been working under the supervision of a school
18	district employee with a Professional Educator License.
19	(4) The current status of each qualified high school
20	graduate in his or her educator preparation program.
21	(5) Any other pertinent information requested by the
22	State Board.
23	The school district may not submit any personal information
24	of the qualified high school graduate except where he or she
25	currently is in his or her educator preparation program.
26	(g) Prior to the 2023-2024 school year, the State Board

Τ	Shall submit a report to the General Assembly detailing the
2	first 4 years of the Program, including, but not limited to,
3	all of the following information:
4	(1) The participating school districts.
5	(2) The number of qualified high school graduates
6	participating in the Program.
7	(3) The total cost per school district of the Program.
8	(4) In which subjects each qualified high school
9	graduate has been working under the supervision of a school
10	district employee with a Professional Educator License.
11	(5) The current status of each qualified high school
12	graduate in his or her educator preparation program,
13	including the number of qualified high school graduates who
14	have completed their educator preparation program and the
15	current employment status of those individuals.
16	(6) Any other pertinent information as determined by
17	the State Board.
18	The State Board may not submit any personal information of
19	a qualified high school graduate except where he or she
20	currently is in his or her educator preparation program.
21	(h) The State Board shall establish and adopt any rules
22	necessary to implement this Section.
23	(i) Nothing in this Section shall be construed to require a
24	school district to participate in the Program.

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Sec. 21B-20. Types of licenses. Before July 1, 2013, the State Board of Education shall implement a system of educator licensure, whereby individuals employed in school districts who are required to be licensed must have one of the following licenses: (i) a professional educator license; (ii) a professional educator license with stipulations; or (iii) a substitute teaching license. References in law regarding individuals certified or certificated or required to be certified or certificated under Article 21 of this Code shall also include individuals licensed or required to be licensed under this Article. The first year of all licenses ends on June 30 following one full year of the license being issued.

The State Board of Education, in consultation with the State Educator Preparation and Licensure Board, may adopt such rules as may be necessary to govern the requirements for licenses and endorsements under this Section.

(1) Professional Educator License. Persons who (i) successfully completed have an approved educator preparation program and are recommended for licensure by the Illinois institution offering the educator preparation program, (ii) have successfully completed the required testing under Section 21B-30 of this Code, (iii) have successfully completed coursework on the psychology of, the identification of, and the methods of instruction for exceptional child, including without limitation learning disabilities, (iv) children with have

successfully completed coursework in methods of reading and reading in the content area, and (v) have met all other criteria established by rule of the State Board of Education shall be issued a Professional Educator License. All Professional Educator Licenses are valid until June 30 immediately following 5 years of the license being issued. The Professional Educator License shall be endorsed with specific areas and grade levels in which the individual is eligible to practice.

Individuals can receive subsequent endorsements on the Professional Educator License. Subsequent endorsements shall require a minimum of 24 semester hours of coursework in the endorsement area, unless otherwise specified by rule, and passage of the applicable content area test.

(2) Educator License with Stipulations. An Educator License with Stipulations shall be issued an endorsement that limits the license holder to one particular position or does not require completion of an approved educator program or both.

An individual with an Educator License with Stipulations must not be employed by a school district or any other entity to replace any presently employed teacher who otherwise would not be replaced for any reason.

An Educator License with Stipulations may be issued with the following endorsements:

(A) Provisional educator. A provisional educator

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endorsement in a specific content area or areas on an Educator License with Stipulations may be issued to an applicant who holds an educator license from another state, U.S. territory, or foreign country and who, at the time of applying for an Illinois license, does not meet the minimum requirements under Section 21B-35 of this Code, but does, at a minimum, meet the following requirements:

- (i) Holds the equivalent of a minimum of a bachelor's degree, unless a master's degree is required for the endorsement, from a regionally accredited college or university or, for individuals educated in a country other than the United States, the equivalent of a minimum of a bachelor's degree issued in the United States, unless a master's degree is required for the endorsement.
- (ii) Has passed or passes a test of basic skills and content area test prior to or within one year after issuance of the provisional educator endorsement on the Educator License with Stipulations. Ιf an individual who holds an Educator License with Stipulations endorsed for provisional educator has not passed a test of basic skills and applicable content area test or tests within one year after issuance of the endorsement,

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the endorsement shall expire on June 30 following one full year of the endorsement being issued. If such an individual has passed the test of basic skills and applicable content area test or tests either prior to issuance of the endorsement or within one year after issuance of the endorsement, the endorsement is valid until June 30 immediately following 2 years of the license being issued, time all during which any and coursework deficiencies must be met and any and all additional testing deficiencies must be met.

In addition, a provisional educator endorsement for principals or superintendents may be issued if the individual meets the requirements set forth in subdivisions (1) and (3) of subsection (b-5) of Section 21B-35 of this Code. Applicants who have not been entitled by an Illinois-approved educator preparation program at an Illinois institution of higher education shall not receive a provisional educator endorsement if the person completed an alternative licensure program in another state, unless the program has been determined to be equivalent to Illinois program requirements.

Notwithstanding any other requirements of this Section, a service member or spouse of a service member may obtain a Professional Educator License with

Stipulations, and a provisional educator endorsement in a specific content area or areas, if he or she holds a valid teaching certificate or license in good standing from another state, meets the qualifications of educators outlined in Section 21B-15 of this Code, and has not engaged in any misconduct that would prohibit an individual from obtaining a license pursuant to Illinois law, including without limitation any administrative rules of the State Board of Education.

In this Section, "service member" means any person who, at the time of application under this Section, is an active duty member of the United States Armed Forces or any reserve component of the United States Armed Forces or the National Guard of any state, commonwealth, or territory of the United States or the District of Columbia.

A provisional educator endorsement is valid until June 30 immediately following 2 years of the license being issued, provided that any remaining testing and coursework deficiencies are met as set forth in this Section. Failure to satisfy all stated deficiencies shall mean the individual, including any service member or spouse who has obtained a Professional Educator License with Stipulations and a provisional educator endorsement in a specific content area or

areas, is	ineligible	to red	ceive	a	Profes	sional
Educator Lice	ense at that	time. An	n Educa	tor	Licens	e with
Stipulations	endorsed fo	or provi	sional	edı	ıcator	shall
not be rener	wed for indi	viduals	who h	old	an Ed	ucator
License with	Stipulation	s and wh	o have	hel	d a po	sition
in a public	school or no	n-publi	c schoo	ol re	ecogni	zed by
the State Boa	ard of Educat	cion.				

- (B) Alternative provisional educator. An alternative provisional educator endorsement on an Educator License with Stipulations may be issued to an applicant who, at the time of applying for the endorsement, has done all of the following:
 - (i) Graduated from a regionally accredited college or university with a minimum of a bachelor's degree.
 - (ii) Successfully completed the first phase of the Alternative Educator Licensure Program for Teachers, as described in Section 21B-50 of this Code.
 - (iii) Passed a test of basic skills and content area test, as required under Section 21B-30 of this Code.

The alternative provisional educator endorsement is valid for 2 years of teaching and may be renewed for a third year by an individual meeting the requirements set forth in Section 21B-50 of this Code.

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1	(C) Alternative provisional superintendent. An
2	alternative provisional superintendent endorsement on
3	an Educator License with Stipulations entitles the
4	holder to serve only as a superintendent or assistant
5	superintendent in a school district's central office.
6	This endorsement may only be issued to an applicant
7	who, at the time of applying for the endorsement, has
8	done all of the following:
9	(i) Graduated from a regionally accredited
10	college or university with a minimum of a master's
11	degree in a management field other than education.
12	(ii) Been employed for a period of at least 5
13	years in a management level position in a field
14	other than education.
15	(iii) Successfully completed the first phase
16	of an alternative route to superintendent
17	endorsement program, as provided in Section 21B-55
18	of this Code.
19	(iv) Passed a test of basic skills and content
20	area tests required under Section 21B-30 of this
21	Code.
22	The endorsement may be registered for 2 fiscal
23	years in order to complete one full year of serving as
24	a superintendent or assistant superintendent.

(D) Resident teacher endorsement. A resident

teacher endorsement on an Educator License with

Stipulations may be issued to an applicant who, at the time of applying for the endorsement, has done all of the following:

- (i) Graduated from a regionally accredited institution of higher education with a minimum of a bachelor's degree.
- (ii) Enrolled in an approved Illinois educator preparation program.
- (iii) Passed a test of basic skills and content area test, as required under Section 21B-30 of this Code.

The resident teacher endorsement on an Educator License with Stipulations is valid for 4 years of teaching and shall not be renewed.

A resident teacher may teach only under the direction of a licensed teacher, who shall act as the resident mentor teacher, and may not teach in place of a licensed teacher. A resident teacher endorsement on an Educator License with Stipulations shall no longer be valid after June 30, 2017.

(E) Career and technical educator. A career and technical educator endorsement on an Educator License with Stipulations may be issued to an applicant who has a minimum of 60 semester hours of coursework from a regionally accredited institution of higher education or an accredited trade and technical institution and

has a minimum of 2,000 hours of experience outside of education in each area to be taught.

The career and technical educator endorsement on an Educator License with Stipulations is valid until June 30 immediately following 5 years of the endorsement being issued and may be renewed. For individuals who were issued the career and technical educator endorsement on an Educator License with Stipulations on or after January 1, 2015, the license may be renewed if the individual passes a test of basic skills or test of work proficiency, as required under Section 21B-30 of this Code.

An individual who holds a valid career and technical educator endorsement on an Educator License with Stipulations but does not hold a bachelor's degree may substitute teach in career and technical education classrooms.

(F) Part-time provisional career and technical educator or provisional career and technical educator. A part-time provisional career and technical educator endorsement or a provisional career and technical educator endorsement on an Educator License with Stipulations may be issued to an applicant who has a minimum of 8,000 hours of work experience in the skill for which the applicant is seeking the endorsement. It is the responsibility of each employing school board

and regional office of education to provide verification, in writing, to the State Superintendent of Education at the time the application is submitted that no qualified teacher holding a Professional Educator License or an Educator License with Stipulations with a career and technical educator endorsement is available and that actual circumstances require such issuance.

The provisional career and technical educator endorsement on an Educator License with Stipulations is valid until June 30 immediately following 5 years of the endorsement being issued and may be renewed for 5 years. For individuals who were issued the provisional career and technical educator endorsement on an Educator License with Stipulations on or after January 1, 2015, the license may be renewed if the individual passes a test of basic skills or test of work proficiency, as required under Section 21B-30 of this Code.

A part-time provisional career and technical educator endorsement on an Educator License with Stipulations may be issued for teaching no more than 2 courses of study for grades 6 through 12. The part-time provisional career and technical educator endorsement on an Educator License with Stipulations is valid until June 30 immediately following 5 years of the

endorsement being issued and may be renewed for 5 years if the individual makes application for renewal.

An individual who holds a provisional or part-time provisional career and technical educator endorsement on an Educator License with Stipulations but does not hold a bachelor's degree may substitute teach in career and technical education classrooms.

- (G) Transitional bilingual educator. A transitional bilingual educator endorsement on an Educator License with Stipulations may be issued for the purpose of providing instruction in accordance with Article 14C of this Code to an applicant who provides satisfactory evidence that he or she meets all of the following requirements:
 - (i) Possesses adequate speaking, reading, and writing ability in the language other than English in which transitional bilingual education is offered.
 - (ii) Has the ability to successfully communicate in English.
 - (iii) Either possessed, within 5 years previous to his or her applying for a transitional bilingual educator endorsement, a valid and comparable teaching certificate or comparable authorization issued by a foreign country or holds a degree from an institution of higher learning in

a foreign country that the State Educator Preparation and Licensure Board determines to be the equivalent of a bachelor's degree from a regionally accredited institution of higher learning in the United States.

A transitional bilingual educator endorsement shall be valid for prekindergarten through grade 12, is valid until June 30 immediately following 5 years of the endorsement being issued, and shall not be renewed.

Persons holding a transitional bilingual educator endorsement shall not be employed to replace any presently employed teacher who otherwise would not be replaced for any reason.

- (H) Language endorsement. In an effort to alleviate the shortage of teachers speaking a language other than English in the public schools, an individual who holds an Educator License with Stipulations may also apply for a language endorsement, provided that the applicant provides satisfactory evidence that he or she meets all of the following requirements:
 - (i) Holds a transitional bilingual endorsement.
 - (ii) Has demonstrated proficiency in the language for which the endorsement is to be issued by passing the applicable language content test required by the State Board of Education.

(iii) Holds a bachelor's degree or higher from
a regionally accredited institution of higher
education or, for individuals educated in a
country other than the United States, holds a
degree from an institution of higher learning in a
foreign country that the State Educator
Preparation and Licensure Board determines to be
the equivalent of a bachelor's degree from a
regionally accredited institution of higher
learning in the United States.

(iv) Has passed a test of basic skills, as required under Section 21B-30 of this Code.

A language endorsement on an Educator License with Stipulations is valid for prekindergarten through grade 12 for the same validity period as the individual's transitional bilingual educator endorsement on the Educator License with Stipulations and shall not be renewed.

(I) Visiting international educator. A visiting international educator endorsement on an Educator License with Stipulations may be issued to an individual who is being recruited by a particular school district that conducts formal recruitment programs outside of the United States to secure the services of qualified teachers and who meets all of the following requirements:

_	(1) hords the equivalent of a minimum of a
2	bachelor's degree issued in the United States.
3	(ii) Has been prepared as a teacher at the
4	grade level for which he or she will be employed.
5	(iii) Has adequate content knowledge in the
6	subject to be taught.
7	(iv) Has an adequate command of the English
8	language.
9	A holder of a visiting international educator
L 0	endorsement on an Educator License with Stipulations
11	shall be permitted to teach in bilingual education
12	programs in the language that was the medium of
13	instruction in his or her teacher preparation program,
L 4	provided that he or she passes the English Language
15	Proficiency Examination or another test of writing
16	skills in English identified by the State Board of
17	Education, in consultation with the State Educator
18	Preparation and Licensure Board.
19	A visiting international educator endorsement on
20	an Educator License with Stipulations is valid for 3
21	years and shall not be renewed.
22	(J) Paraprofessional educator. A paraprofessional
23	educator endorsement on an Educator License with
24	Stipulations may be issued to an applicant who holds a
25	high school diploma or its recognized equivalent and

either holds an associate's degree or, except as

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otherwise provided in Section 2-3.173 of this Code, a minimum of 60 semester hours of credit from a regionally accredited institution of higher education or has passed a test of basic skills required under Section 21B-30 of this Code. Except as otherwise provided in Section 2-3.173 of this Code, the The paraprofessional educator endorsement is valid until June 30 immediately following 5 years of endorsement being issued and may be renewed through application and payment of the appropriate fee, as required under Section 21B-40 of this Code. An individual who holds only a paraprofessional educator endorsement is not subject to additional requirements in order to renew the endorsement.

Notwithstanding any other provision of this paragraph (J), a paraprofessional educator endorsement on an Educator License with Stipulations may be issued to a qualified high school graduate under Section 2-3.173 of this Code for each semester that the person is participating in the Growing Future Educators Program.

(K) Chief school business official. A chief school business official endorsement on an Educator License with Stipulations may be issued to an applicant who qualifies by having a master's degree or higher, 2 years of full-time administrative experience in school

business management or 2 years of university-approved practical experience, and a minimum of 24 semester hours of graduate credit in a program approved by the State Board of Education for the preparation of school business administrators and by passage of the applicable State tests, including a test of basic skills and applicable content area test.

The chief school business official endorsement may also be affixed to the Educator License with Stipulations of any holder who qualifies by having a master's degree in business administration, finance, accounting, or public administration and who completes an additional 6 semester hours of internship in school business management from a regionally accredited institution of higher education and passes the applicable State tests, including a test of basic skills and applicable content area test. This endorsement shall be required for any individual employed as a chief school business official.

The chief school business official endorsement on an Educator License with Stipulations is valid until June 30 immediately following 5 years of the endorsement being issued and may be renewed if the license holder completes renewal requirements as required for individuals who hold a Professional Educator License endorsed for chief school business

official under Section 21B-45 of this Code and such rules as may be adopted by the State Board of Education.

The State Board of Education shall adopt any rules necessary to implement <u>Public Act 100-288</u> this amendatory Act of the 100th General Assembly.

- (L) Provisional in-state educator. A provisional in-state educator endorsement on an Educator License with Stipulations may be issued to a candidate who has completed an Illinois-approved educator preparation program at an Illinois institution of higher education and who has not successfully completed an evidence-based assessment of teacher effectiveness but who meets all of the following requirements:
 - (i) Holds at least a bachelor's degree.
 - (ii) Has completed an approved educator preparation program at an Illinois institution.
 - (iii) Has passed a test of basic skills and applicable content area test, as required by Section 21B-30 of this Code.
 - (iv) Has attempted an evidence-based assessment of teacher effectiveness and received a minimum score on that assessment, as established by the State Board of Education in consultation with the State Educator Preparation and Licensure Board.

A provisional in-state educator endorsement on an Educator License with Stipulations is valid for one full fiscal year after the date of issuance and may not be renewed.

(3) Substitute Teaching License. A Substitute Teaching License may be issued to qualified applicants for substitute teaching in all grades of the public schools, prekindergarten through grade 12. Substitute Teaching Licenses are not eligible for endorsements. Applicants for a Substitute Teaching License must hold a bachelor's degree or higher from a regionally accredited institution of higher education.

Substitute Teaching Licenses are valid for 5 years.

Substitute Teaching Licenses are valid for substitute teaching in every county of this State. If an individual has had his or her Professional Educator License or Educator License with Stipulations suspended or revoked or has not met the renewal requirements for licensure, then that individual is not eligible to obtain a Substitute Teaching License.

A substitute teacher may only teach in the place of a licensed teacher who is under contract with the employing board. If, however, there is no licensed teacher under contract because of an emergency situation, then a district may employ a substitute teacher for no longer than 30 calendar days per each vacant position in the district if

the district notifies the appropriate regional office of education within 5 business days after the employment of the substitute teacher in the emergency situation. An emergency situation is one in which an unforeseen vacancy has occurred and (i) a teacher is unable to fulfill his or her contractual duties or (ii) teacher capacity needs of the district exceed previous indications, and the district is actively engaged in advertising to hire a fully licensed teacher for the vacant position.

There is no limit on the number of days that a substitute teacher may teach in a single school district, provided that no substitute teacher may teach for longer than 90 school days for any one licensed teacher under contract in the same school year. A substitute teacher who holds a Professional Educator License or Educator License with Stipulations shall not teach for more than 120 school days for any one licensed teacher under contract in the same school year. The limitations in this paragraph (3) on the number of days a substitute teacher may be employed do not apply to any school district operating under Article 34 of this Code.

- 22 (Source: P.A. 99-35, eff. 1-1-16; 99-58, eff. 7-16-15; 99-143,
- eff. 7-27-15; 99-642, eff. 7-28-16; 99-920, eff. 1-6-17; 100-8,
- 24 eff. 7-1-17; 100-13, eff. 7-1-17; 100-288, eff. 8-24-17;
- 25 revised 9-25-17.)
- Section 99. Effective date. This Act takes effect upon

1 becoming law.