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HOUSE RESOLUTION

2 WHEREAS, The members of the Illinois House of
3 Representatives wish to recognize Takeda's 50th anniversary of
4 doing business in the United States and its many contributions
5 to the State of Illinois; and

6 WHEREAS, Takeda is a pharmaceutical company focusing its
7 research and development efforts on oncology,
8 gastroenterology, the central nervous system therapeutic
9 areas, and vaccines; it was founded in Osaka, Japan in 1781 and
10 entered the United States in 1967; and

11 WHEREAS, Takeda's Deerfield corporate campus was built in
12 2006 and serves as the its commercial headquarters for its U.S.
13 Business Unit; the Deerfield campus consists of three office
14 buildings and a separate child care facility, comprising more
15 than 628,000 square feet; about 70% of its over 1,000
16 Deerfield-based employees live close enough to the campus that
17 their commute is less than 30 minutes; Takeda has announced its
18 plan to make a multi-million dollar investment in renovations
19 and remodeling for its Deerfield facilities, expected to begin
20 in 2017 and to be completed in 18 months; and

21 WHEREAS, Takeda offers its employees an encouraging,
22 supportive environment that inspires scientific rigor and

1 rewards creativity; employees can take advantage of such
2 benefits as flexible and modified workweeks, award-winning
3 onsite childcare, walking and running trails, fitness
4 facilities, and adoption assistance; and

5 WHEREAS, The upward business growth of Takeda's U.S.
6 Business Unit and its established presence as one of the top
7 biopharmaceutical employers in Illinois has contributed to
8 Takeda earning several national workplace awards; the Chicago
9 Tribune listed its Deerfield campus among Chicago's Top 100
10 Workplaces for four consecutive years; Working Mother Magazine
11 named Takeda one of its 100 Best Companies for five years in a
12 row based on the its leadership in creating progressive
13 programs for its workforce in the area of advancement of women,
14 flexibility, childcare, and paid parental leave; in 2017, the
15 Illinois Committee of the Employer Support of the Guard and
16 Reserve (ESGR) awarded Takeda the Pro Patria Award, the highest
17 recognition given by the U.S. Government to an employer who
18 demonstrates exceptional support for national defense by
19 adopting personnel policies that make it easier for employees
20 to participate in the National Guard and Reserve; and

21 WHEREAS, Takeda espouses the corporate philosophy of
22 "Takeda-ism" (Integrity, Fairness, Honesty, and Perseverance),
23 and is committed to being a good corporate citizen; it
24 undertakes a wide range of philanthropic programs that benefit

1 Illinois communities; since 2011, it has donated over \$500,000
2 to nonprofits in Deerfield and the surrounding areas as part of
3 its annual corporate giving fundraiser, Takeda Cares Day;
4 Takeda also contributes more than \$1 million in additional
5 funds to local and regional nonprofits annually and encourages
6 employee giving through the Matching Gifts Program, which
7 matches each employee's charitable donations up to \$5,000 per
8 year; Takeda provides employees with paid time off to volunteer
9 in the community, and Deerfield employees have collectively
10 donated hundreds of volunteer hours to local charities; and

11 WHEREAS, Takeda provides funding and scholarships to local
12 health and science education initiatives that engage students,
13 their families, and teachers; in 2012, it committed to funding
14 Chicago's Museum of Science and Industry to support science
15 teacher education programs in Chicagoland's high need areas;
16 since 2005, Takeda has provided scholarships to two Deerfield
17 Bannockburn Riverwoods High School seniors with an interest in
18 pursuing higher education in science; since 2011, it has
19 provided Chicago Public Schools Student Science Fair Student
20 Scholarships to high school students with a focus on health
21 sciences; for over 10 years, Takeda has provided scholarships
22 to a select group of science and medical research postgraduate
23 students from Chicago area universities; and

24 WHEREAS, Takeda is deeply committed to environmental

1 responsibility; its Deerfield campus office buildings are
2 Leadership In Energy and Environmental Design (LEED)
3 certified, and have earned the prestigious Energy Star
4 certification from the Environmental Protection Agency for
5 recognition as energy-efficient top performing buildings; and

6 WHEREAS, Takeda believes all patients should have access to
7 medications prescribed by their healthcare providers; the
8 Takeda Help at Hand patient assistance program, founded in
9 2008, has provided more than one million prescriptions to more
10 than 200,000 patients in the United States who are uninsured or
11 underinsured and need help accessing their medications; and

12 WHEREAS, For the past 50 years, Takeda employees have been
13 proud of what they do to help patients and their communities in
14 the United States; therefore, be it

15 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE ONE
16 HUNDREDTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that we
17 recognize Takeda's golden anniversary doing business in the
18 United States, and we wish it many more years of success; and
19 be it further

20 RESOLVED, That a suitable copy of this resolution be
21 presented to the Takeda employees at the Deerfield corporate
22 campus as a symbol of our respect and esteem for all they do to

1 improve healthcare and economic growth in the great state of
2 Illinois.