

# HB5153



## 100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

HB5153

by Rep. C.D. Davidsmeyer

### SYNOPSIS AS INTRODUCED:

20 ILCS 415/4d

from Ch. 127, par. 63b104d

Amends the Personnel Code. Removes the sunset date for the partial personnel jurisdiction exemption for all positions within the Illinois School for the Deaf and the Illinois School for the Visually Impaired requiring licensure by the State Board of Education. Effective immediately.

LRB100 16243 RJF 31366 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing  
5 Section 4d as follows:

6 (20 ILCS 415/4d) (from Ch. 127, par. 63b104d)

7 Sec. 4d. Partial exemptions. The following positions in  
8 State service are exempt from jurisdictions A, B, and C to the  
9 extent stated for each, unless those jurisdictions are extended  
10 as provided in this Act:

11 (1) In each department, board or commission that now  
12 maintains or may hereafter maintain a major administrative  
13 division, service or office in both Sangamon County and  
14 Cook County, 2 private secretaries for the director or  
15 chairman thereof, one located in the Cook County office and  
16 the other located in the Sangamon County office, shall be  
17 exempt from jurisdiction B; in all other departments,  
18 boards and commissions one private secretary for the  
19 director or chairman thereof shall be exempt from  
20 jurisdiction B. In all departments, boards and commissions  
21 one confidential assistant for the director or chairman  
22 thereof shall be exempt from jurisdiction B. This paragraph  
23 is subject to such modifications or waiver of the

1 exemptions as may be necessary to assure the continuity of  
2 federal contributions in those agencies supported in whole  
3 or in part by federal funds.

4 (2) The resident administrative head of each State  
5 charitable, penal and correctional institution, the  
6 chaplains thereof, and all member, patient and inmate  
7 employees are exempt from jurisdiction B.

8 (3) The Civil Service Commission, upon written  
9 recommendation of the Director of Central Management  
10 Services, shall exempt from jurisdiction B other positions  
11 which, in the judgment of the Commission, involve either  
12 principal administrative responsibility for the  
13 determination of policy or principal administrative  
14 responsibility for the way in which policies are carried  
15 out, except positions in agencies which receive federal  
16 funds if such exemption is inconsistent with federal  
17 requirements, and except positions in agencies supported  
18 in whole by federal funds.

19 (4) All beauticians and teachers of beauty culture and  
20 teachers of barbering, and all positions heretofore paid  
21 under Section 1.22 of "An Act to standardize position  
22 titles and salary rates", approved June 30, 1943, as  
23 amended, shall be exempt from jurisdiction B.

24 (5) Licensed attorneys in positions as legal or  
25 technical advisors; positions in the Department of Natural  
26 Resources requiring incumbents to be either a registered

1 professional engineer or to hold a bachelor's degree in  
2 engineering from a recognized college or university;  
3 licensed physicians in positions of medical administrator  
4 or physician or physician specialist (including  
5 psychiatrists); all positions within the Department of  
6 Juvenile Justice requiring licensure by the State Board of  
7 Education under Article 21B of the School Code; ~~from July~~  
8 ~~15, 2015 (the effective date of Public Act 99-45) until~~  
9 ~~August 30, 2019,~~ all positions within the Illinois School  
10 for the Deaf and the Illinois School for the Visually  
11 Impaired requiring licensure by the State Board of  
12 Education under Article 21B of the School Code and all  
13 rehabilitation/mobility instructors and  
14 rehabilitation/mobility instructor trainees at the  
15 Illinois School for the Visually Impaired; and registered  
16 nurses (except those registered nurses employed by the  
17 Department of Public Health); except those in positions in  
18 agencies which receive federal funds if such exemption is  
19 inconsistent with federal requirements and except those in  
20 positions in agencies supported in whole by federal funds,  
21 are exempt from jurisdiction B only to the extent that the  
22 requirements of Section 8b.1, 8b.3 and 8b.5 of this Code  
23 need not be met.

24 (6) All positions established outside the geographical  
25 limits of the State of Illinois to which appointments of  
26 other than Illinois citizens may be made are exempt from

1 jurisdiction B.

2 (7) Staff attorneys reporting directly to individual  
3 Commissioners of the Illinois Workers' Compensation  
4 Commission are exempt from jurisdiction B.

5 (8) Twenty-one senior public service administrator  
6 positions within the Department of Healthcare and Family  
7 Services, as set forth in this paragraph (8), requiring the  
8 specific knowledge of healthcare administration,  
9 healthcare finance, healthcare data analytics, or  
10 information technology described are exempt from  
11 jurisdiction B only to the extent that the requirements of  
12 Sections 8b.1, 8b.3, and 8b.5 of this Code need not be met.  
13 The General Assembly finds that these positions are all  
14 senior policy makers and have spokesperson authority for  
15 the Director of the Department of Healthcare and Family  
16 Services. When filling positions so designated, the  
17 Director of Healthcare and Family Services shall cause a  
18 position description to be published which allots points to  
19 various qualifications desired. After scoring qualified  
20 applications, the Director shall add Veteran's Preference  
21 points as enumerated in Section 8b.7 of this Code. The  
22 following are the minimum qualifications for the senior  
23 public service administrator positions provided for in  
24 this paragraph (8):

25 (A) HEALTHCARE ADMINISTRATION.

26 Medical Director: Licensed Medical Doctor in

1 good standing; experience in healthcare payment  
2 systems, pay for performance initiatives, medical  
3 necessity criteria or federal or State quality  
4 improvement programs; preferred experience serving  
5 Medicaid patients or experience in population  
6 health programs with a large provider, health  
7 insurer, government agency, or research  
8 institution.

9 Chief, Bureau of Quality Management: Advanced  
10 degree in health policy or health professional  
11 field preferred; at least 3 years experience in  
12 implementing or managing healthcare quality  
13 improvement initiatives in a clinical setting.

14 Quality Management Bureau: Manager, Care  
15 Coordination/Managed Care Quality: Clinical degree  
16 or advanced degree in relevant field required;  
17 experience in the field of managed care quality  
18 improvement, with knowledge of HEDIS measurements,  
19 coding, and related data definitions.

20 Quality Management Bureau: Manager, Primary  
21 Care Provider Quality and Practice Development:  
22 Clinical degree or advanced degree in relevant  
23 field required; experience in practice  
24 administration in the primary care setting with a  
25 provider or a provider association or an  
26 accrediting body; knowledge of practice standards

1 for medical homes and best evidence based  
2 standards of care for primary care.

3 Director of Care Coordination Contracts and  
4 Compliance: Bachelor's degree required; multi-year  
5 experience in negotiating managed care contracts,  
6 preferably on behalf of a payer; experience with  
7 health care contract compliance.

8 Manager, Long Term Care Policy: Bachelor's  
9 degree required; social work, gerontology, or  
10 social service degree preferred; knowledge of  
11 Olmstead and other relevant court decisions  
12 required; experience working with diverse long  
13 term care populations and service systems, federal  
14 initiatives to create long term care community  
15 options, and home and community-based waiver  
16 services required. The General Assembly finds that  
17 this position is necessary for the timely and  
18 effective implementation of this amendatory Act of  
19 the 97th General Assembly.

20 Manager, Behavioral Health Programs: Clinical  
21 license or Advanced degree required, preferably in  
22 psychology, social work, or relevant field;  
23 knowledge of medical necessity criteria and  
24 governmental policies and regulations governing  
25 the provision of mental health services to  
26 Medicaid populations, including children and

1 adults, in community and institutional settings of  
2 care. The General Assembly finds that this  
3 position is necessary for the timely and effective  
4 implementation of this amendatory Act of the 97th  
5 General Assembly.

6 Manager, Office of Accountable Care Entity  
7 Development: Bachelor's degree required, clinical  
8 degree or advanced degree in relevant field  
9 preferred; experience in developing integrated  
10 delivery systems, including knowledge of health  
11 homes and evidence-based standards of care  
12 delivery; multi-year experience in health care or  
13 public health management; knowledge of federal ACO  
14 or other similar delivery system requirements and  
15 strategies for improving health care delivery.

16 Manager of Federal Regulatory Compliance:  
17 Bachelor's degree required, advanced degree  
18 preferred, in healthcare management or relevant  
19 field; experience in healthcare administration or  
20 Medicaid State Plan amendments preferred;  
21 experience interpreting federal rules; experience  
22 with either federal health care agency or with a  
23 State agency in working with federal regulations.

24 Manager, Office of Medical Project Management:  
25 Bachelor's degree required, project management  
26 certification preferred; multi-year experience in



1 project management and developing business analyst  
2 skills; leadership skills to manage multiple and  
3 complex projects.

4 Manager of Medicare/Medicaid Coordination:  
5 Bachelor's degree required, knowledge and  
6 experience with Medicare Advantage rules and  
7 regulations, knowledge of Medicaid laws and  
8 policies; experience with contract drafting  
9 preferred.

10 Chief, Bureau of Eligibility Integrity:  
11 Bachelor's degree required, advanced degree in  
12 public administration or business administration  
13 preferred; experience equivalent to 4 years of  
14 administration in a public or business  
15 organization required; experience with managing  
16 contract compliance required; knowledge of  
17 Medicaid eligibility laws and policy preferred;  
18 supervisory experience preferred. The General  
19 Assembly finds that this position is necessary for  
20 the timely and effective implementation of this  
21 amendatory Act of the 97th General Assembly.

22 (B) HEALTHCARE FINANCE.

23 Director of Care Coordination Rate and  
24 Finance: MBA, CPA, or Actuarial degree required;  
25 experience in managed care rate setting,  
26 including, but not limited to, baseline costs and

1 growth trends; knowledge and experience with  
2 Medical Loss Ratio standards and measurements.

3 Director of Encounter Data Program: Bachelor's  
4 degree required, advanced degree preferred,  
5 preferably in health care, business, or  
6 information systems; at least 2 years healthcare  
7 or other similar data reporting experience,  
8 including, but not limited to, data definitions,  
9 submission, and editing; background in HIPAA  
10 transactions relevant to encounter data  
11 submission; experience with large provider, health  
12 insurer, government agency, or research  
13 institution or other knowledge of healthcare  
14 claims systems.

15 Manager of Medical Finance, Division of  
16 Finance: Requires relevant advanced degree or  
17 certification in relevant field, such as Certified  
18 Public Accountant; coursework in business or  
19 public administration, accounting, finance, data  
20 analysis, or statistics preferred; experience in  
21 control systems and GAAP; financial management  
22 experience in a healthcare or government entity  
23 utilizing Medicaid funding.

24 (C) HEALTHCARE DATA ANALYTICS.

25 Data Quality Assurance Manager: Bachelor's  
26 degree required, advanced degree preferred,

1 preferably in business, information systems, or  
2 epidemiology; at least 3 years of extensive  
3 healthcare data reporting experience with a large  
4 provider, health insurer, government agency, or  
5 research institution; previous data quality  
6 assurance role or formal data quality assurance  
7 training.

8 Data Analytics Unit Manager: Bachelor's degree  
9 required, advanced degree preferred, in  
10 information systems, applied mathematics, or  
11 another field with a strong analytics component;  
12 extensive healthcare data reporting experience  
13 with a large provider, health insurer, government  
14 agency, or research institution; experience as a  
15 business analyst interfacing between business and  
16 information technology departments; in-depth  
17 knowledge of health insurance coding and evolving  
18 healthcare quality metrics; working knowledge of  
19 SQL and/or SAS.

20 Data Analytics Platform Manager: Bachelor's  
21 degree required, advanced degree preferred,  
22 preferably in business or information systems;  
23 extensive healthcare data reporting experience  
24 with a large provider, health insurer, government  
25 agency, or research institution; previous  
26 experience working on a health insurance data

1 analytics platform; experience managing contracts  
2 and vendors preferred.

3 (D) HEALTHCARE INFORMATION TECHNOLOGY.

4 Manager of MMIS Claims Unit: Bachelor's degree  
5 required, with preferred coursework in business,  
6 public administration, information systems;  
7 experience equivalent to 4 years of administration  
8 in a public or business organization; working  
9 knowledge with design and implementation of  
10 technical solutions to medical claims payment  
11 systems; extensive technical writing experience,  
12 including, but not limited to, the development of  
13 RFPs, APDs, feasibility studies, and related  
14 documents; thorough knowledge of IT system design,  
15 commercial off the shelf software packages and  
16 hardware components.

17 Assistant Bureau Chief, Office of Information  
18 Systems: Bachelor's degree required, with  
19 preferred coursework in business, public  
20 administration, information systems; experience  
21 equivalent to 5 years of administration in a public  
22 or private business organization; extensive  
23 technical writing experience, including, but not  
24 limited to, the development of RFPs, APDs,  
25 feasibility studies and related documents;  
26 extensive healthcare technology experience with a

1 large provider, health insurer, government agency,  
2 or research institution; experience as a business  
3 analyst interfacing between business and  
4 information technology departments; thorough  
5 knowledge of IT system design, commercial off the  
6 shelf software packages and hardware components.

7 Technical System Architect: Bachelor's degree  
8 required, with preferred coursework in computer  
9 science or information technology; prior  
10 experience equivalent to 5 years of computer  
11 science or IT administration in a public or  
12 business organization; extensive healthcare  
13 technology experience with a large provider,  
14 health insurer, government agency, or research  
15 institution; experience as a business analyst  
16 interfacing between business and information  
17 technology departments.

18 The provisions of this paragraph (8), other than this  
19 sentence, are inoperative after January 1, 2014.

20 (Source: P.A. 99-45, eff. 7-15-15; 100-258, eff. 8-22-17.)

21 Section 99. Effective date. This Act takes effect upon  
22 becoming law.