

# HB3869



## 100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

HB3869

by Rep. Litesa E. Wallace

### SYNOPSIS AS INTRODUCED:

105 ILCS 5/10-20.60 new  
105 ILCS 5/34-18.53 new

Amends the School Code. Requires in-service training for school personnel to include training on civil rights and in cultural diversity, including racial and ethnic sensitivity and implicit racial bias. Effective July 1, 2017.

LRB100 10921 MLM 21158 b

FISCAL NOTE ACT  
MAY APPLY

STATE MANDATES  
ACT MAY REQUIRE  
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by adding Sections  
5 10-20.60 and 34-18.53 as follows:

6 (105 ILCS 5/10-20.60 new)

7 Sec. 10-20.60. Implicit bias training. Each school board  
8 shall require in-service training for school personnel to  
9 include training on civil rights and in cultural diversity,  
10 including racial and ethnic sensitivity and implicit racial  
11 bias.

12 (105 ILCS 5/34-18.53 new)

13 Sec. 34-18.53. Implicit bias training. The board shall  
14 require in-service training for school personnel to include  
15 training on civil rights and in cultural diversity, including  
16 racial and ethnic sensitivity and implicit racial bias.

17 Section 99. Effective date. This Act takes effect July 1,  
18 2017.