

HB2734



100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

HB2734

by Rep. Carol Ammons

SYNOPSIS AS INTRODUCED:

820 ILCS 40/8

from Ch. 48, par. 2008

Amends the Personnel Record Review Act. Provides that records of disciplinary action must be kept for 10 years rather than 4 years.

LRB100 10690 JLS 20914 b

FISCAL NOTE ACT
MAY APPLY

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Record Review Act is amended by
5 changing Section 8 as follows:

6 (820 ILCS 40/8) (from Ch. 48, par. 2008)

7 Sec. 8. An employer shall review a personnel record before
8 releasing information to a third party and, except when the
9 release is ordered to a party in a legal action or arbitration,
10 delete disciplinary reports, letters of reprimand, or other
11 records of disciplinary action which are more than 10 4 years
12 old.

13 (Source: P.A. 83-1104.)