

# HB1612



## 100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

HB1612

by Rep. Michael J. Madigan

### SYNOPSIS AS INTRODUCED:

820 ILCS 140/3

from Ch. 48, par. 8c

Amends the One Day Rest In Seven Act. Makes a technical change in a Section concerning meal periods.

LRB100 03470 JLS 13475 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The One Day Rest In Seven Act is amended by  
5 changing Section 3 as follows:

6 (820 ILCS 140/3) (from Ch. 48, par. 8c)

7 Sec. 3. Every employer shall permit its employees who are  
8 to work for 7 1/2 continuous hours or longer, except those  
9 specified in this Section, at least 20 minutes for a meal  
10 period beginning no later than 5 hours after the ~~the~~ start of  
11 the work period.

12 This Section does not apply to employees for whom meal  
13 periods are established through the collective bargaining  
14 process.

15 This Section does not apply to employees who monitor  
16 individuals with developmental disabilities or mental illness,  
17 or both, and who, in the course of those duties, are required  
18 to be on call during an entire 8 hour work period; however,  
19 those employees shall be allowed to eat a meal during the 8  
20 hour work period while continuing to monitor those individuals.

21 (Source: P.A. 88-73.)