

100TH GENERAL ASSEMBLY State of Illinois 2017 and 2018 HB0817

by Rep. Peter Breen

SYNOPSIS AS INTRODUCED:

5 ILCS 375/3

from Ch. 127, par. 523

Amends the State Employees Group Insurance Act of 1971. Defines the term "placement for adoption" under the Act, and for the purpose of "dependent" when that term is used in the context of the health and life plan. Makes conforming changes.

LRB100 07376 RJF 17440 b

1 AN ACT concerning government.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- 4 Section 5. The State Employees Group Insurance Act of 1971
- 5 is amended by changing Section 3 as follows:
- 6 (5 ILCS 375/3) (from Ch. 127, par. 523)
- 7 Sec. 3. Definitions. Unless the context otherwise
- 8 requires, the following words and phrases as used in this Act
- 9 shall have the following meanings. The Department may define
- 10 these and other words and phrases separately for the purpose of
- implementing specific programs providing benefits under this
- 12 Act.
- 13 (a) "Administrative service organization" means any
- 14 person, firm or corporation experienced in the handling of
- 15 claims which is fully qualified, financially sound and capable
- 16 of meeting the service requirements of a contract of
- administration executed with the Department.
- 18 (b) "Annuitant" means (1) an employee who retires, or has
- retired, on or after January 1, 1966 on an immediate annuity
- 20 under the provisions of Articles 2, 14 (including an employee
- 21 who has elected to receive an alternative retirement
- 22 cancellation payment under Section 14-108.5 of the Illinois
- Pension Code in lieu of an annuity), 15 (including an employee

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retired under the optional retirement program who has established under Section 15-158.2), paragraphs (2), (3), or (5) of Section 16-106, or Article 18 of the Illinois Pension Code; (2) any person who was receiving group insurance coverage under this Act as of March 31, 1978 by reason of his status as an annuitant, even though the annuity in relation to which such coverage was provided is a proportional annuity based on less than the minimum period of service required for a retirement annuity in the system involved; (3) any person not otherwise covered by this Act who has retired as a participating member under Article 2 of the Illinois Pension Code but is ineligible for the retirement annuity under Section 2-119 of the Illinois Pension Code; (4) the spouse of any person who is receiving a retirement annuity under Article 18 of the Illinois Pension Code and who is covered under a group health insurance program sponsored by a governmental employer other than the State of Illinois and who has irrevocably elected to waive his or her coverage under this Act and to have his or her spouse considered as the "annuitant" under this Act and not as a "dependent"; or (5) an employee who retires, or has retired, from a qualified position, as determined according to rules promulgated by the Director, under a qualified government, a qualified rehabilitation facility, a qualified domestic violence shelter or service, or a qualified child advocacy center. (For definition of "retired employee", see (p) post).

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- 1 (b-5) (Blank).
- (b-6) (Blank).
- 3 (b-7) (Blank).
- (c) "Carrier" means (1) an insurance company, a corporation organized under the Limited Health Service Organization Act or the Voluntary Health Services Plan Act, a partnership, or other nongovernmental organization, which is authorized to do group life or group health insurance business in Illinois, or (2) the State of Illinois as a self-insurer.
 - "Compensation" means salary or wages payable on a regular payroll by the State Treasurer on a warrant of the State Comptroller out of any State, trust or federal fund, or by the Governor of the State through a disbursing officer of the State out of a trust or out of federal funds, or by any Department out of State, trust, federal or other funds held by the State Treasurer or the Department, to any person for personal services currently performed, and ordinary or accidental disability benefits under Articles 2, 14, (including ordinary or accidental disability benefits under the optional retirement program established under Section 15-158.2), paragraphs (2), (3), or (5) of Section 16-106, or Article 18 of the Illinois Pension Code, for disability incurred after January 1, 1966, or benefits payable under the Workers' Compensation or Occupational Diseases Act or benefits payable under a sick pay plan established in accordance with Section 36 of the State Finance Act. "Compensation" also means

- salary or wages paid to an employee of any qualified local government, qualified rehabilitation facility, qualified domestic violence shelter or service, or qualified child advocacy center.
 - (e) "Commission" means the State Employees Group Insurance Advisory Commission authorized by this Act. Commencing July 1, 1984, "Commission" as used in this Act means the Commission on Government Forecasting and Accountability as established by the Legislative Commission Reorganization Act of 1984.
 - (f) "Contributory", when referred to as contributory coverage, shall mean optional coverages or benefits elected by the member toward the cost of which such member makes contribution, or which are funded in whole or in part through the acceptance of a reduction in earnings or the foregoing of an increase in earnings by an employee, as distinguished from noncontributory coverage or benefits which are paid entirely by the State of Illinois without reduction of the member's salary.
 - (g) "Department" means any department, institution, board, commission, officer, court or any agency of the State government receiving appropriations and having power to certify payrolls to the Comptroller authorizing payments of salary and wages against such appropriations as are made by the General Assembly from any State fund, or against trust funds held by the State Treasurer and includes boards of trustees of the retirement systems created by Articles 2, 14, 15, 16 and 18 of the Illinois Pension Code. "Department" also includes the

- Illinois Comprehensive Health Insurance Board, the Board of 1
- 2 Examiners established under the Illinois Public Accounting
- 3 Act, and the Illinois Finance Authority.
- (h) "Dependent", when the term is used in the context of
- the health and life plan, means a member's spouse and any child 5
- (1) from birth to age 26 including an adopted child, a child 6
- 7 who lives with the member from the time of the placement filing
- 8 of a petition for adoption until entry of an order of adoption,
- 9 a stepchild or adjudicated child, or a child who lives with the
- 10 member if such member is a court appointed quardian of the
- 11 child or (2) age 19 or over who has a mental or physical
- 12 disability from a cause originating prior to the age of 19 (age
- 13 26 if enrolled as an adult child dependent). For the health
- plan only, the term "dependent" also includes (1) any person 14
- 15 enrolled prior to the effective date of this Section who is
- 16 dependent upon the member to the extent that the member may
- 17 claim such person as a dependent for income tax deduction
- purposes and (2) any person who has received after June 30, 18
- 19 2000 an organ transplant and who is financially dependent upon
- 20 the member and eligible to be claimed as a dependent for income
- 21 tax purposes. A member requesting to cover any dependent must
- 22 provide documentation as requested by the Department of Central
- 23 Management Services and file with the Department any and all
- 24 forms required by the Department.
- 25 "Director" means the Director of the Illinois
- 26 Department of Central Management Services.

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- (j) "Eligibility period" means the period of time a member has to elect enrollment in programs or to select benefits without regard to age, sex or health.
 - (k) "Employee" means and includes each officer or employee service of a department who (1) receives his compensation for service rendered to the department on a warrant issued pursuant to a payroll certified by a department or on a warrant or check issued and drawn by a department upon a trust, federal or other fund or on a warrant issued pursuant to a payroll certified by an elected or duly appointed officer of the State or who receives payment of the performance of personal services on a warrant issued pursuant to a payroll certified by a Department and drawn by the Comptroller upon the State Treasurer against appropriations made by the General Assembly from any fund or against trust funds held by the State Treasurer, and (2) is employed full-time or part-time in a position normally requiring actual performance of duty during not less than 1/2 of a normal work period, as established by the Director in cooperation with each department, except that persons elected by popular vote will be considered employees during the entire term for which they are elected regardless of hours devoted to the service of the State, and (3) except that "employee" does not include any person who is not eligible by reason of such person's employment to participate in one of the State retirement systems under Articles 2, 14, 15 (either the regular Article 15 system or the optional retirement program

1 established under Section 15-158.2) or 18, or under paragraph 2 (2), (3), or (5) of Section 16-106, of the Illinois Pension 3 Code, but such term does include persons who are employed during the 6 month qualifying period under Article 14 of the 5 Illinois Pension Code. Such term also includes any person who 6 (1) after January 1, 1966, is receiving ordinary or accidental 7 disability benefits under Articles 2, 14, 15 (including 8 ordinary or accidental disability benefits under the optional 9 retirement program established under Section 15-158.2), 10 paragraphs (2), (3), or (5) of Section 16-106, or Article 18 of the Illinois Pension Code, for disability incurred after 11 12 January 1, 1966, (2) receives total permanent or total 13 temporary disability under the Workers' Compensation Act or 14 Occupational Disease Act as a result of injuries sustained or 15 illness contracted in the course of employment with the State 16 of Illinois, or (3) is not otherwise covered under this Act and 17 has retired as a participating member under Article 2 of the Illinois Pension Code but is ineligible for the retirement 18 annuity under Section 2-119 of the Illinois Pension Code. 19 However, a person who satisfies the criteria of the foregoing 20 definition of "employee" except that such person is made 21 22 ineligible to participate in the State Universities Retirement 23 System by clause (4) of subsection (a) of Section 15-107 of the Illinois Pension Code is also an "employee" for the purposes of 24 25 this Act. "Employee" also includes any person receiving or eligible for benefits under a sick pay plan established in 26

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- accordance with Section 36 of the State Finance Act. "Employee" also includes (i) each officer or employee in the service of a qualified local government, including persons appointed as trustees of sanitary districts regardless of hours devoted to the service of the sanitary district, (ii) each employee in the service of a qualified rehabilitation facility, (iii) each full-time employee in the service of a qualified domestic violence shelter or service, and (iv) each full-time employee in the service of a qualified child advocacy center, as determined according to rules promulgated by the Director.
- (1)"Member" means an employee, annuitant, retired employee or survivor. In the case of an annuitant or retired employee who first becomes an annuitant or retired employee on or after the effective date of this amendatory Act of the 97th General Assembly, the individual must meet the minimum vesting requirements of the applicable retirement system in order to be eligible for group insurance benefits under that system. In the case of a survivor who first becomes a survivor on or after the effective date of this amendatory Act of the 97th General Assembly, the deceased employee, annuitant, or retired employee upon whom the annuity is based must have been eligible to participate in the group insurance system under the applicable retirement system in order for the survivor to be eligible for group insurance benefits under that system.
- (m) "Optional coverages or benefits" means those coverages or benefits available to the member on his or her voluntary

- 1 election, and at his or her own expense.
- 2 (n) "Program" means the group life insurance, health
 3 benefits and other employee benefits designed and contracted
 4 for by the Director under this Act.
 - (o) "Health plan" means a health benefits program offered by the State of Illinois for persons eligible for the plan.
 - (p) "Retired employee" means any person who would be an annuitant as that term is defined herein but for the fact that such person retired prior to January 1, 1966. Such term also includes any person formerly employed by the University of Illinois in the Cooperative Extension Service who would be an annuitant but for the fact that such person was made ineligible to participate in the State Universities Retirement System by clause (4) of subsection (a) of Section 15-107 of the Illinois Pension Code.
 - (q) "Survivor" means a person receiving an annuity as a survivor of an employee or of an annuitant. "Survivor" also includes: (1) the surviving dependent of a person who satisfies the definition of "employee" except that such person is made ineligible to participate in the State Universities Retirement System by clause (4) of subsection (a) of Section 15-107 of the Illinois Pension Code; (2) the surviving dependent of any person formerly employed by the University of Illinois in the Cooperative Extension Service who would be an annuitant except for the fact that such person was made ineligible to participate in the State Universities Retirement System by

- 1 clause (4) of subsection (a) of Section 15-107 of the Illinois
- 2 Pension Code; and (3) the surviving dependent of a person who
- 3 was an annuitant under this Act by virtue of receiving an
- 4 alternative retirement cancellation payment under Section
- 5 14-108.5 of the Illinois Pension Code.
- 6 (q-2) "SERS" means the State Employees' Retirement System
- of Illinois, created under Article 14 of the Illinois Pension
- 8 Code.
- 9 (q-3) "SURS" means the State Universities Retirement
- 10 System, created under Article 15 of the Illinois Pension Code.
- 11 (q-4) "TRS" means the Teachers' Retirement System of the
- 12 State of Illinois, created under Article 16 of the Illinois
- 13 Pension Code.
- 14 (q-5) (Blank).
- 15 (q-6) (Blank).
- 16 (q-7) (Blank).
- 17 (r) "Medical services" means the services provided within
- 18 the scope of their licenses by practitioners in all categories
- 19 licensed under the Medical Practice Act of 1987.
- 20 (s) "Unit of local government" means any county,
- 21 municipality, township, school district (including a
- 22 combination of school districts under the Intergovernmental
- 23 Cooperation Act), special district or other unit, designated as
- 24 a unit of local government by law, which exercises limited
- 25 governmental powers or powers in respect to limited
- 26 governmental subjects, any not-for-profit association with a

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membership that primarily includes townships and township officials, that has duties that include provision of research service, dissemination of information, and other acts for the purpose of improving township government, and that is funded wholly or partly in accordance with Section 85-15 of the Township Code; any not-for-profit corporation or association, with a membership consisting primarily of municipalities, that operates its own utility system, and provides research, training, dissemination of information, or other acts to promote cooperation between and among municipalities that provide utility services and for the advancement of the goals and purposes of its membership; the Southern Illinois Collegiate Common Market, which is a consortium of higher education institutions in Southern Illinois; the Illinois Association of Park Districts; and any hospital provider that is owned by a county that has 100 or fewer hospital beds and not already joined the program. "Qualified local government" means a unit of local government approved by the Director and participating in a program created under subsection (i) of Section 10 of this Act.

(t) "Qualified rehabilitation facility" means any not-for-profit organization that is accredited by the Commission on Accreditation of Rehabilitation Facilities or certified by the Department of Human Services (as successor to the Department of Mental Health and Developmental Disabilities) to provide services to persons with disabilities

- and which receives funds from the State of Illinois for providing those services, approved by the Director and participating in a program created under subsection (j) of Section 10 of this Act.
 - (u) "Qualified domestic violence shelter or service" means any Illinois domestic violence shelter or service and its administrative offices funded by the Department of Human Services (as successor to the Illinois Department of Public Aid), approved by the Director and participating in a program created under subsection (k) of Section 10.
 - (v) "TRS benefit recipient" means a person who:
 - (1) is not a "member" as defined in this Section; and
 - (2) is receiving a monthly benefit or retirement annuity under Article 16 of the Illinois Pension Code; and
 - (3) either (i) has at least 8 years of creditable service under Article 16 of the Illinois Pension Code, or (ii) was enrolled in the health insurance program offered under that Article on January 1, 1996, or (iii) is the survivor of a benefit recipient who had at least 8 years of creditable service under Article 16 of the Illinois Pension Code or was enrolled in the health insurance program offered under that Article on the effective date of this amendatory Act of 1995, or (iv) is a recipient or survivor of a recipient of a disability benefit under Article 16 of the Illinois Pension Code.
 - (w) "TRS dependent beneficiary" means a person who:

- 1 (1) is not a "member" or "dependent" as defined in this
 2 Section; and
 - dependent parent who is receiving at least half of his or her support from the TRS benefit recipient, or (C) natural, step, adjudicated, or adopted child who is (i) under age 26, (ii) was, on January 1, 1996, participating as a dependent beneficiary in the health insurance program offered under Article 16 of the Illinois Pension Code, or (iii) age 19 or over who has a mental or physical disability from a cause originating prior to the age of 19 (age 26 if enrolled as an adult child).

"TRS dependent beneficiary" does not include, as indicated under paragraph (2) of this subsection (w), a dependent of the survivor of a TRS benefit recipient who first becomes a dependent of a survivor of a TRS benefit recipient on or after the effective date of this amendatory Act of the 97th General Assembly unless that dependent would have been eligible for coverage as a dependent of the deceased TRS benefit recipient upon whom the survivor benefit is based.

- (x) "Military leave" refers to individuals in basic training for reserves, special/advanced training, annual training, emergency call up, activation by the President of the United States, or any other training or duty in service to the United States Armed Forces.
- 26 (y) (Blank).

1	(z)	"Community	college	benefit	recipient"	means	a	person
2.	who:							

- (1) is not a "member" as defined in this Section; and
- (2) is receiving a monthly survivor's annuity or retirement annuity under Article 15 of the Illinois Pension Code; and
 - (3) either (i) was a full-time employee of a community college district or an association of community college boards created under the Public Community College Act (other than an employee whose last employer under Article 15 of the Illinois Pension Code was a community college district subject to Article VII of the Public Community College Act) and was eligible to participate in a group health benefit plan as an employee during the time of employment with a community college district (other than a community college district subject to Article VII of the Public Community College Act) or an association of community college boards, or (ii) is the survivor of a person described in item (i).
- 20 (aa) "Community college dependent beneficiary" means a 21 person who:
- 22 (1) is not a "member" or "dependent" as defined in this 23 Section; and
 - (2) is a community college benefit recipient's: (A) spouse, (B) dependent parent who is receiving at least half of his or her support from the community college benefit

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recipient, or (C) natural, step, adjudicated, or adopted 1 2 child who is (i) under age 26, or (ii) age 19 or over and 3 a mental or physical disability from a cause originating prior to the age of 19 (age 26 if enrolled as 4 an adult child). 5

"Community college dependent beneficiary" does include, as indicated under paragraph (2) of this subsection (aa), a dependent of the survivor of a community college benefit recipient who first becomes a dependent of a survivor of a community college benefit recipient on or after the effective date of this amendatory Act of the 97th General Assembly unless that dependent would have been eligible for coverage as a dependent of the deceased community college benefit recipient upon whom the survivor annuity is based.

- (bb) "Qualified child advocacy center" means any Illinois child advocacy center and its administrative offices funded by the Department of Children and Family Services, as defined by the Children's Advocacy Center Act (55 ILCS 80/), approved by the Director and participating in a program created under subsection (n) of Section 10.
- (cc) "Placement for adoption" means the assumption and 21 22 retention by a member of a legal obligation for total or 23 partial support of a child in anticipation of adoption of the 24 child. The child's placement with the member terminates upon
- 25 the termination of such legal obligation.
- (Source: P.A. 98-488, eff. 8-16-13; 99-143, eff. 7-27-15.) 26