



ILLINOIS STATE POLICE
ANNUAL REPORT

Fiscal Year 2022



ISP Vision, Mission, and Values

INTEGRITY
SERVICE
& PRIDE

VISION MISSION VALUES



Vision

The Illinois State Police will strive for excellence in all we do - seeking to be one of the premier policing agencies in the country.

Mission

The Illinois State Police will relentlessly protect public safety and pursue justice for the People of Illinois.

Values

Integrity - Trust and Dependability to Act Responsibly

The Illinois State Police standard - respect, fairness, honesty, and ethical conduct - is exceedingly high. We are accountable for always having the courage to do what is right, even when no one is observing or evaluating.

Service - Contribute to the Welfare of Others

The Illinois State Police is committed to performing duties to meet the needs of others and promoting proactive partnerships to identify problems and develop solutions to improve public safety and strengthen relationships with citizens and the criminal justice community.

Pride - Respect for Self, Others, and the Organization

Believing in the integrity of our actions, the Illinois State Police takes pride in the results we achieve as individuals and as an organization.

Goals

Improve the quality of life for our citizens through unimpeachable integrity, public service, training, and education.

Safeguard the public by assisting law enforcement, decreasing traffic fatalities and injuries, and reducing crime and the fear of crime.

Provide leadership through innovation as a dynamic, diverse, learning organization which promotes personal and professional growth.



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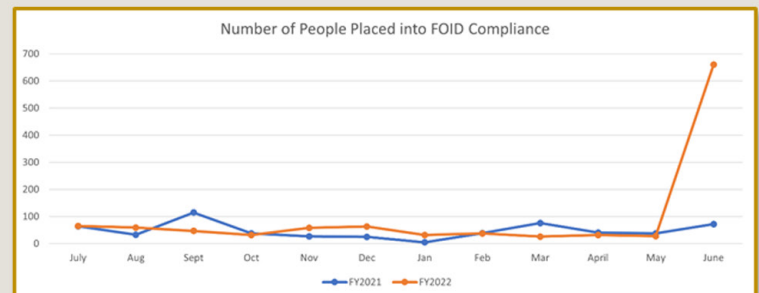
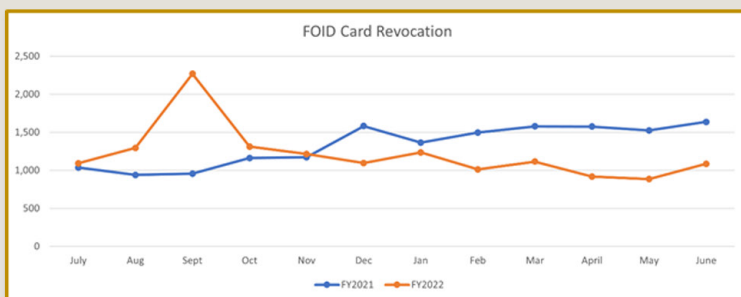
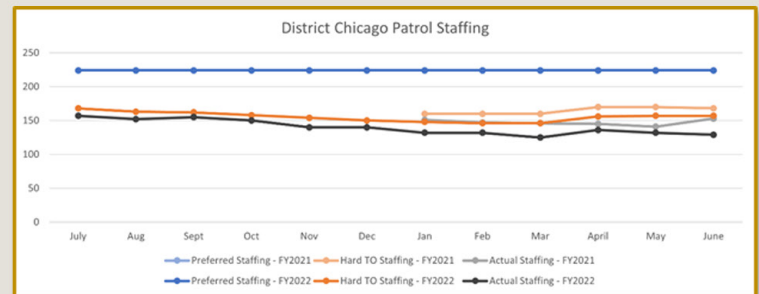
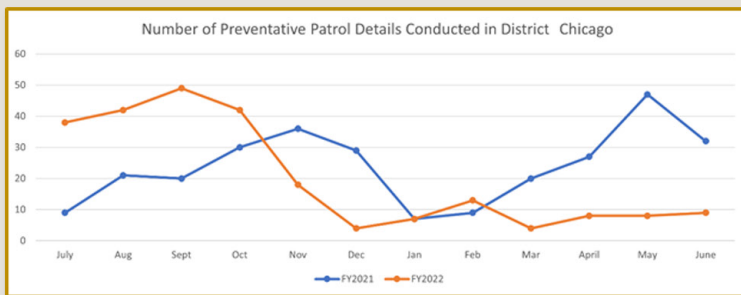
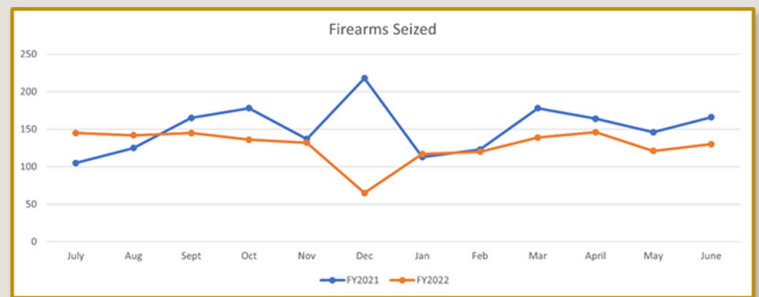
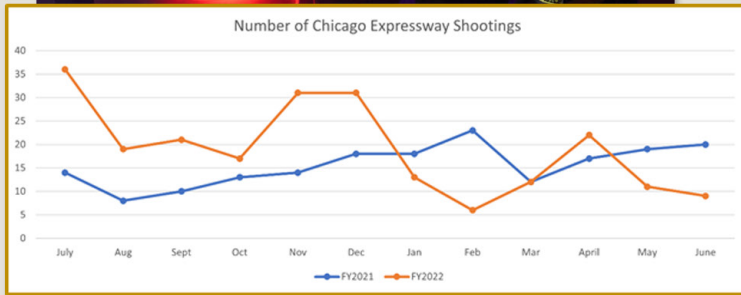
Illinois State Police Goals

INTEGRITY
SERVICE
& PRIDE



Goal 1: Decrease the occurrence of gun violence and violent crime on the interstate expressways in the Chicago area through patrol presence, firearm investigations, and intelligence collection, analysis, and sharing.

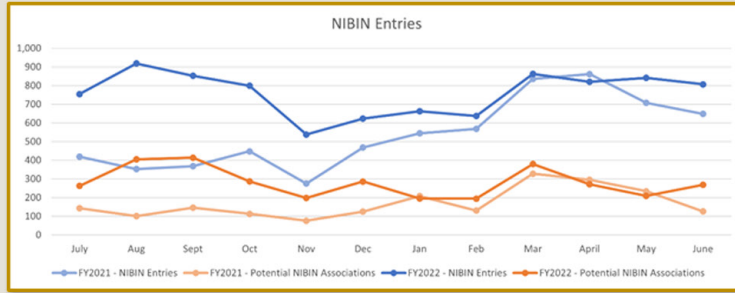
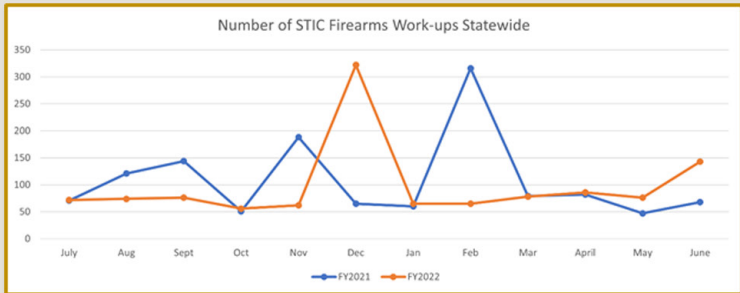
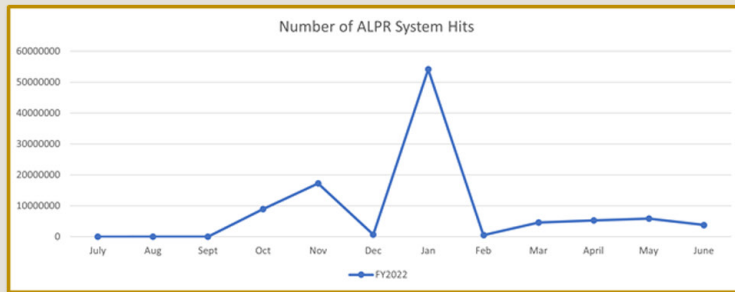
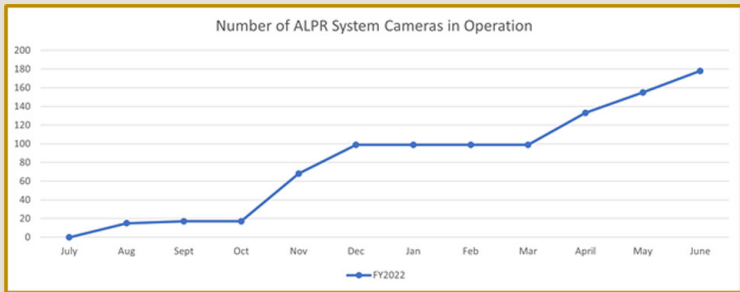
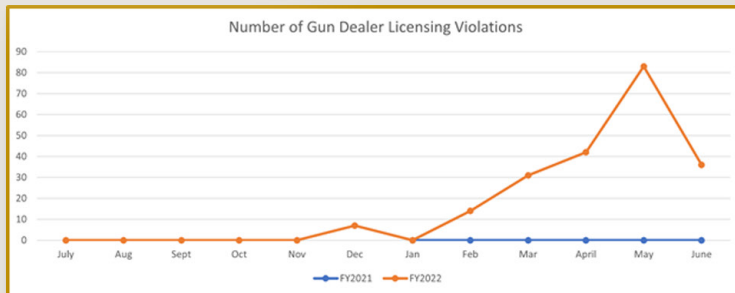
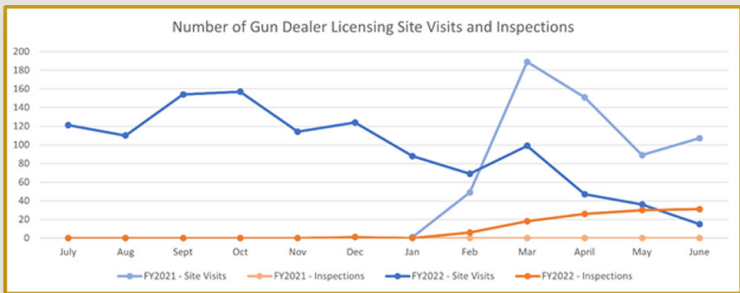
As of June 30, 2022, 178 License Plate Readers (LPR) were installed and operational pursuant to the IDOT/ISP Project. Between January 1, 2022, and June 30, 2022, there were 73 expressway shootings in the Chicagoland area. There was a total of 264 expressway shootings in the Chicagoland area during CY 2021.

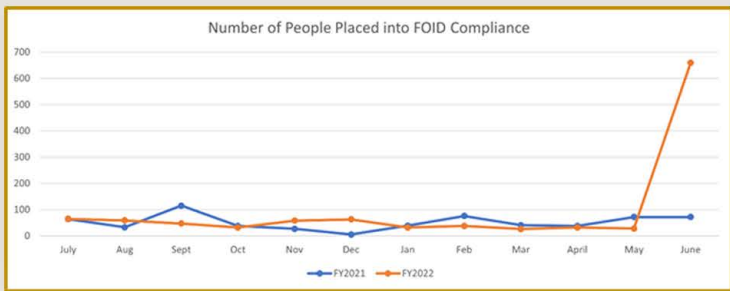
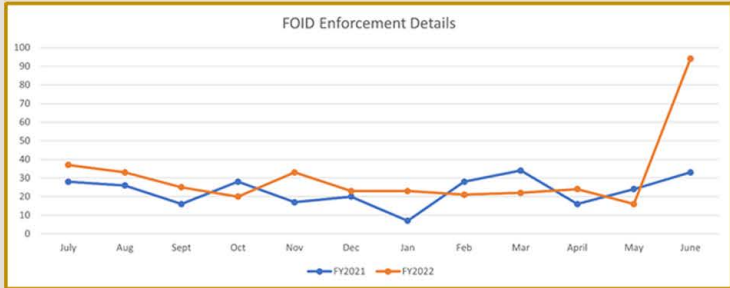
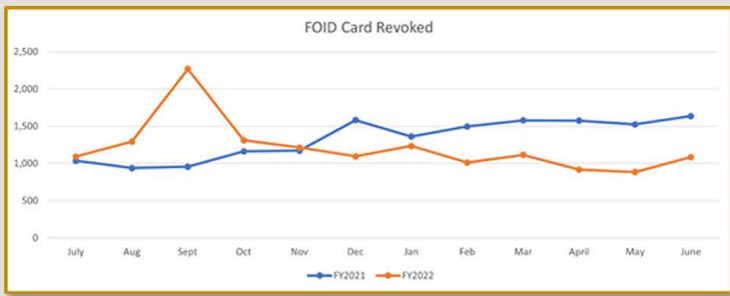




STRATEGIES:

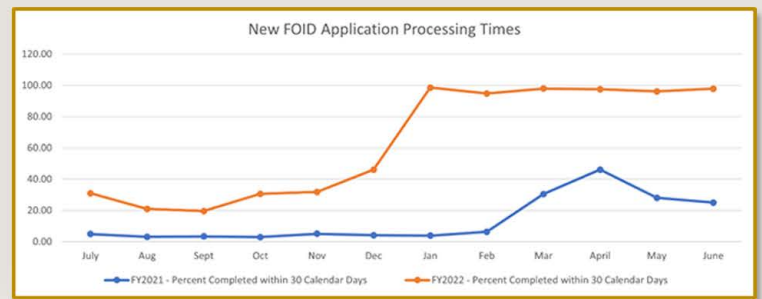
1. Reduce the occurrence of violent crimes on the Chicago-area expressways through preventative patrol presence.
2. Reduce the occurrence of illegal firearm trafficking to prohibited person through enforcement of state firearms laws.
3. Expand intelligence collection, analysis, and sharing with local and federal partners within the Chicago area.





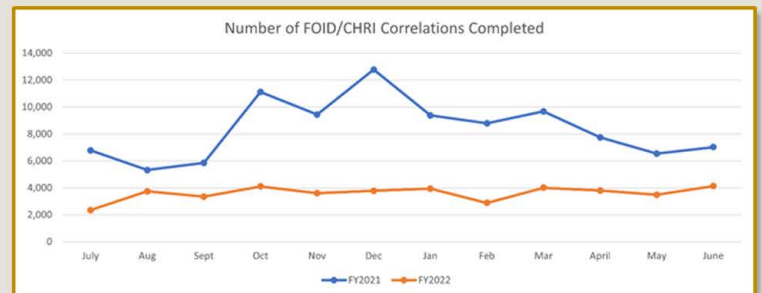
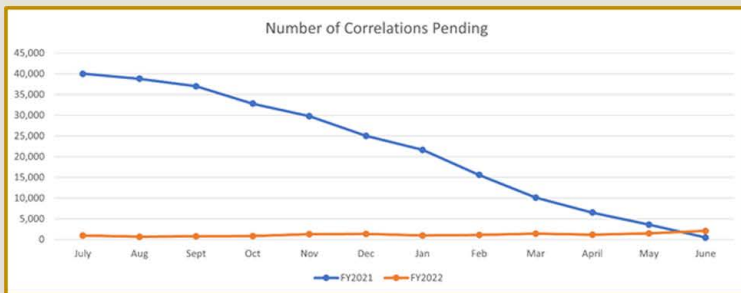
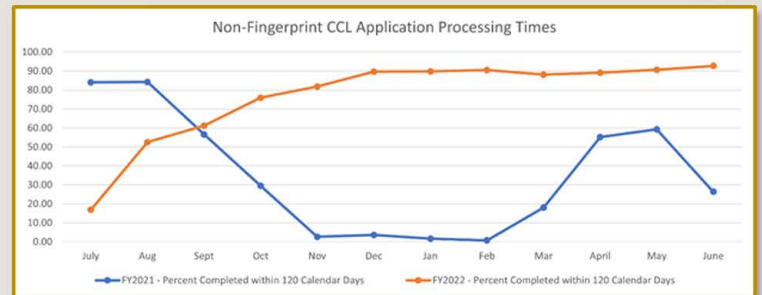
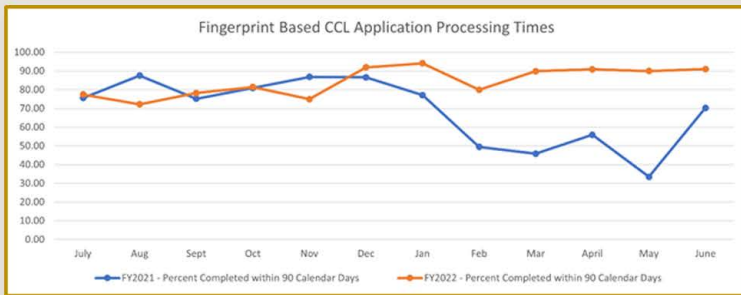
Goal 2: Meet statutory requirements relating to Illinois gun ownership regulations and laws.

ISP intends to safeguard the public and protect citizen rights by ensuring citizens requesting Firearm Owner Identification (FOID) cards and Concealed Carry Licenses (CCL) meet statutory requirements for gun ownership and by enforcing laws that prohibit firearm ownership to those who do not qualify. ISP further intends to complete these tasks within statutorily mandated timelines. This is being measured through the number of FOID cards processed, revoked, and the percent processed within mandated timelines. ISP is also measuring the percentage of CCLs being processed within mandated timelines. ISP is also measuring the number of enforcement details and the number of people who have had their FOID card revoked and been placed into compliance through ISP enforcement efforts to remove firearms from their possession.



STRATEGIES:

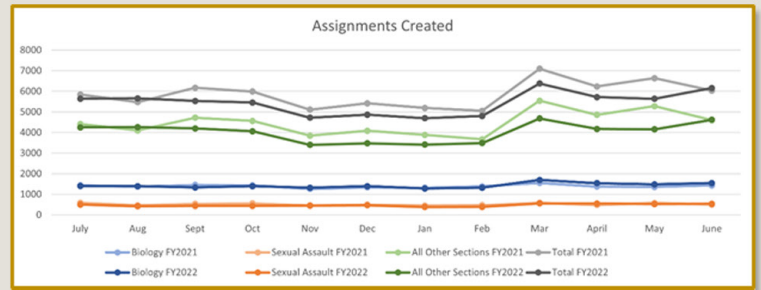
1. Ensure citizens requesting FOID and CCL cards meet statutory requirements for gun ownership and by enforcing laws that prohibit firearm ownership to those who do not qualify.
2. Reduce the average number of days to process applications.
3. Increase Number of FSB staff from 49 to 111 (current approved headcount is 75).
4. Assign appropriate portions of overtime to process applications.
5. Increase the use of FOID/Criminal History Record Information (CHRI) correlations.





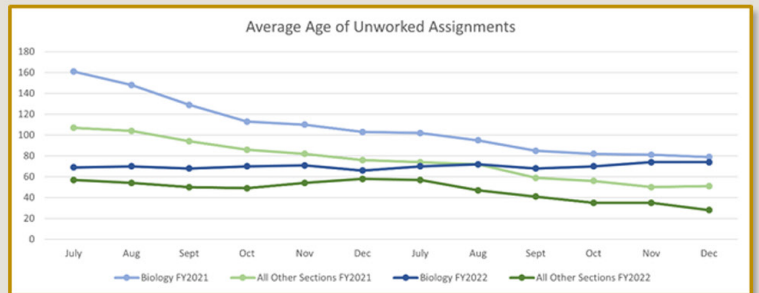
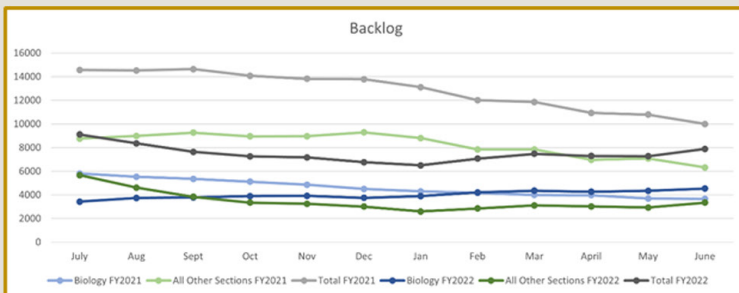
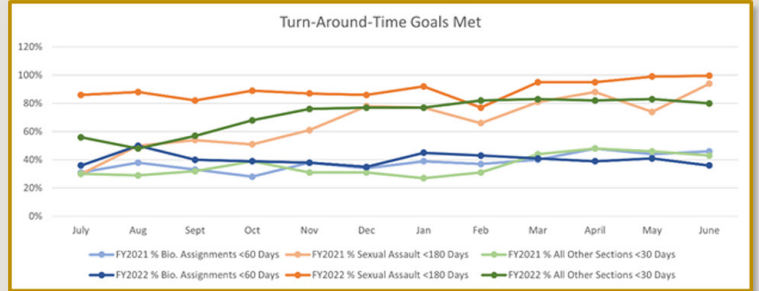
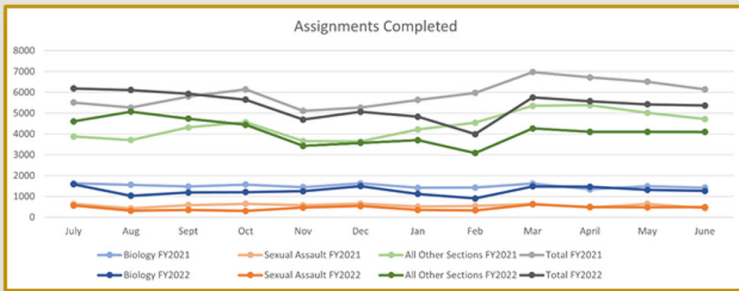
Goal 3: Deliver accurate and timely forensic analysis of evidence to assist with criminal investigations.

ISP intends to process evidence in a timely manner to assist with criminal investigations and to prosecute violent offenders. ISP has placed an emphasis on processing DNA evidence, which could be used to identify and prosecute offenders involved in sexual assault and violent offenses. ISP will measure the number of sexual assault kits received, worked, and the percentage completed within 180 days. ISP further intends to reduce the biology analysis (DNA) case backlog and will also measure the percentage of biology cases worked within 60 days and the total biology backlog.



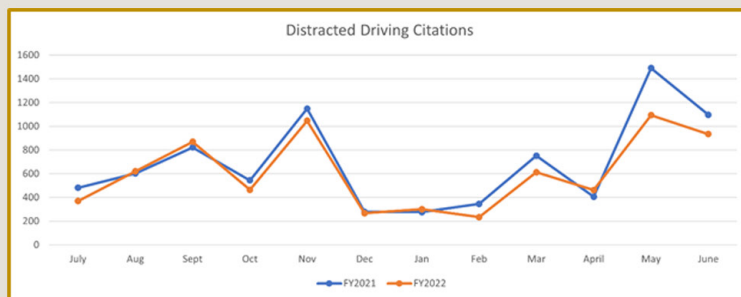
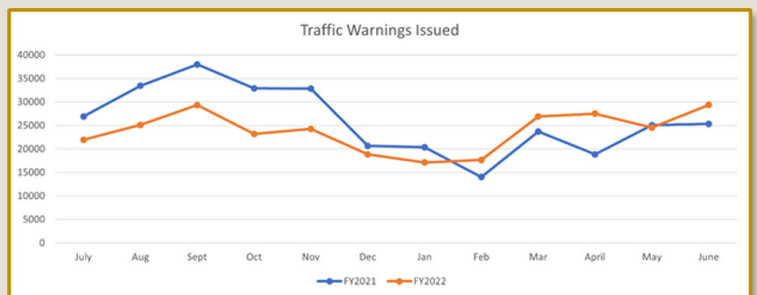
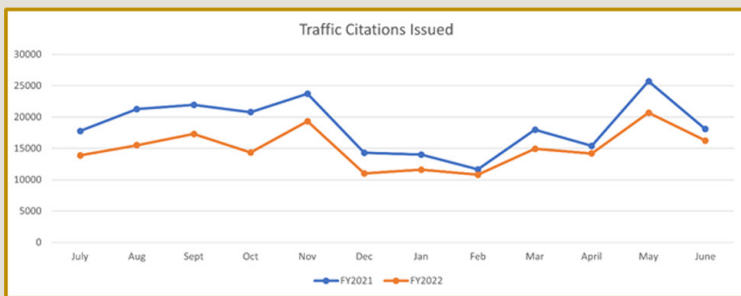
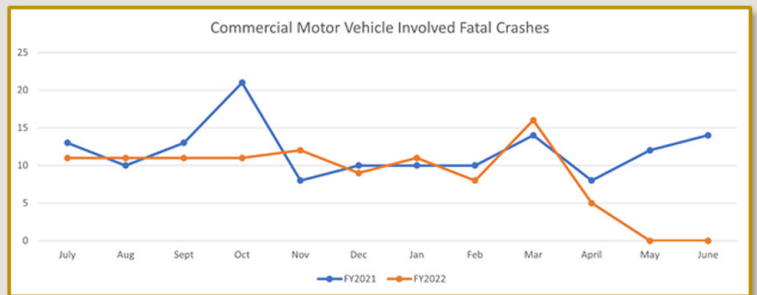
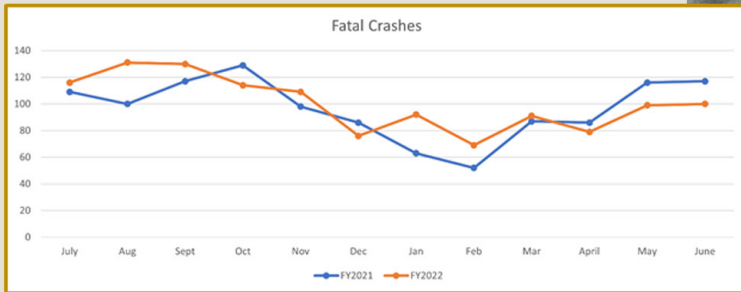
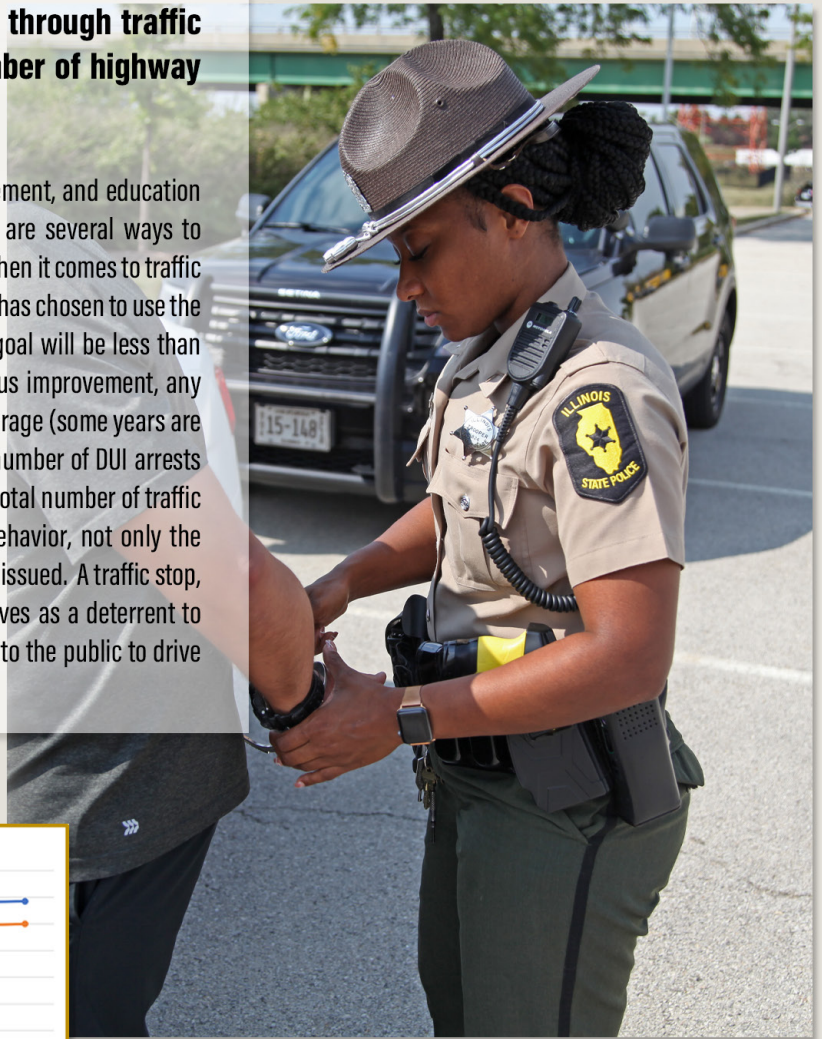
STRATEGIES:

1. Hire and train additional forensic science trainees in support of biology section target staffing level of 90
2. Eliminate all biology assignments more than 1 year old. Eliminate all biology assignments more than 6 months old by December 31, 2022.
3. During CY 2022, complete an average of 1,385 biology assignments per month (20% increase over CY19)
4. By December 31, 2022, reduce the backlog of sexual assault assignments more than 6 months old by 50% (1,059 assignments on December 31, 2019). By December 31, 2022, eliminate all sexual assault backlog assignments more than 6 months old.



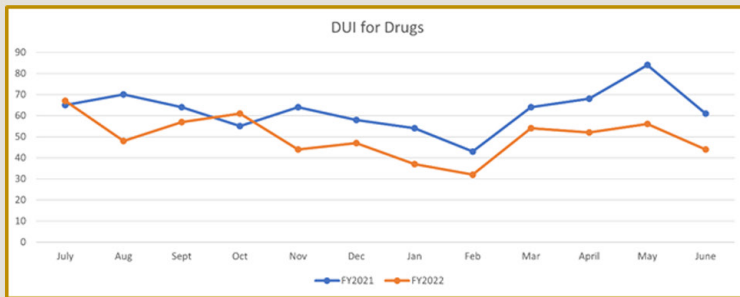
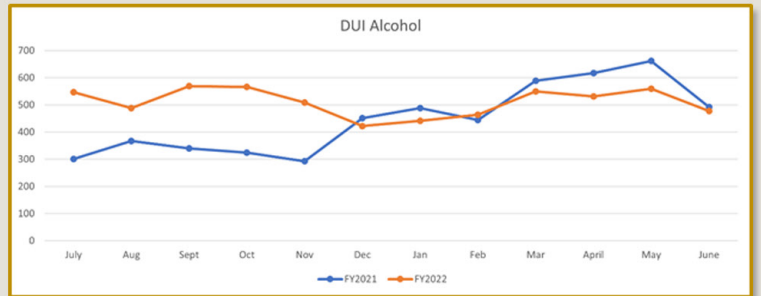
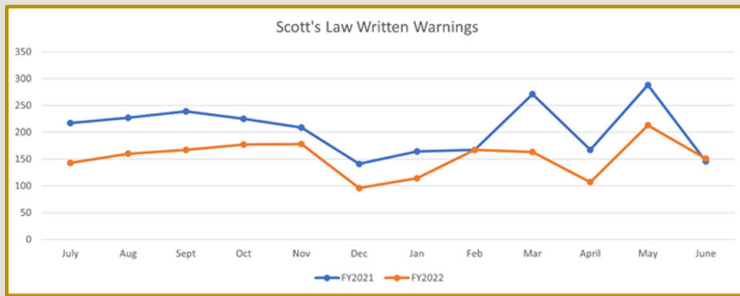
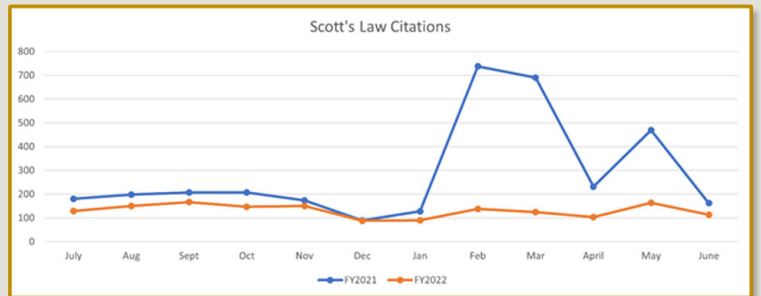
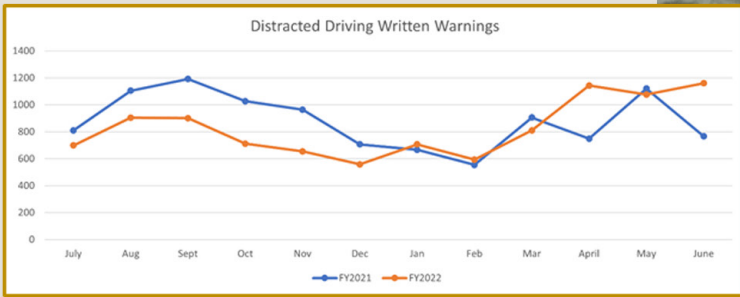
Goal 4: Decrease fatal and personal injury crashes through traffic enforcement efforts. ISP's goal is to keep the number of highway fatalities below 1,000 per year.

ISP still believes supporting a highly visible workforce, traffic enforcement, and education are key components to increasing highway safety. Although there are several ways to measure highway safety, and there is a myriad of factors to consider when it comes to traffic safety (engineering, weather, amount of traveling individuals etc.), ISP has chosen to use the number of highway crash fatalities as the benchmark. The primary goal will be less than 1,000 highway fatalities per year. However, in the spirit of continuous improvement, any reduction in the number fatalities compared to the previous 5-year average (some years are anomalies) will be considered a success. ISP will also measure the number of DUI arrests (this is considered a serious contributory factor to fatal crashes), the total number of traffic stops (each time an officer's lights are activated for poor driving behavior, not only the motorist being stop, but those passing), traffic citations, and warnings issued. A traffic stop, regardless of the reason, not only educates the motorists, it also serves as a deterrent to unsafe driving practices. This police presence will serve as reminder to the public to drive safely and comply with Illinois traffic laws.



STRATEGIES:

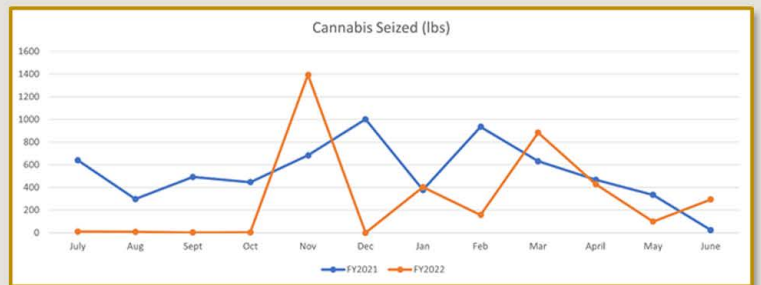
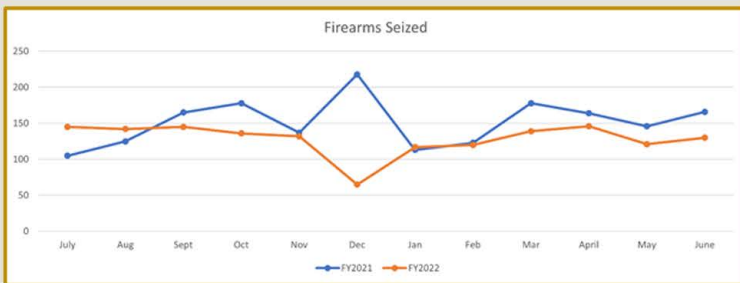
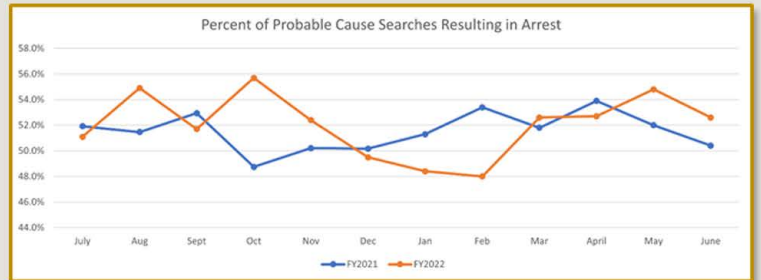
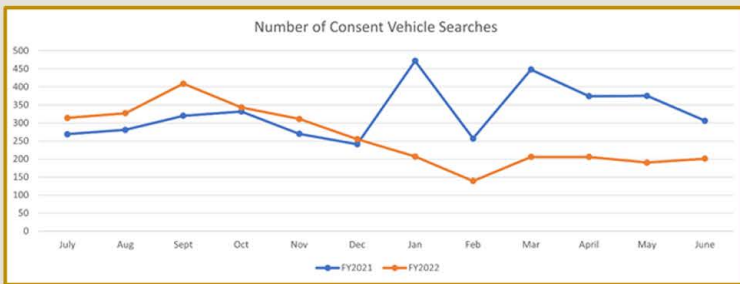
1. Increase traffic enforcement distracted driving violations.
2. Increase traffic enforcement of "Scott's Law" (move over) violations to protect motorists and first responders.
3. Increase enforcement of commercial motor vehicle violations.
4. Aggressively enforce DUI violations.





Goal 5: Reduce the occurrence of violent crimes through investigations, enforcement, and intelligence initiatives.

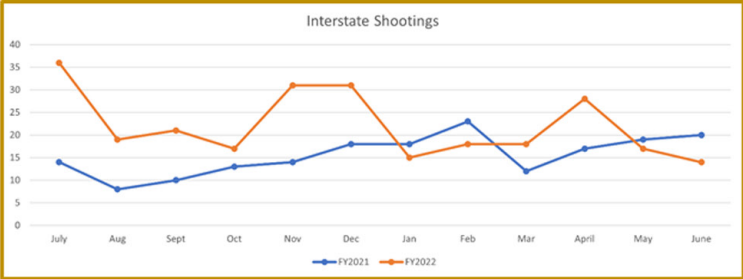
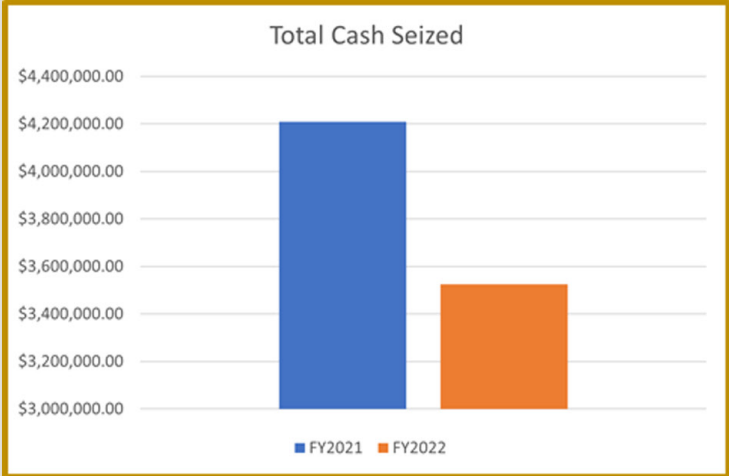
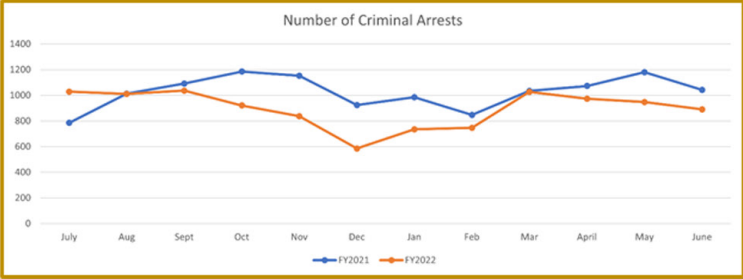
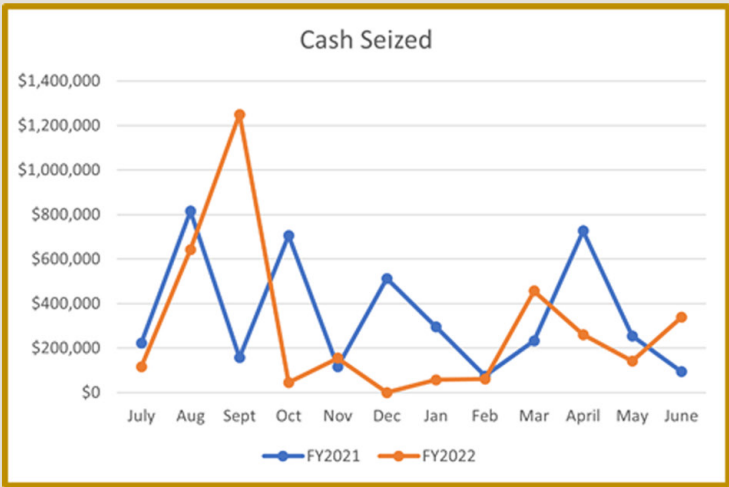
ISP believes thorough investigations and enforcement efforts utilizing intelligence information contribute to arrests and successful prosecution of violent offenders, which ultimately lead to increased public safety. ISP has chosen to measure the number of firearms seized, vehicle searches, and illegal drugs seized as indicators of enforcement efforts. Increasing the number of consent searches and accurately using probable cause to conduct searches may lead to evidence of crimes, such as illegal drugs and firearms. Removing drugs and illegally possessed firearms from the public could lead to a reduction in violent crime. ISP will also measure the number of interstate highway (expressway) shootings in the Chicago area, the number of South Suburban Major Crimes Task Force (SSMCTF) activations, and the number of homicide investigations in the Metro-East area as indicators of the occurrence of violent crimes in these urban areas.





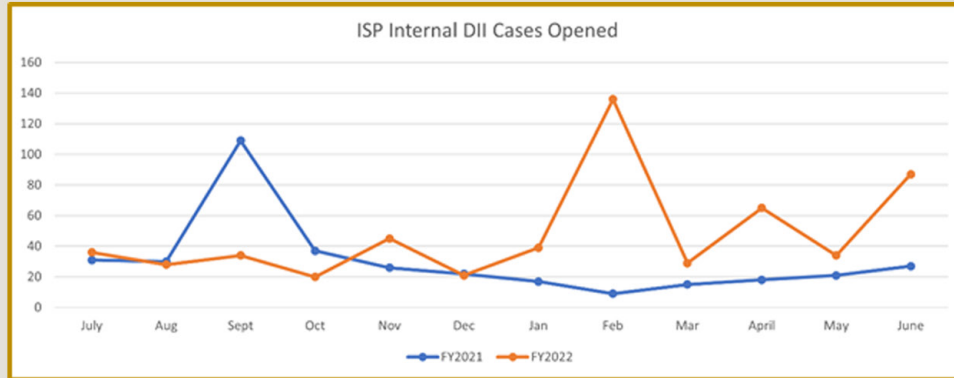
STRATEGIES:

1. Increase the number of criminal patrol (CRIMPAT) details
2. Deploy Criminal Enforcement Teams in each patrol district (staff dependent) to interdict criminal activity.
3. Increase the number of canine requests to assist with indicating the presence of illegal drugs during traffic stops.
4. Provide advanced homicide investigation training.
5. Increase the number of requests for information from Statewide Terrorism and Intelligence Center.
6. Conduct 360 Illinois State Trooper training.



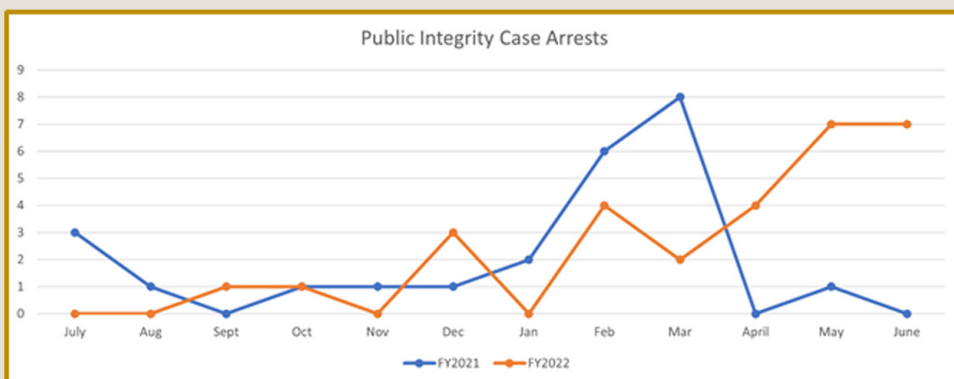
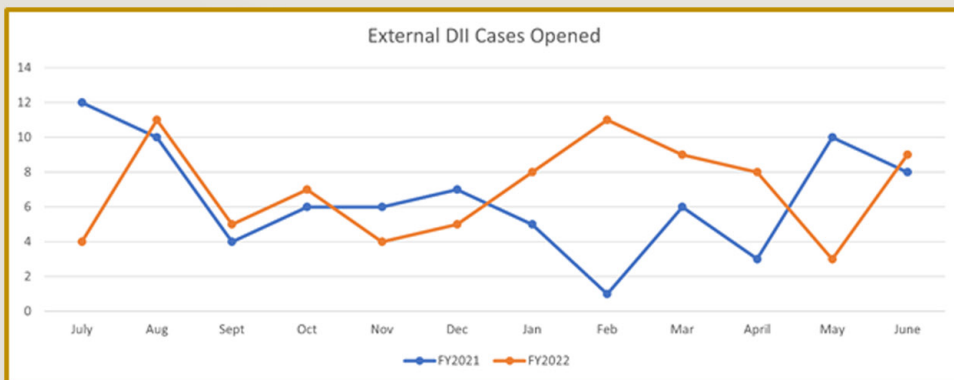
Goal 6: Ensure the accountability and integrity of public officials through fair, impartial, and thorough investigations.

ISP continues to promote ethical behavior of all ISP employees and places a priority on completing fair and thorough investigations in a timely manner. ISP continues to provide training opportunities to outside agencies.



STRATEGIES:

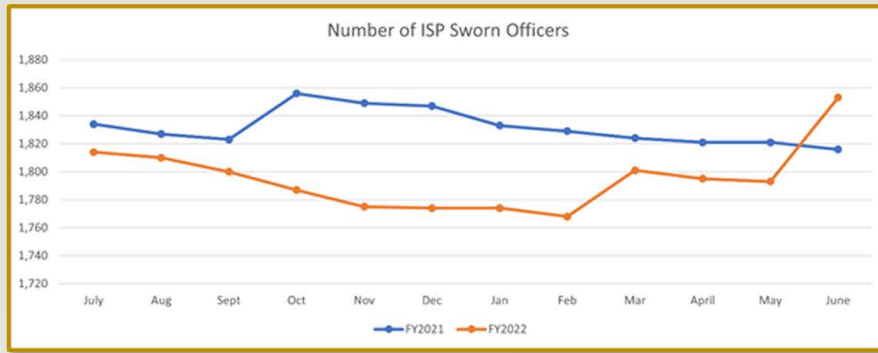
1. Provide educational and training opportunities to outside agencies to promote ethical behavior and to provide information on ISP services available to outside agencies.
2. Maintain an average of 180 days or fewer to complete internal Division of Internal Investigation (DII) cases.
3. Maintain an average of 120 days or fewer to complete external DII cases.



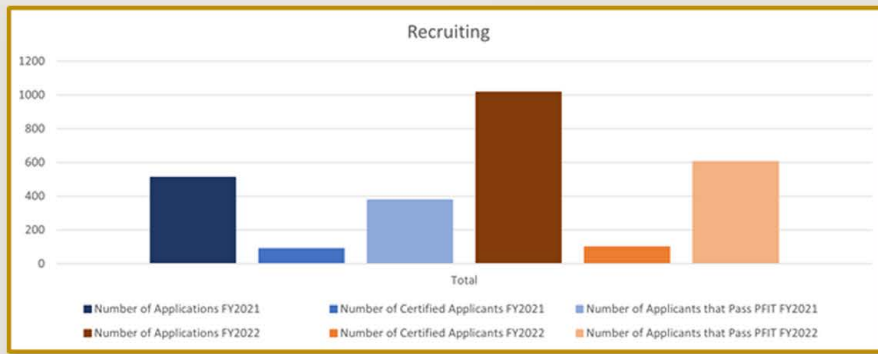


Goal 7: Increase the number of sworn ISP officers to 2,200 by January 1, 2022.

ISP has put an emphasis on recruitment efforts, initiated a "Fast Track" training program to attract current police officers, and adjusted the minimum education requirement for new applicants. ISP will measure the number of cadets in training and the total sworn headcount to determine the success of these efforts.



- STRATEGIES:**
1. ISP will implement a "Fast Track" training program to better attract current police officers.
 2. ISP will continue to implement regular Cadet Classes (26-week training).
 3. ISP adjusted the minimum education requirement for new applicants to increase the number of eligible applicants.



Graduated:

Fiscal Year 2021 – 40 Cadets graduated from ISP Academy. All were traditional class.
 Fiscal Year 2022 – 60 Cadets graduated from ISP Academy. 29 traditional and 31 Fast Track.

Started:

Fiscal Year 2021 – 50 Cadets started the ISP Academy. All were traditional class.
 Fiscal Year 2022 – 156 Cadets started the ISP Academy. 112 traditional and 44 Fast Track.

*Cadets may graduate in a different fiscal year from when they entered.

Goal 8: Increase ISP sworn officer diversity by continuing to place emphasis on ensuring the sworn applications fall within 3% of the Illinois Census Bureau's demographics.

The ISP Recruitment Unit is committed to excellence and dedicated to creating viable ways of achieving a diverse ISP that adequately mirrors the population it serves. To promote a more diverse group of qualified applicants, the Recruitment Unit continues to develop working relationships with advocacy groups throughout the state and collaborates with various multi-cultural organizations and colleges within Illinois and surrounding states.



STRATEGIES:

1. Adding the "Fast Track" training program to attract current police officers and adjusting the minimum education requirements for new applicants will extend the opportunity to a greater number of individuals reflecting Illinois' population.
2. Effective January 1, 2020, HB 124 amended the State Police Act to reflect that an associate degree or 60 credit hours from an accredited college or university is the pre-employment requirement. In light of the modification, the Recruitment Unit has increased its attendance at career fairs and visits to community colleges. We have placed high emphasis on developing partnerships with colleges with high minority enrollment.
3. The Recruitment Unit will work with the Illinois State Police Merit Board, the Public Information Office, the Safety Education Unit, the Asian American Law Enforcement Association, the Association of Blacks in Law Enforcement, the Hispanic Illinois State Law Enforcement Association, and the Women of ISP in maintaining communication with prospective candidates to keep them engaged throughout the entire hiring process.
4. ISP meets with the Governor's Employment Plan Advisory Councils quarterly. The minority target groups include African Americans, Hispanic Americans, and Asian Americans. Internally, ISP collaborates with other divisions and the Diversity Advisory Council (DAC). The Recruitment Unit coordinates with ISP Equal Employment Opportunity (EEO) to meet quarterly with representatives from each of the ISP divisions to identify individual concerns and needs. The Recruitment Unit and EEO will schedule quarterly DAC meetings to discuss issues and suggestions pertaining to diversity within the ISP.
5. The Recruitment Unit also coordinates the ISP Internship Program and requires a mandatory orientation at the beginning of each semester for new interns. During the orientation, interns will also have the opportunity to participate in a practice Physical Fitness Inventory Test (PFIT). The Internship Program allows students to experience some of the day-to-day responsibilities of ISP employees including patrol, investigations, crime scene investigations (including Forensic Services), and Cadet and Recruit Training. The Recruitment Unit will continue to strive to provide excellent educational experiences to a diverse population of students by maintaining the internship program and encouraging student participation in the program.
6. The Recruitment Unit utilizes social media as an outreach tool to market ISP and promote job opportunities nationwide. The ISP PFIT recruitment video can be viewed on the ISP website and on YouTube. Social media outlets provide the Recruitment Unit with a series of platforms to strategically deliver cost-free advertisement, communication with targeted audiences, public service announcements, and serve as a general message board to inform the public.



7. Following the success of the ISP recruitment video in 2014, ISP worked with the ISP Merit Board to develop a second high-quality video in 2018. The Recruitment Unit will increase its use of multi-media presentations such as videos, slide shows, and graphics. These tools can easily be displayed on social media platforms, as well as used at events attended by recruitment officers.

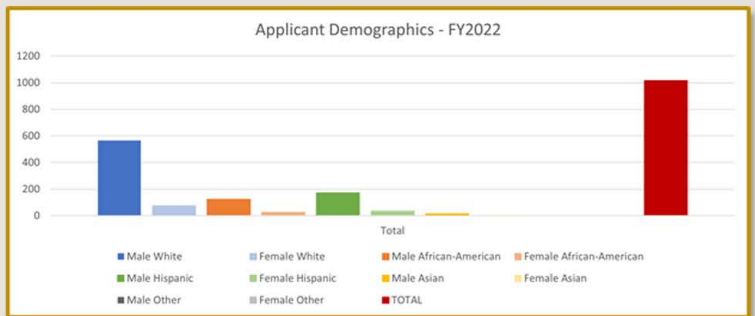
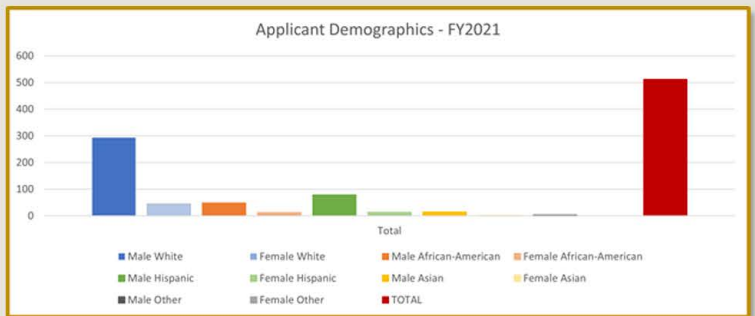
8. The Recruitment Unit will continue to collect feedback from Field Recruiters to properly staff recruitment events around the state. We will also gather statistical information from applicants and cadets regarding how they learned about ISP. The collection of effective feedback and accurate statistics enables the statewide recruitment coordinators to coordinate the staffing of events and how to direct the Recruitment Unit to be fiscally responsible in our efforts to allocate resources to future recruitment efforts and incentives.

9. The Recruitment Unit improved its data collection process by implementing additional information fields on sign-in sheets for applicants to complete. The additional fields, which are optional, provide useful trend information about our efficiency at various career events to determine where our recruitment and retention efforts are succeeding and/or lacking. Additionally, the information can provide insight into helping to address areas of underutilization and track the candidate success rate for employment with the ISP.

10. The Recruitment Unit instituted the Cadet Family Orientation Program, which is designed to provide both the Cadet and their family members a broad overview of the academy environment, training protocols, and the daily activities of an ISP Cadet, prior to the start of training. A primary focus of the Cadet Family Orientation program is to encourage the establishment of support systems between Cadets, significant others, and family members, as they start their careers with ISP.

11. The Recruitment Unit will develop relationships with faith-based organizations throughout the state to organize employment outreach programs.

12. The Recruitment Unit will continue to participate in community outreach youth camps.



These figures are based on the total number of applications purchased from a third-party vendor involved in the testing process. They do not reflect the following:

1. Number of applicants who actually met the minimum qualifications. (That information is determined following the initial application.)
2. Number of applicants who actually took the exam. (Some applicants fail to participate in the exam after applying.)
3. Number of applicants who successfully pass the written exam.
4. Number of applicants who have repeated the testing process.

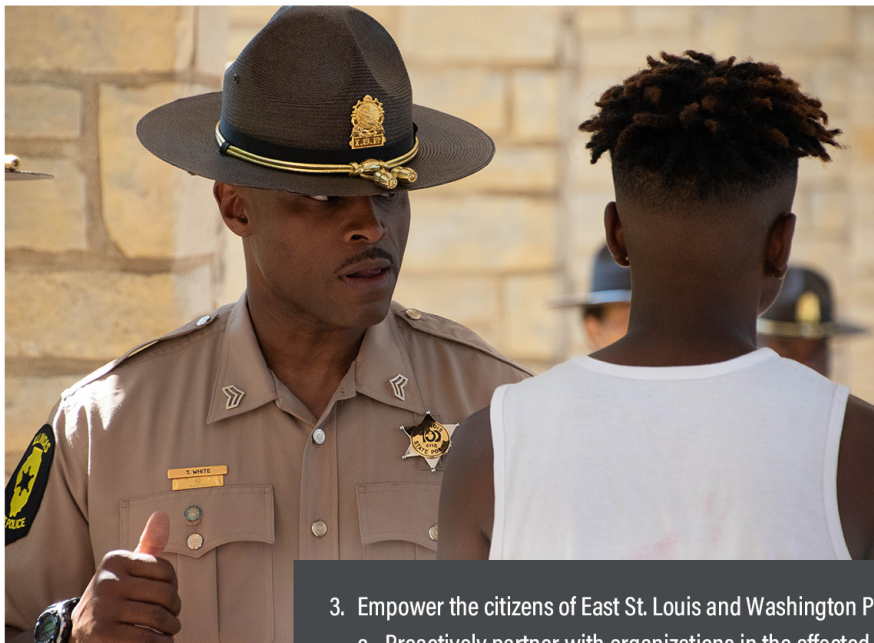
Goal 9: Increase investigations and prosecution of violent crime in the metro east area through community engagement.

The Metro East violence reduction initiative has many components including Zone 6 Investigations Public Safety Enforcement Group (PSEG), District 11 Community Patrol Team (COMPAT), Metropolitan Enforcement Group of Southern Illinois (MEGSI), and community engagement. PSEG has been investigating and getting state and federal charges on many violent felonies that never would have been investigated much less prosecuted before its inception. PSEG has also built a strategic partnership with East St. Louis School District 189 Wrap Around Center to provide services to youth who have been the victim of or witnesses to violent crime. The mission of COMPAT is to support ISP traditions of Integrity, Service, and Pride by pursuing endeavors to collaborate with community and law enforcement partners while providing professional law enforcement services focused on violent crime in the Metro-East communities of East St. Louis and Washington Park. Many of the current ISP efforts are establishing a foundation for the dramatic reduction in violent crimes by establishing trust and credibility with the community by charging what has been called the “forgotten felonies of ESL” and truly engaging the community.



STRATEGIES:

1. Identify and invest in advanced training for all team members to build the technical skill sets of the assigned officers.
 - a. Provide advanced criminal enforcement and officer survival training to all members prior to deployment to the field.
 - b. Patrol members will conduct joint operations geared toward training, experience, and networking with the Division of Criminal Investigation (DCI) members assigned to the Metro East area to enhance officer awareness and develop investigative skills in high crime areas.
 - c. Members will be immersed in proactive crime enforcement in both an overt and covert capacity thereby developing a skillset which allows growth and the construction of future ISP leaders.
2. Reduce the occurrence of violent crimes through proactive enforcement and investigative initiatives.
 - a. Enforce laws related to the criminal possession and use of firearms and reduce the access to firearms by prohibited individuals.
 - b. Conduct uniformed patrol operations in the affected communities to provide a visible law enforcement presence. Overt missions may involve the integration of local, other state, and federal law enforcement partners.
 - c. Conduct joint covert operations with DCI personnel assigned to the Metro East to provide law enforcement services in the affected communities.
 - d. Utilize data driven information to become more efficient in reducing crime.
 - e. Utilize the Statewide Terrorism Intelligence Center (STIC) to enhance law enforcement capabilities using crime mapping and criminal workups.
 - f. Proactively patrol and focus on neighborhood-based gangs (NBG), weapon crimes, and repeat violent offenders in the Metro East communities of East St Louis and Washington Park while cultivating valuable and credible sources of information.



3. Empower the citizens of East St. Louis and Washington Park by providing timely criminal justice services and information.
 - a. Proactively partner with organizations in the affected communities to enhance dialog between law enforcement and the community.
 - b. The COMPAT team will assign a community liaison for each community to provide direct communications between the community and law enforcement.
 - c. The COMPAT team will use internet communication technologies, traditional media outlets, and community policing methods to inform the public of crime and threat information specific to their community.

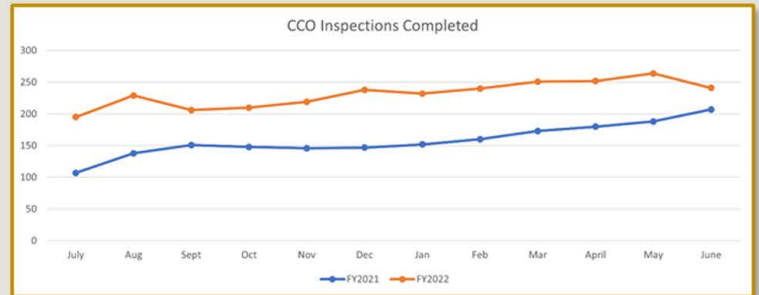
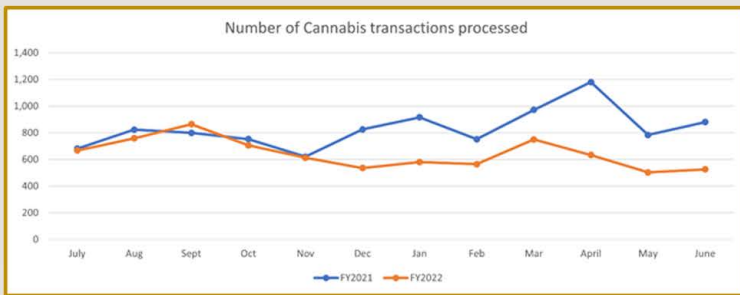
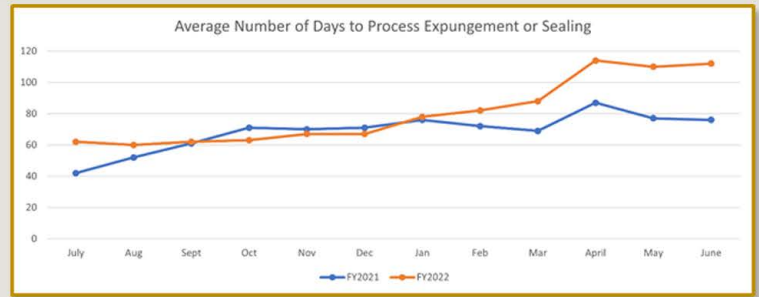
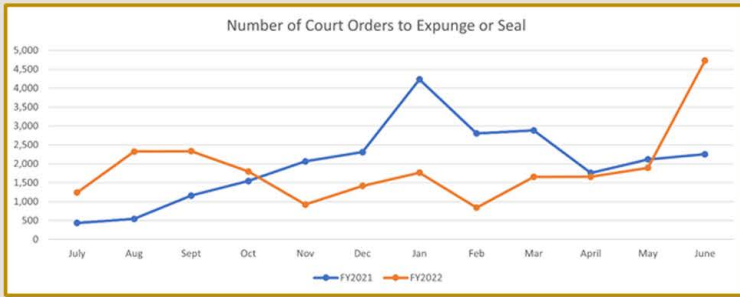
COMPAT Activity	FY 2021	FY 2022
Number of arrests for Unlawful Use of a Weapon (UW)	90	65
Number of firearm seizures	52	38
Number of illegal drug seizures	84	104
Number of proactive enforcement details conducted	107	78
Number of community presentations conducted in the target areas	7	4
Number of proactive enforcement details conducted with local Law Enforcement	41	45
Number of criminal arrests	486	417

PSEG Activity	FY 2021	FY 2022
Number of total criminal cases opened	173	404
Number of total criminal cases closed	10	55
Number of cases involving a firearm	63	209
Number of sexual assault cases	12	38
Number of domestic violence cases	47	79
Number of other cases	31	52
Number of cases submitted to State's Attorney's Office	67	172
Number of firearms seized	40	134
Number of firearm arrests	25	57
Number of Violent crime arrests	47	111
Number of services provided with the Wrap Around Center	6	100

* PSEG Activity collection began 01/01/21

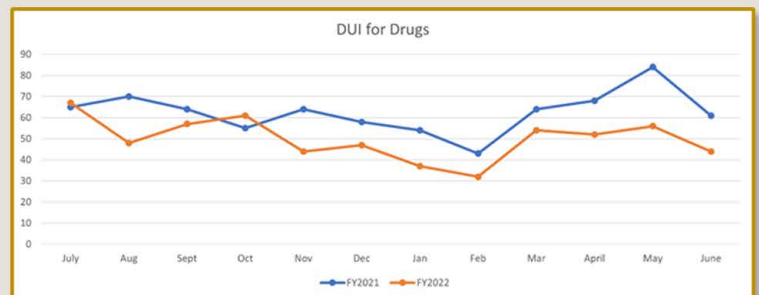
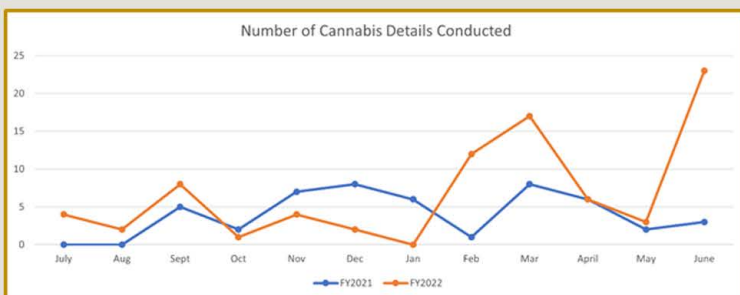
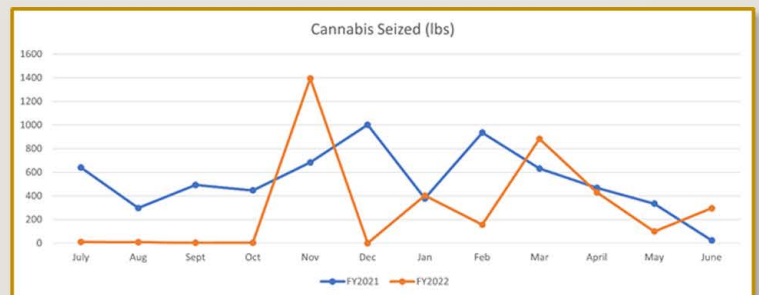
Goal 10: Meet statutory requirements relating to Illinois cannabis regulations and laws.

ISP provides enforcement, investigation, and processing of all cannabis-related criminal offenses. ISP is also involved in the inspection of facilities operating under the Cannabis Control Act (Adult and Medical Use). ISP strives to ensure the safety of the motoring public/community, curb illicit market (non-tax related cannabis sales and possession) activities and provide effective inspection and oversight of security related matters to the legitimate cannabis industry.



STRATEGIES:

1. Ensure the ISP complies with omnibus cannabis expungement orders.
2. Reduce the average number of days to process court-ordered expungement or sealing of records.
3. Increase the number of Cannabis Control Office (CCO) cannabis site inspections.
4. Conduct enforcement efforts to reduce the illegal sales and possession of cannabis.
5. Increase traffic safety by enforcing DUI Drug enforcement efforts.
 - a. Train officers in Advanced Roadside Impairment Detection Enforcement (ARIDE) techniques.
 - b. Train officers as Drug Recognition Experts (DRE).
 - c. Establish methods for detecting the metabolites for delta-9-tetrahydrocannabinol in bodily fluids, including, without limitation, blood, and saliva.



Illinois State Police Budget

Fiscal Year 2021 - 2022

Final Appropriations (\$ in Thousands)	FY21	FY22
Administration	\$256,952.0	\$256,952.0
Operations	\$407,294.7	\$430,539.6
Forensic Services	\$168,342.3	\$171,347.4
Internal Investigation	\$0.0	\$0.0
Total Appropriations	\$832,589.0	\$858,839.0

Total Expenditures by Major Object Code (\$ in Thousands)

Personal Services & Fringe Benefits	\$240,791.7	\$249,741.5
Contractual	\$7,472.6	\$8,723.9
Travel	\$34.7	\$51.7
Commodities	\$1,618.2	\$1,792.1
Printing	\$90.7	\$98.0
Equipment	\$49.5	\$883.3
Electronic Data Processing	\$13,287.9	\$13,572.8
Telecommunications	\$5,215.8	\$5,567.1
Operation of Automotive Equipment	\$238.2	\$4,037.4
Total Lump Sum Expenditures	\$1,925.0	\$3,413.2
Total Other Fund Items	\$293,038.0	\$328,657.3
Total Expenditures	\$563,762.3	\$616,538.3

Grant Resources (\$ in Thousands)

U.S. Department of Health & Human Services		
Medicaid Fraud	\$6,578.4	\$6,812.8
U.S. Department of Homeland Security		
Homeland Security	\$3,582.9	\$3,323.4
U.S. Department of Justice		
Bulletproof Vest Program	\$6.7	\$4.1
COPS Record Management		\$45.0
Crimes Against Seniors Programs (CASP)		
Cyber Storm		
Detection & Eradication of Illicit Marijuana Fields	\$23.8	\$66.1
Forensic Casework DNA Backlog Reduction	\$1,712.3	\$1,950.0
Gang Intelligence Database		
Human Trafficking	\$14.6	\$93.3
I-UCR Reporting Upgrade		
Methamphetamine		
Methamphetamine Response Teams		
Methamphetamine Training		
National Criminal History Improvement Program		
National Forensic Science Improvement Act Program	\$193.1	\$153.8
National Highway Traffic Safety Administration	\$0.0	\$4,834.3
National Incident Based Reporting	\$721.7	\$23.1
NICS Act Record Improvement Program		
Operation Campus Teen Alcohol Party (TAP)		
Project Safe Neighborhood Initiative	\$0.0	\$90.8
Rape Kit Backlog Relief		
Sexual Registration and Notification Act	\$0.0	\$31.9
Solving Cold Cases with DNA		
STOP School Tip Hotline	\$0.0	\$200.0
Weapon Inventory and Training		
U.S. Department of Transportation		
Highway Safety Program	\$5,654.4	\$5,766.7
Tamara Clayton Expressway Camera Act	\$4,000.0	\$2,542.1
Motor Carrier Safety Assistance Program	\$8,886.8	\$7,947.2
Total Resources	\$31,374.7	\$33,884.6

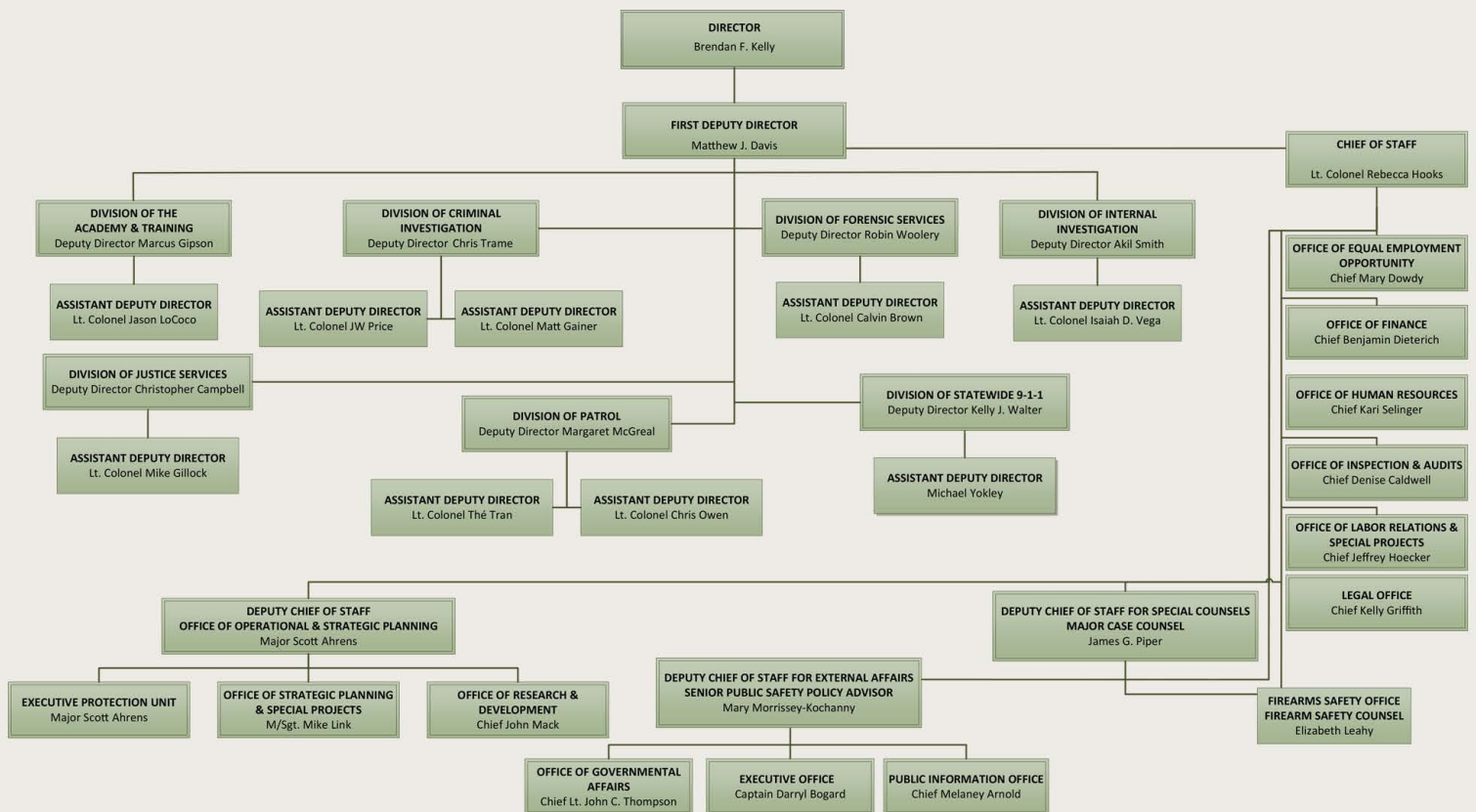
Grant Expenditures (\$ in Thousands)

9-1-1 NG and Consolidated Grants	\$12,790.5	\$8,961.5
Metropolitan Enforcement Groups	\$1,170.0	\$1,170.0
Total Expenditures	\$13,960.5	\$10,131.5

Illinois State Police

Current Agency Overview

Illinois State Police Office of the Director



* November 2022



Division of the Academy and Training

INTEGRITY
SERVICE
& PRIDE

MISSION STATEMENT

The mission of the Division of the Academy and Training (DAT) is to provide the highest quality education, training, equipment, and recruitment of law enforcement personnel in Illinois.

The academy offers a multitude of continuing training and educational programs for ISP employees as well as offerings for other state, local and federal agencies.

The Illinois State Police Academy provides training to cadets, in-service education to troopers and a basic curriculum to state, county, and municipal agencies.

The DAT is comprised of four bureaus, Training Development Bureau, Physical Skills Bureau, Recruitment, Substance Testing Bureau, and Logistics Bureau.

Training Development Bureau: The Basic Training and Curriculum Sections will provide high-quality, dynamic education and training to the law enforcement community utilizing the most innovative practices and continuing to promote public safety while preparing personnel to engage with the public in a service-minded approach.

Physical Skills Bureau: The Physical Skills and Officer Survival Sections will provide a safe and secure training environment utilizing realistic practical exercises and scenarios that emphasize officer and public safety as well as adhere to Illinois legislation, department policy, and societal expectations.

Recruitment and Substance Testing Bureau: The Recruitment Section is committed to excellence and dedicated to creating new and innovative ways to achieve a professional, inclusive, and unified department that reflects the diversity of the communities ISP serves, promotes public safety, and improves the quality of life of the citizens of Illinois -- ensuring future employees strive to adhere to the highest standards of Integrity, Service, and Pride and recognize ISP as a challenging and exciting career. The Alcohol and Substance Testing Section will provide statewide law enforcement personnel the highest level of training, certification, and compliance on all breath testing evidentiary and non-evidentiary instruments and will work with all stakeholders to provide an overview of the importance of breath testing equipment utilization and related legal processes.

Logistics Bureau: The Logistical and Facilities Support Sections will provide, in the most efficient and fiscally responsible manner, a high-quality learning environment and the best facilities, equipment, resources, and technical support to public service personnel while being proactive to the ever-changing needs of the department. The Quartermaster Section will support the acquisition and distribution of high-quality law enforcement equipment and supplies to all ISP employees to ensure their health, welfare, and safety while serving and protecting the general public.

DAT is proud of the national reputation it has earned and is looking forward to carrying this tradition into the 100th anniversary and beyond of our premier agency's existence.



Colonel Marcus Gipson
Deputy Director



Lieutenant Colonel Jason LoCoco
Assistant Deputy Director



Division of Criminal Investigation

INTEGRITY
SERVICE
& PRIDE

MISSION STATEMENT

The mission of the Division of Criminal Investigation is to gather information and evidence to facilitate the identification, apprehension, and prosecution of persons responsible for committing crime; and to provide specialized intelligence, investigative, tactical, and technological services in support of law enforcement operations throughout the state of Illinois.

The Division of Criminal Investigation (DCI) incorporates the functions of criminal investigation, intelligence support, gaming enforcement, air operations and special operations.

Plain clothes officers in eight investigative zones provide comprehensive law enforcement services to the public and many county, municipal, and federal law enforcement agencies. Detectives, known as "Special Agents," use state-of-the-art equipment and technology to investigate crimes such as homicide, sexual assault, firearm-related offenses, human trafficking, vehicle theft, fraud, and forgery. ISP Agents, cooperating with federal and local police agencies, have helped crack international narcotics rings, solve mass murders, and apprehend international terrorists.

Special Weapon and Tactics (SWAT)

Special Weapons and Tactics (SWAT) Four ISP SWAT teams serve throughout Illinois, addressing a wide range of threats and emergencies. The teams use extensive training in dealing with many complex threats to public safety and emergency incidents, ranging from searches for missing persons to dealing with armed threats. The selection process for ISP SWAT Operators is highly demanding and highly competitive. Once selected, new operators are exposed to some of the most rigorous and challenging training afforded to law enforcement in the United States.

Air Operations Bureau (AOB)

The AOB oversees aircraft and flight crews, which are based regionally, to respond to emergencies in a timely fashion. Highly trained expert pilots respond to manhunts and searches for missing persons, conduct air speed details, provide surveillance support, and serve several other high threat or high value asset missions in fixed wing aircraft.

Statewide Terrorism & Intelligence Center (STIC)

The STIC, the designated Illinois fusion center, opened in 2003 and seeks to improve information sharing with and between public safety officials. As a member of the National Network of Fusion Centers, STIC personnel have the ability to quickly obtain and share information with partners regarding national trends and critical incidents. The Center's all-crimes and all-hazards approach has led to the development of public safety outreach programs, benefitting the lives of the citizens of Illinois.

Intelligence Support Unit (ISU) and Digital Crimes Unit (DCU)

The ISU and DCU extend the ISP's technical investigative capabilities to all law enforcement by lending specialized technical, intelligence, and investigative forensic expertise to federal, state, and local law enforcement agencies.



Colonel Chris Trame
Deputy Director



Lieutenant Colonel Matt Gainer
Assistant Deputy Director



Lieutenant Colonel JW Price
Assistant Deputy Director



Division of Criminal Investigation

INTEGRITY
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Joint Terrorism Task Force (JTTF)

The JTTF is a statewide unit within the DCI Intelligence Command, within which ISP attaches Special Agents to FBI Chicago and Springfield offices. Members of the JTTF partner with the FBI, as well as local, state, and other federal law enforcement personnel, to investigate both international and domestic terrorism incidents and individuals.

Statewide Gaming Enforcement

DCI personnel are detailed to the Illinois Gaming Board (IGB) to ensure the integrity of gaming within the State of Illinois. Special Agents assigned to IGB's Investigations Division conduct background investigations on owner's licensees, supplier licensees, occupational licensees, and key persons. Special Agents work to identify hidden owners of video gaming locations and interdict illegal gambling devices. The Gaming Command works in cooperation with other DCI efforts as well as other local, State, and federal agencies.

Medicaid Fraud Control Bureau (MFCB)

Personnel assigned to the MFCB work with local, State, and federal agencies to combat criminal efforts that seek to defraud the Illinois Medicaid system.

Special Investigation Unit (SIU)

The SIU is a cadre of seasoned agents who have statewide jurisdiction and handle a wide range of criminal investigations, including allegations of criminal wrongdoing by elected officials, or criminal acts perpetrated by appointees of a government body at the State and local levels.

The Division also works proactively with state, local, and federal law enforcement partners to investigate online child predators and child pornographers who use the Internet and computers to victimize children.



Division of Forensic Services

MISSION STATEMENT

The Division of Forensic Services' mission is to deliver accurate and timely forensic services to assist with the identification and prosecution of the guilty and exoneration of the innocent in the State of Illinois.

The Division of Forensic Services (DFS) strives to improve the effectiveness of the criminal justice community and enhance public safety by delivering accurate, complete, and timely crime scene evidence collection and forensic laboratory analysis. These services are provided at no cost to state, county, and municipal law enforcement agencies throughout Illinois.

The DFS is comprised of two separate commands, the Forensic Sciences Command (FSC) and Scene and Evidence Services Command (SECS). The DFS enforces strict quality assurance measures across both commands to ensure accurate forensic services are delivered. The FSC laboratories have been accredited to conduct forensic testing by adhering to the ISO/IEC 17025 general requirements for competence of testing laboratories (including additional forensic requirements) and the Federal Bureau of Investigation (FBI) Quality Assurance Standards (for both deoxyribonucleic acid (DNA) Testing and Databasing Laboratories). To maintain accreditation, the forensic science laboratories must adhere to stringent standards of quality and sound scientific practice.

The FSC administers six operational laboratories across the state (with High-Thru-put DNA laboratory opening in Decatur, IL in Summer 2022) providing evidence testing in the areas of biology (forensic biology screening and DNA analysis), firearms/toolmarks, latent fingerprints, drug chemistry, trace chemistry (which includes microscopy), and toxicology. In addition, a DNA Indexing laboratory processes DNA profiles mandated by law to be entered into the DNA database for searching at the state and national levels. The FSC also operates a Training and Applications laboratory, comprised of the Statewide Training Program, which delivers initial training to new forensic scientist trainees and in-service training to experienced scientists, and the Research and Development Laboratory, where new technologies are evaluated and validated before being implemented in the laboratories and used on actual forensic cases.

Forensic Scientists working within the FSC regularly employ forensic databases to help solve crimes. The Combined DNA Index System (CODIS) permits unknown DNA profiles recovered at crime scenes to be searched against DNA profiles from known individuals or from other unsolved cases to identify potential suspects. Similarly, unknown fingerprints are entered into the Automated Biometric Identification System (ABIS) and searched against millions of known fingerprints to identify potential perpetrators. Firearms evidence may be entered into the National Integrated Ballistic Information Network (NIBIN) in an attempt to link firearms used in various violent crimes.

The Scene and Evidence Services Command (SESC) consist of three specialized units; Crime Scene Services (CSS), Traffic Crash Reconstruction Unit (TCRU), and the Statewide Evidence Vault (SEV). Crime Scene Services is broken down into five geographic regions which cover the entire state of Illinois.



Robin J. Woolery
Deputy Director



Lieutenant Colonel Calvin Brown
Assistant Deputy Director



Division of Forensic Services

INTEGRITY
SERVICE
& PRIDE

Approximately 40 Crime Scene Investigators (CSIs) are assigned to these regions to respond to violent crimes anywhere in the state. CSIs are trained in photography, scene mapping, evidence processing, and evidence handling and packaging. Several CSIs receive additional training in forensic art, bloodstain pattern analysis, and bullet trajectory analysis. TCRU utilizes highly technical investigative equipment and software to investigate complex crash scenes including GPS-laser total stations, airbag and engine control module readers, unmanned aircraft systems (UAS), and PIX4D mapping software. Traffic Crash Reconstruction Officers attend extensive training to achieve certification as Crash Reconstruction Specialists and attend over 120 hours of training in new vehicle technology each year to keep up with technological developments in the automotive industry. CSS and TCRU utilize unmanned aircraft systems to assist in incidents involving missing persons, significant risk of terrorism, natural disasters, and to document traffic crashes and crime scenes. The SEV is the largest evidence vault in the Department and ensures the security of more than 45,000 evidentiary exhibits. The SEV provides training, guidance, and functional control to each District/Zone vault in the areas of evidence collection, processing, storage, and destruction. The efforts of the SEV ensure the integrity of the Department's evidence system is unimpeachable. As a testament to their accomplishments, SEV staff routinely assist other law enforcement agencies in establishing standards and controls for evidence handling.



Division of Internal Investigation

MISSION STATEMENT

The mission of the Division of Internal Investigation is to uphold the public trust through fair, impartial, timely and thorough administrative and criminal investigations.

The Illinois State Police Division of Internal Investigation (DII) conducts investigations regarding allegations of administrative and criminal misconduct by State Police employees (civilian and sworn). In addition, DII investigates allegations of criminal misconduct by any state employee committed during their employment at the request of the Governor. Among its diverse responsibilities, the DII investigates use of deadly force incidents by ISP Employees, financial crimes, theft of state property, and charges of abuse or neglect of inmates incarcerated at state correctional institutions and residents of mental health facilities, as well as other criminal allegations.

Background Investigations Unit

The Division is responsible for performing employee background investigations on individuals being considered for code and sworn positions within the Illinois State Police, non-Illinois state law enforcement agencies, other Illinois criminal justice agencies, and non-governmental employees who have regular access to ISP facilities or sensitive data.

Identified Offender Program

The Division manages the statewide Identified Offender Program. The program is designed to improve the safety within the approximately 1,170 licensed nursing care facilities regulated by the Illinois Department of Public Health (IDPH). There is currently at least one long-term care facility in each of state's 102 counties. The Identified Offender Program (IOP) was developed due to a provision of the Nursing Home Care Act. The program was designed to improve safety within skilled nursing centers by identifying individuals with a criminal conviction history and conducting a behavioral risk assessment to determine the potential risk those identified individuals pose to other patients, staff, and visitors. In April of 2010, it was determined by the Governor's Office, investigative responsibility for the IOP program would transfer from an IDPH vendor to the Illinois State Police (ISP). On June 1, 2010, the Division of Internal Investigation (DII) developed procedures and implemented an initiative to comply with the strict statutorily mandated timelines for the Identified Offender Program utilizing contractual investigators. Investigators complete a Criminal History Analysis (CHA) investigation on individuals with a criminal conviction history. The investigation provides an assessment of a resident's potential to commit violence against other patients, staff, and visitors. The investigative case file is forwarded to a forensic psychologist who completes a behavioral risk assessment of the identifies offender. The risk assessment is distributed to the IDPH, the facility in which the offender is residing, the local police department where the facility is located, and the State Ombudsman.



Colonel Akil Smith
Deputy Director



Lieutenant Colonel Isaiah D. Vega
Assistant Deputy Director



Division of Justice Services

INTEGRITY
SERVICE
& PRIDE

MISSION STATEMENT

The Division of Justice Services is responsible for providing administrative and technical services and support to the Illinois State Police, criminal justice agencies, and the public. The Division centralizes various functions in support of the Department and criminal justice authorities throughout the state. The Division strives to provide innovative development of new software technologies to replace aging legacy systems; supports criminal justice authorities through the Law Enforcement Agencies Data System (LEADS), Criminal History Record Information (CHRI), and Automated Biometric Identification System (ABIS); enhances public safety through Sex Offender Registration, Firearms Owners Identification (FOID), and Concealed Carry initiatives; and attains required equipment and communications services for safe and effective law enforcement on a statewide basis.



Colonel Christopher Campbell
Deputy Director

Criminal Justice Services Command

The *Bureau of Identification* promotes public safety by collecting, maintaining, and disseminating accurate, timely, and complete criminal history information. Records relating to more than 5 million fingerprint files help ensure the identification of individuals and potential suspects using the advanced ABIS.

The *Program Administration Bureau* provides administrative and operational support for statewide criminal justice programs as well as departmental records. The Bureau is responsible for ensuring users are aware of policy, training, compliance, and certification requirements for access to and use of criminal justice information systems, including the Law Enforcement Agencies Data Systems (LEADS), Illinois Integrated Justice Information System (IIJIS), Illinois Citizen Law Enforcement Analysis Reporting System (ICLEAR), and National Incident Based Reporting System/Uniform Crime Reporting (NIBRS/UCR).



Lieutenant Colonel Michael Gillock
Assistant Deputy Director

Public Safety Services Command

The *Firearms Services Bureau*, through its FOID Program, determines the eligibility of applicants who wish to acquire, possess, or transfer firearms. The Bureau also administers the state's Concealed Carry Licensing program. Through the Firearms Transfer Inquiry Program, federally licensed gun dealers can perform checks on potential buyers at the point of purchase. The Bureau also monitors and ensures those with a Federal Firearms License adhere to the Gun Dealer Licensing Act.

The *Regulatory Services Bureau* consists of the Offender Registration Unit and the Cannabis Control Office. The Offender Registration Unit administers the mandates of the Illinois Sex Offender Registration Act, Illinois Sex Offender Community Notification Act, and Illinois Murderer and Violent Offender Against Youth Registration Act. The Unit provides assistance to criminal justice entities and maintains public websites for the Illinois Sex Offender Registry and Illinois Murderer and Violent Offender Against Youth Registry. The Cannabis Control Office (CCO) provides oversight for the Cannabis Industry in the State of Illinois. The CCO performs security plan reviews for cultivation centers, dispensaries, craft grows, infusers and cannabis transportation entities. Furthermore, the CCO conducts monthly compliance inspections for all dispensaries, cultivation centers, craft grows, infusers and cannabis transportation entities. The CCO works to ensure all cannabis is properly regulated as provided by law and administrative rule. The CCO also provides support for criminal investigations related to illegal cannabis.



Division of Patrol

INTEGRITY
SERVICE
& PRIDE

MISSION STATEMENT

The mission of the Division of Patrol is to promote public safety by enforcing the law, focused on traffic safety and the interdiction of crime.

The Illinois State Police Division of Patrol (DOP) provides uniformed patrol of Illinois roadways. Officers proactively enforce criminal and traffic laws.

Uniformed officers, strategically assigned statewide, work to provide comprehensive law enforcement services to the public as well as to fellow county, municipal, and federal law enforcement agencies. Troopers bear the mission to patrol Illinois roadways with the intent to interdict crime and ensure traffic safety while assisting citizens during times of need.

The DOP is comprised of a variety of positions with various focuses including:

- *Patrol Trooper*: the backbone of the ISP responsible for general patrol functions including enforcement of laws, responding to calls for service, and providing safety-related education.
- *Canine Officer*: responsible for a wide range of duties including criminal apprehension, narcotic enforcement, crime enforcement, general patrol, crowd control, and safety education.
- *CRIME Patrol Officer*: responsible for the interception of crime from Illinois roadways as well as the training and mentoring other Illinois State Troopers in professional crime enforcement.
- *Commercial Motor Vehicle Officer*: responsible for the enforcement of commercial motor vehicle laws and hazardous materials compliance.
- *Vehicle Identification Officer*: responsible for vehicle identification and ownership-related investigations pertaining to motor vehicles.
- *Evidence Officer*: responsible for maintaining evidentiary processes and coordinating with applicable court systems for prosecution.
- *Court Officer*: responsible for coordinating prosecution-related efforts between districts and applicable court systems.
- *Crowd Control Team*: responsible for responding to and providing public safety during civil disorders and large gatherings.
- *Protective Services Unit Officer*: Uniformed and administrative personnel responsible for providing security to State of Illinois buildings and government officials located in the city of Chicago.

360° State Trooper:

A mission to systematically train and mentor professional and highly effective Illinois State Troopers. The initiative, following the “Lifecycle of the 360° State Trooper” model, focuses on Troopers as they are hired and continues throughout the first five years with strategically placed training and mentorship opportunities to ensure these Troopers are trained at a consistent level. Ultimately, this concept will build safer, more confident, more proficient State Troopers that are better able to communicate with the public, recognize suspicious activities, and maximize public safety. These meticulously trained Troopers will enhance the missions of the Division of Patrol as well as branch out to other Divisions within the Department to serve them well.



Colonel Margaret McGreal
Deputy Director



Lieutenant Colonel Christopher Owen
Assistant Deputy Director



Lieutenant Colonel Thé Tran
Assistant Deputy Director



Office of the Statewide 911 Administrator

INTEGRITY
SERVICE
& PRIDE

MISSION STATEMENT

The Division of Statewide 9-1-1 will improve public safety operations within Illinois by developing statewide NG9-1-1 service, maintaining the statewide 9-1-1 radio infrastructure and delivering comprehensive fleet services to ISP officers.

The Division of Statewide 9-1-1 encompasses the Office of the Statewide 9-1-1 Administrator, the Statewide 9-1-1 Bureau, the Telecommunications Services Bureau, the Radio Network Services Bureau, and the Fleet Services Bureau.

The *Office of the Statewide 9-1-1 Administrator* is responsible for developing, implementing, and overseeing a uniform statewide 9-1-1 system for all areas of the State outside of municipalities having a population over 500,000. Further, the Administrator is responsible for developing a plan to ensure 9-1-1 systems are consolidated and a Statewide Next Generation 9-1-1 Network is implemented.

The *Statewide 9-1-1 Bureau* is responsible for the technical review of consolidation, modification, and waiver applications and disbursement of surcharge to Local 9-1-1 Systems and 9-1-1 system providers. The ISP has oversight authority of 9-1-1 systems and provides administrative support to the Statewide 9-1-1 Advisory Board. The Telecommunications Services Bureau and Radio Network Services Bureau are responsible for providing reliable routine and emergency communication capabilities for state law enforcement agencies, and to federal, county, and municipal agency partners through shared resources and interoperability protocols. Finally, the Radio Network Services Bureau and Fleet Services Bureau are responsible for providing, maintaining, and supporting the Department's fleet to ensure officers are equipped with appropriate vehicles as well as emergency communications and warning equipment.



Colonel Kelly J. Walter
Deputy Director



Michael T. Yokley
Assistant Deputy Director



Cindy Barbera-Brelle
Statewide 9-1-1 Administrator