



STATE OF ILLINOIS

Human Rights Commission

JB Pritzker
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Commissioners

March 1, 2022

Mona Noriega, Chair
LeDeidre S. Turner, Vice Chair
Barbara R. Barreno-Paschall
Robert A. Cantone
Elizabeth A. Coulson
Janice M. Glenn
Stephen A. Kouri II

TO: General Assembly
(reports@ilga.gov)

FROM: Tracey B. Fleming, Executive Director

RE: Business Assistance & Regulatory Reform Act

As required by the Illinois Business Assistance Reform Act (20 ICLS 608/20), the Illinois Human Rights Commission (Commission) respectfully submits the enclosed response.

In accordance with Article 8 of the Illinois Human Rights Act (775 ICLS 5/) the Commission is a quasi-judicial agency and a neutral, impartial forum for the litigation of complaints filed pursuant to the Illinois Human Rights Act following the Illinois Department of Human Rights investigation of a charge of discrimination. The Commission's Administrative Rules (Joint Committee on Administrative Rules Title 56 – Part 5300) are consistent with the Illinois Human Rights Act.

Tracey B. Fleming
Executive Director

As a result, the Commission has reviewed its rules consistent with the five goals identified in the Illinois Business Assistance Reform Act and is pleased to report that the Commission rules are not unreasonable, unduly burdensome, duplicative or onerous to small businesses.

If there are any questions, please do not hesitate to contact me directly.

Sincerely,

A handwritten signature in black ink, appearing to read "Tracey B. Fleming".

Tracey B. Fleming

Website
www.illinois.gov/ihr