



2021 State Employee Child Care Centers Annual Report

**January 1, 2021 –
December 31, 2021**

In Accordance with 30 ILCS 590 Sec. 3, the Illinois Department of Central Management Services submits the following report to the General Assembly on or before December 31st.

Janel L. Forde
Director

2021 Annual Report on State Employee Child Care Centers

Overview of the Act

Pursuant to 30 ILCS 590, known as the State Agency Employees Child Care Services Act, the Department of Central Management Services (CMS) may authorize state agencies to contract for the provision of childcare services for their employees. To that end, the State of Illinois presently operates two on-site childcare centers, one located in Chicago and one in Springfield, as evidence of its commitment to provide a valuable service and benefit to state employees.

Childcare Center Annual Report

I. State of Illinois Child Development Center

The State of Illinois Child Development Center, located in the Michael A. Bilandic Building, 160 N. LaSalle Street, Chicago, Illinois, celebrated its 29th successful year of operation in September 2021. The Center offers spacious classrooms including a separate Discovery Room designed by the Kohl Museum, and a large outdoor playground located on the deck of the 21st floor of the Bilandic Building which was replaced in October of 2012.

Early Child Care Services, Inc. Director, Stacy Olszewski, has managed the Center since 1997. The center has been accredited for over 20 years and received the Gold Circle of Quality by the National Association for the Education of Young Children (NAEYC). Ms. Olszewski holds a bachelor's degree and is credentialed as a director, preschool and infant/toddler instructor.



The Center is licensed to care for children from ages two through 12 years. The hours of operation are 7:30 a.m. to 6:00 p.m. Monday through Friday to align with most operational hours of State offices. There are five preschool classrooms all year and one school-aged summer camp group.

The average enrollment is 57 children per week, 26 of which are children of State employees. The non-State families are employed with the City of Chicago, Cook County, Federal government, or non-government employees.

COVID-19 Impact: The facility was closed from March 20, 2020 - June 15, 2020. Once reopened, enrollment numbers decreased but are on an upward trend as businesses continue to reopen.

There is a current waiting list of children needing childcare for future dates. Priority enrollment is given to children of State employees. When there is space available, the Center provides care on a day-to-day basis for children who are not enrolled at the Center full-time, but their primary care giver is unavailable. The rates (as of November 1, 2021) for full-time and the summer camp program are listed below:

<i>Full-Time Rates (based on age of birth)</i>	
2 years old	\$245/week
3 - 4 years old	\$235/week
Preschool/Kindergarten	\$235/week
6 years - 10 years for E-learning	\$235/week

<i>Summer Camp Program Rates (based on age of birth)</i>	
6 years - 10 years	\$245/week



In the fall of 2020, a need arose to implement an E-learning group for school-aged children. The Center has a capacity of 15 children and currently has a couple of spots available. In 2004, the Center began offering a robust summer camp for school-aged children, which is known as the “Green Group.” During this camp, children visit many museums and libraries as well as participate in special events located in and around the Chicago area. The summer program has proven to be a huge success as it offers parents an option to have high quality summer care for their children that includes both fun and educational opportunities.

The Center is staffed by dedicated and highly qualified early childhood teachers who provide a developmentally appropriate curriculum in a safe and nurturing environment. The turnover rate is impressively low with an average length of employment of eight years. All lead teachers possess a bachelor’s degree in Early Childhood Education. Three of the lead teachers have earned their master’s degree, and one is in the process of obtaining a master’s degree in Early Childhood Education as well. The innovative curriculum, based on the belief that children learn through play, includes whole language, math their way, science, social studies, art, music, movement, and computers. The children grow and develop socially, emotionally, cognitively, and physically during their time in the Center.

In 2008, the Center became part of the Chicago Public Schools’ Community Partnership Program which has enabled the Center to:

1. Increase the employees’ salaries based on their educational qualifications;
2. Financially assist Center employees to earn bachelor’s degrees; and
3. Increase training opportunities for the staff.

By taking advantage of the Partnership program's opportunities to better educate, train, and compensate the Center's employees, the Center's children and parents are afforded higher quality childcare and education.

The current contract (18-416-CMS-BOSS4-P-1380) for childcare services with Early Child Care Services, Inc. expires on May 15, 2022, with an additional 4-year extension option. This contract was awarded through CMS' procurement process on May 16, 2018.

II. Capital City Learning Center, Department of Revenue



Capital City Learning Center opened its doors on July 11, 2016. The Center is a sister company to Kountry Kids Learning Centers located in New Berlin and Rushville, Illinois. Owned by Kris and Stephanie Neuman, the Center provides professional quality care to the Springfield area with an

emphasis on learning. Ms. Neuman holds a master's degree in Early Childhood Administration. Combined, the Neuman's bring years of experience in the field of early childhood learning, as well as business administration to the City of Springfield.

The Center cares for children from ages six weeks through five years old. The hours of operation are 7:00 a.m. to 5:30 p.m. Monday through Friday to align with most operational hours of State offices. The average full-time enrollment is 35 children, with a capacity of 40.



COVID-19 Impact: The facility was closed from March 20, 2020 – June 1, 2020. Once reopened enrollment numbers decreased but are now on an upward trend as businesses continue to reopen.

There is a waiting list for enrollment comprised of approximately 80 children.

The rates (as of November 1, 2021) for full-time are listed below:

Full - Time Rates (based on age of birth)	
6 weeks - 15 months old	\$260/week
15 months - 24 months old	\$250/week
2 years old	\$240/week
3 - 5 years old	\$230/week

The Center’s Director is Lori Rice. Ms. Rice holds an associate degree and over 19 years of early childhood education experience. Ms. Rice is currently pursuing a bachelor’s degree. The current staff consists of eleven teachers, all of whom have associate degrees or pursuing associate degrees with completion date of May 2023.

The educational program is based on the Creative Curriculum and Teaching Strategies Gold standards. The Center renewed their Silver Circle of Quality recognition by the NAEYC and is currently working to achieve the Gold Circle of Quality along with obtaining accreditation through the National Accreditation Commission.



Capital City Learning Center strives to meet the needs of children and their families each day while at the same time building solid, positive relationships. One way it achieves that goal is hosting a variety of fun, community and family-friendly activities. Some of the activities include hosting an annual Halloween Parade, and going on field trips to the Apple Barn, Pumpkin Creek Farm, Ergadoozy, Children’s Museum and the Scoville Zoo. Some of these events were cancelled due to the COVID-19 pandemic.

The current contract (REV17Z4000) childcare services with Capital City Learning Center expires on June 30, 2024. This contract was awarded through the Illinois Department of Revenue procurement process.

Dependent Care Assistance Program

Both Centers accommodate State of Illinois employees by accepting payments through the flexible spending program. The flexible spending program allows for employees to set aside up to \$5,000 tax-free, per year through payroll deduction in order to pay for dependent care expenses.

The Illinois Department of Central Management Services reports strong employee participation since the program’s inception in 1987. In calendar year 2021, an average of 2,128 employees statewide participated in the flex-spending program with contributions totaling \$5,784,355.00.