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JB Pritzker, Governor

Colleen Callahan, Director

February 4, 2021

The Honorable JB Pritzker Governor State of Illinois 207 State Capitol Springfield, IL 62706

Dear Governor Pritzker:

Please find the enclosed report for the Illinois Department of Natural Resources required by Public Act 87-552.

Thank you.

Sincerely,

Colleen Callahan

Director

CC:dlr

Enclosure

JB Pritzker, Governor

Colleen Callahan, Director

One Natural Resources Way Springfield, Illinois 62702-1271 www.dnr.illinois.gov

Public Act 87-552 Illinois Department of Natural Resources

Section I:

It is the policy of the Department of Natural Resources to accommodate the scheduling needs of its employees while still ensuring the work requirements of the Department are continually fulfilled.

Section II:

It is the responsibility of the Director of Human Resources to approve and implement flexible work schedule requests.

Section III:

The Department of Natural Resources offers flexible work schedules for employees in offices/divisions where such schedules are operationally feasible. There are currently 320 employees utilizing flexible work schedules.

Section IV:

It is the intention of the Department of Natural Resources to utilize the existing policies for flexible work schedules.

Date

Colleen Callahan Director